

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Susan Maland, Clerk  
Laura Arita ■ Patti Hussey ■ Pam Reicks

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

**Administrative Center/Board Room**

**August 3, 2022**

**Regular Meeting**

Compliance with ARS 38-431.02 Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order President Kennedy called the meeting to order at 6:00 pm.

Roll call President, Patty Kennedy Laura Arita and Susan Maland were present. Members, Patti Hussey and Pam Reicks were absent.

Pledge of Allegiance President Kennedy led in the Pledge of Allegiance.

Adoption of agenda Approved agenda as printed.

Pol. Ref. BEDB

MOTION: Maland SECOND: Arita  
Arita: aye Kennedy: aye Maland: aye

Public participation No requests.

**Consent Items****Action taken on Consent Items as follows:**

Minutes Approved the minutes of the meeting held on July 6, 2022.

Pol. Ref. BEDG

Vouchers Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
07/05/2022	14,646.64	N/A	N/A
	1,666,426.92		
	2,646.00		
	*52,549.06		
	*238,197.61		
	*2,329,573.41		
	*234.43		
07/11/2022	5,400.00	1,700,107.06	13,115.34
	42,665.76		
	6,971.49		
	*17,027.95		
	*10,852.30		
	*88,853.79		
	*33.48		
	*1,318.96		

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

Vouchers  
(continued)

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
07/18/2022	140,883.12	N/A	N/A
	339,083.38		
	41,920.39		
	*21,457.05		
	*269,129.36		
	*1,309,424.84		
	*278.71		
07/25/2022	66,922.06	1,267,538.78	29,036.00
	33,116.01		*3,864.40
	226,871.17		
	254.44		
	*46,666.53		
	*18,492.27		
	*2,754,874.54		
	*225.68		

\*Encumbrance Voucher

Purchase order  
Pol. Ref. DJA

Approved purchase orders.

Professional visit  
Pol. Ref. GCCE

Approved the following professional visits:

1. FBLA (Future Business Leaders of America) Advisor Leadership Conference  
Where: Tucson, AZ  
When: August 25-26, 2022  
Participant: Putri Nasution-Laing (C)  
Purpose: Mentor leadership training and updates on State resources and competition events  
CTE funds: Registration = \$200; Lodging = \$109; Meals = \$102;  
Transportation = \$134; Substitute = \$200
2. AIAAA (Arizona Interscholastic Athletic Administrators Association) State Conference  
Where: Prescott, AZ  
When: September 11-13, 2022  
Participants: Matt Belden (DO); Anthony Ditto (A); Julie Patton (G);  
Nestor Felix (I); Edwardo Lopez (MV); Tim Matteson (S); Layne Peterson (T);  
Todd Nelson (W);  
Purpose: Professional development for athletic administrators  
Indirect/Civic funds: Registration = \$2,000; Lodging = \$1,899
3. SEDA (Special Education Director's Academy)  
Where: Avondale, AZ  
When: September 23, October 28-29, 2022; January 20-21, February 24, 2023  
Participant: Alissa Krantz (DO)  
Purpose: Trainer for new or aspiring directors  
No cost

8/3/2022

Professional visits  
(continued)

4. Arizona Assessment Conference  
Where: Glendale, AZ  
When: September 26-28, 2022  
Participants: Charity Aguilera, Josh Dean, Ceily Erie, Erin Golden, Allison Mattingly, Amanda McAdams, Erin O'Neal (DO)  
Purpose: Collaborate with State LEA's on standards, assessments and accountability for student improvement  
Title I funds: Registration = \$2,550
5. Synergy Connect 2022 Users Conference  
Where: Nashville, TN  
When: November 2-5, 2022  
Participants: Heather Babb, Chad Barclay, Josh Dean, Erin O'Neal, Alissa Krantz, Shannon Mitchell (DO)  
Purpose: Synergy updates, training and new feature exploration of the student information system  
Title I funds: Registration = \$2,299; Lodging/Meals = \$2,868; Transportation = \$1,500  
SPED funds: Registration = \$2,299; Lodging/Meals = \$2,868; Transportation = \$1,500
6. NIAAA (National Interscholastic Athletic Administrators Association) National Conference  
Where: Nashville, TN  
When: December 8-14, 2022  
Participant: Julie Patton (G)  
Purpose: Professional development and updates specific to athletic administrators  
No cost

Personnel  
Administrative  
Reclassification  
Pol. Ref. GCP

DO - Ezra Tui from Computer Repair Technician to Programmer – Effective 8/1/22

Certified  
Resignation  
Pol. Ref. GCQC

WHS - Seada Mukanovic, Social Studies Teacher – Effective 7/20/22

Classified  
Reclassification  
Pol. Ref. GDP

CHS - Anissa Tapia, from EL Instructional Assistant to Title I Instructional Assistant – Effective 8/1/22

DO - Alex Meza, Bus Driver to Activity Bus Driver – Effective 7/25/22

IHS - Christina Millett, Title I Instructional Assistant to Operations/Resource Secretary – Effective 7/18/22

SHS - Kelly Nemecek, from Receptionist to Special Ed Instructional Assistant – Effective 8/1/22

WHS - Dana Patterson, Attendance Secretary to Title I Instructional Assistant – Effective 8/1/22

CHS - Kashindi Sadiki, Custodian – Effective 3/8/22

Samuel Sage, Attendance Assistant – Effective 3/8/22

8/3/2022

Personnel  
(continued)

GHS - Dina Meza, Attendance Assistant – Effective 3/7/22  
Dolores Sanders-Romero, Special Ed Instructional Assistant – Effective 2/14/22  
GWHS - Nicolas Bolduc, Maintenance I – Effective 4/5/22  
IHS - Braxtyn Marquez, Campus Technology Assistant – Effective 3/2/22  
SHS - Michael Andre, Maintenance III – Effective 2/28/22  
Esube Lumwanga, Custodian – Effective 3/29/22  
Alimasi Kashindi, Custodian – Effective 3/9/22  
Jesus Ramirez, Custodian – Effective 4/4/22  
WHS - DeShawn Williams-Marshall, Special Ed Instructional Assistant – Effective 3/21/22

Retirement  
Pol. Ref. GCQE

GHS - Deborah Van Eynde, Special Education Instruction Assistant – Effective 7/1/22  
WHS - Angela Lewis, Custodian – Effective 7/22/22

Resignation  
Pol. Ref. GDQB

DO - Tamaleen Holtorf, Personnel Records Specialist – Effective 7/22/22  
Timothy Tillman, Transportation Dispatcher – Effective 7/28/22  
Theresa Valenzuela, Buyer – Effective 7/22/22  
IHS - Shawn Harms, Attendance Assistant – Effective 7/22/22  
NA - Elijah Hillyard, Transition Service Advisor – Effective 7/8/22  
NS - Kevin Rogers, Special Ed Instructional Assistant – Effective 7/27/22  
SHS - Ashley Charette, Counseling Secretary – Effective 8/26/22  
Angie Puckett, Special Ed Instructional Assistant – Effective 7/25/22  
WHS - Evan Born, COOP Preschool Assistant – Effective 7/13/22  
Valerie Higgins, Title One Instructional Assistant – Effective 5/25/22  
Suzanne Jahn, Attendance Assistant – Effective 6/27/22

Termination  
Pol. Ref. GDQD

IHS - Sergio Arredando, Custodian – Effective 7/25/22  
Frank Mendez, Custodian/Night Lead – Effective 7/27/22

Approved consent items.

MOTION: Maland SECOND: Arita  
Arita: aye Kennedy: aye Maland: aye

### New Business

IGA SRO  
City of Phoenix

Approved the annual Agreement for five (5) school resource officers at Moon Valley High School and Sunnyslope High School through the School Safety Program and Cortez High School, Washington High School and Greenway/Thunderbird High Schools.

The Agreement term shall be from August 1, 2022 until the end of the school year, May 25, 2023.

MOTION: Arita SECOND: Maland

Superintendent Capistran informed the Board the District had received a communication from the City of Phoenix informing us on an approval for an additional officer for a total of six (6). He explained that we are awaiting confirmation and will bring an amendment to the Board should an additional officer be granted.

Arita: aye Kennedy: aye Maland: aye

8/3/2022

Meet and Confer Pol. Ref. HD Appointed Justin Tarver, Chairperson; Matt Belden, Spokesperson; Allison Mattingly, Nate Bowler, Robert Ambrose and Ashley Anderson as representatives for the meet and confer process for 2022-2023 year.

MOTION: Maland SECOND: Arita  
Arita: aye Kennedy: aye Maland: aye

**Information and Reports**

- A. Financial reports
- B. Bid specifications
  - 1. RFP 23-04 Clinical Supervision Training
  - 2. RFP 23-05 Armored Motor Services

Accepted the Information and Reports.

MOTION: Arita SECOND: Maland  
Arita: aye Kennedy: aye Maland: aye

**Current Events** Accepted Current Events.

MOTION: Arita SECOND: Maland  
Arita: aye Kennedy: aye Maland: aye

**Future Meetings and Dates to Remember**

Aug 8	School Begins	
Aug 17	Governing Board	Administrative Center/Board Room – 6:00 pm
Sept 7	Governing Board	Administrative Center/Board Room – 6:00 pm

**Adjournment** MOTION: Maland SECOND: Arita  
Arita: aye Kennedy: aye Maland: aye

Meeting adjourned at 6:06 pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Susan Maland, Clerk \_\_\_\_\_

Laura Arita, Member \_\_\_\_\_

Patti Hussey, Member absent

Pam Reicks, Member absent

Joie Eddings  
Administrative Assistant  
to the Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Susan Maland, Clerk  
Laura Arita ■ Patti Hussey ■ Pam Reicks

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

**Administrative Center/Board Room**

**August 17, 2022**

**Regular Meeting**

Compliance with ARS 38-431.02      Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order      President Kennedy called the meeting to order at 6:00 pm.

Roll call      All Board members were present.

Pledge of Allegiance      President Kennedy led the Pledge of Allegiance.

Adoption of agenda      Approved agenda as printed.

Pol. Ref. BEDB      MOTION: Hussey      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

Special recognitions      Superintendent Capistran presented the board with plaques from the Board of Directors of the Arizona School Boards Association (ASBA) for commitment to board development and continuing-education attainment.

Public participation      No requests.

**Consent Items**

Minutes      **Action taken on Consent Items as follows:**  
Pol. Ref. BEDG      Approved the minutes of the meeting held on August 3, 2022.

Vouchers      Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
08/01/2022	79,355.43	2,799,069.20	5,196.14
	19,318.97		7,110.49
	396,702.88		
	1,207.82		
	*41,326.99		
	*618,206.85		
	*1,262,046.44		
	*57.01		
08/08/2022	2,274.23	4,416,707.06	9,352.59
	10,169.38		
	79,625.98		
	*848,243.29		
	*822.34		
	*60,145.77		
	*51,500.30		

\*Encumbrance Voucher

Purchase order      Approved purchase orders.

Pol. Ref. DJA

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

8/17/22

Professional visit  
Pol. Ref. GCCE

Approved the following professional visits:

1. FCCLA (Family, Career & Community Leaders of America) Advisor Boot Camp  
Where: Tucson, AZ  
When: August 25-26, 2022  
Participant: Shawn Morris (G)  
Purpose: Professional development, leadership training and preparation for 2022-2023  
CTE funds: Registration = 200; Lodging = \$300; Meals = \$77; Transportation = \$100;  
Substitute = \$200
2. AZ DECA (Distributive Education Clubs of America) Advisor Leadership Conference  
Where: Tucson, AZ  
When: September 6-7, 2022  
Participants: Jennifer Rice (A); Travis Kenyon (GW)  
Purpose: Professional development, leadership training and updates on new curriculum  
CTE funds: Registration = \$400; Lodging = \$280; Meals = \$70; Transportation = \$116;  
Substitute = \$400
3. Greater Phoenix Educational Management Council (GPEMC) Fall Superintendents' Workshop  
Where: Avondale, AZ  
When, September 22-23, 2022  
Participant: Brian Capistran (DO)  
Purpose: Superintendents collaborative on staffing, legislative, budget and policy issues  
Indirect funds: Registration = \$150

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. SHS Volleyball  
Where: Phoenix, AZ  
When: August 19-21, 2022  
Participants: 15 students and 2 chaperones  
Arrangements: Private vehicles departing 8/19/22, 4:00 pm returning 8/21/22, 8:00 pm  
Purpose: Leadership training, program expectations and team building  
No loss of school days  
Club funds: Lodging = \$981
2. GHS Cross Country  
Where: Prescott, AZ  
When: October 10-13, 2022  
Participants: 28 students and 4 chaperones  
Arrangements: District vehicles departing 10/10/22, 10 am returning 10/13/22, 2:00 pm  
Purpose: Training and team building  
No loss of school days  
Tax Credit funds: Transportation = \$450
3. THS NJROTC  
Where: San Diego, CA  
When: November 18-19, 2022  
Participants: 40 students and 4 chaperones  
Arrangements: Commercial carrier departing 11/18/22, 11:00 am  
returning 11/19/22, 10:00 pm  
Purpose: Drill competition  
Students will miss 4 school hours  
CTE funds: Transportation = \$4,100; Lodging = \$4,400

8/17/22

Student trip  
(continued)

4. THS Girls Basketball  
Where: Prescott, AZ  
When: December 29-30, 2022  
Participants: 10 students and 3 chaperones  
Arrangements: District vehicle departing 12/29/22, 8:00 am  
returning 12/30/22, 8:00 pm  
Purpose: Basketball tournament  
No loss of school days  
Club funds: Transportation = \$225; Registration = \$450

Personnel

Certified

Leave of absence  
Pol. Ref. GCCC

CHS - Ariela Traber, Science Teacher – Effective 8/22/22

Classified

Reclassification  
Pol. Ref. GDP

SHS - Ana Fernandez Garcia, from EL Instructional Assistant to Attendance Assistant – Effective 8/11/22  
Brooke LeTarte, from Attendance Assistant to Counseling Secretary – Effective 8/26/22

Leave of Absence  
Pol. Ref. GCCC

DO - Sheli Nelson, Bus Driver – Effective 7/25/22

Employment  
Pol. Ref. GDF

CHS - Maite Cruz, EL Instructional Assistant – Effective 2/2/22  
DO - Patrick Ferrell, Bus Driver – Effective 2/23/22  
GWHS - Rosa Colmenares, Custodian – Effective 5/3/22  
OLA - Nicole Griego, Instructional Assistant – Effective 3/21/22

Resignation  
Pol. Ref. GDQB

GHS - Jasmin Badilla, Attendance Secretary – Effective 8/12/22  
Vincent Vasquez, Career Center Specialist – Effective 8/2/22  
SHS - Kristen Nunley, Social Worker – Effective 8/10/22

Termination  
Pol. Ref. GDQD

DO - Leo Ewing, Bus Driver – Effective 7/8/22

Approved consent items.

MOTION: Maland                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

New Business

ASBA Delegates

Nominated Patty Kennedy as Delegate and Susan Maland as alternate delegate to represent GUHSD at the Arizona School Board Association's Delegate Assembly on September 10, 2022.

MOTION: Hussey                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

ASBA Political  
Agenda

To discuss and direct the delegate on the Board's position.

MOTION: Reicks                      SECOND: Hussey



ASBA Political Agenda (continued) The Board discussed and voiced their agreement with the political agenda draft items. President Kennedy and Member Reicks commented that the items have been the same for a number of years.

Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

Sole Source Heartbeat Approved the sole source procurement for Shmoop University Heartbeat program which is a digital interactive mental health program.

MOTION: Reicks      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

ASBA Policy JLDAB Approved first of three readings for Policy JLDAB – Referrals to Other Agencies.

MOTION: Maland      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

**Information and Reports**

A. Financial reports

Accepted the Information and Reports.

MOTION: Reicks      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

**Current Events**

Accepted Current Events.

MOTION:      SECOND:  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

**Future Meetings and Dates to Remember**

Sept 5	Labor Day Holiday	All Schools and District Office closed
Sept 7	Governing Board	Administrative Center/Board Room – 6:00 pm
Sept 21	Governing Board	Administrative Center/Board Room – 6:00 pm

**Adjournment**

MOTION: Reicks      SECOND: Maland  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

Meeting adjourned at      pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_ Laura Arita, Member \_\_\_\_\_

Susan Maland, Clerk \_\_\_\_\_ Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
to the Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Susan Maland, Clerk  
Laura Arita ■ Patti Hussey ■ Pam Reicks

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

**Administrative Center/Board Room**

**September 7, 2022**

**Public Hearing**

Compliance with  
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Kennedy called the meeting to order at 6:00 pm.

Roll call

All Board members were present.

Pledge of Allegiance

President Kennedy led the Pledge of Allegiance.

Adoption of agenda  
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Reicks      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

Revised Budget

Nate Bowler, Chief Financial Officer, explained the reason for revising the budget was to submit the budget on the new forms which were not available to meet the required timeline in July.

Public Comments

None

**Regular Meeting**

Public participation

No requests.

**Consent Items**

Minutes

**Action taken on Consent Items as follows:**

Pol. Ref. BEDG

Approved the minutes of the meeting held on August 3, 2022.

Vouchers

Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
08/16/2022	85,217.90	N/A	151,691.59
	388,683.82		*411.85
	294,164.81		
	292.48		
	*15,873.13		
	*100,061.63		
	*23,429.21		
	*27.97		
08/22/2022	27,061.13	4,562,924.39	14,796.69
	3,079.10		*3,846.15
	136,117.51		
	7.00		
	*3,323.80		
	*6,264.75		
	*11,598.61		
	*119.00		

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Vouchers (continued)	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	08/29/2022	148,352.91	N/A	*7,797.19
		132,412.19		10,940.87
		2,791,056.57		2,618.81
		284.07		14,138.24
		*2,270.63		
		*118,645.11		
		*1,146.00		
		*4,404.43		
	*Encumbrance Voucher			
Purchase order Pol. Ref. DJA	Approved purchase orders.			
Executive session Pol. Ref. BEC	Authorized executive session.			
Bid award Pol. Ref. DJE	Approved the following bid award: 1. RFP 23-04 Clinical Supervision Training awarded to Teaching Plus, Inc. 2. Cooperative agreement - Purchasing Solutions Alliance (PSA)			
Professional visit Pol. Ref. GCCE	Approved the following professional visits: 1. <u>DECA (Distributive Education Clubs of America) DeCamped</u> Where: Minneapolis, MN When: September 30-October 3, 2022 Participant: Jill Martinez (S); Bonnie King (T) Purpose: Advisor training, best practices and updates on competitive events CTE funds: Registration = \$658; Lodging = \$1,362; Meals = \$200; Transportation = \$1,000; Substitute = \$400 2. <u>Synergy Connect 2022 Users Conference</u> Where: Nashville, TN When: November 2-5, 2022 Participants: Rebecca Reese (DO) Purpose: Synergy updates, training and new feature exploration of the student information system SPED funds: Registration = \$650; Meals = \$130; Transportation = \$500			
Student trip Pol. Ref. IJOA	Approved the following student trips: 1. <u>GHS Cross Country</u> Where: Ft. McDowell, AZ When: November 4-5, 2022 Participants: 12 students and 2 chaperones Arrangements: District vehicle departing 11/4/22, 12:00 pm returning 11/5/22, 6:00 pm Purpose: Cross Country race and training Students will miss 2.5 school hours Tax Credit funds: Transportation = \$115; Substitute = \$250			

Student trips  
(continued)

2. AHS/GWHS DECA (Distributive Education Clubs of America)  
Where: Arlington, VA  
When: November 9-13, 2022  
Participants: 20 students and 2 chaperones  
Arrangements: Commercial carrier departing 11/9/22, 8:00 am  
returning 11/13/22, 9:00 pm  
Purpose: Ultimate DECA Powertrip Leadership and Competition  
Students will miss 2 school days  
CTE funds: Transportation = \$11,000; Registration = \$2,200; Lodging = \$8,000;  
Substitute = \$400
3. MVHS DECA (Distributive Education Clubs of America)  
Where: Orlando, FL  
When: February 1-5, 2023  
Participants: 10 students and 2 chaperones  
Arrangements: Commercial carrier departing 2/1/23 8:00 am  
returning 2/5/23, 8:00 pm  
Purpose: Sports and entertainment marketing conference  
Students will miss 3 school days  
CTE funds: Transportation = \$4,800; Registration = \$4,740; Lodging = \$417;  
Substitute = \$300
4. GWHS Choir & Dance  
Where: Orlando, FL  
When: March 10-15, 2023  
Participants: 50 students and 8 chaperones  
Arrangements: Commercial carrier departing 3/10/23, 12:00 am  
returning 3/15/23, 7:00 pm  
Purpose: University of Central Florida Workshop, recording and performance experience  
Students will miss 1 school day  
Club/Tax Credit funds: Transportation = \$27,000; Registration/Lodging = \$22,500;  
Substitute = \$100

Personnel

Administrative  
Reclassification  
Pol. Ref. GCP

DO - Sterling Pruitt, from Computer Repair to IT Specialist – Effective 8/25/22

Leave of absence  
Pol. Ref. GCCC

DO - Justin Tarver, Assistant Superintendent of Human Resources – Effective 9/4/22

Certified  
Leave of absence  
Pol. Ref. GCCC

WHS - Jennifer Donovan, Science Teacher – Effective 9/27/22

Classified  
Reclassification  
Pol. Ref. GDP

DO - Alexis Celado, from Campus Technology Assistant at SHS to Computer Repair Technician at DO – Effective 8/29/22  
Hunter Jones, from Campus Technology Assistant at GWHS to Computer Repair Technician at DO – Effective 8/29/22  
Kara Martin, from Bookstore Manager at MVHS to Accounting I at District Office – Effective 8/29/22  
DO - Timothy McCannon, from Campus Technology Assistant to Computer Repair Technician – Effective 8/29/22

9/7/22

Reclassification\_  
(continued)

GHS - Ann Andrade, from Counseling Secretary at IHS to Administrative Assistant to the Principal at GHS – Effective 8/22/22

IHS - Alma Angulo, from Receptionist to Attendance Assistant – Effective 8/15/22

Leave of Absence  
Pol. Ref. GCCC

MVHS - Dorothy Bart, Special Ed Instructional Assistant – Effective 8/16/22

Employment  
Pol. Ref. GDF

AHS - Brian Mongelluzzo, Maintenance I – Effective 5/31/22

GHS - Edna Castro, Title I Instructional Assistant – Effective 3/7/22

LaDon Salmon, Custodian – Effective 5/18/22

GWHS - Michaelangelo Mongelluzzo, Maintenance III – Effective 6/6/22

SHS - Lisa Sanchez, Social Worker – Effective 8/31/22

Resignation  
Pol. Ref. GDQB

CHS - Kevin Wheeler, Maintenance III – Effective 9/1/22

MVHS - Conniecarmen Barrios, Title I Instructional Assistant – Effective 8/29/22

SHS - Tucker Fenton, Title I Instructional Assistant – Effective 8/19/22

WHS - Rachael Patterson, Special Ed Instructional Assistant – Effective 8/1/22

Termination  
Pol. Ref. GDQD

THS - Sharday Jackson, Special Ed Instructional Assistant – Effective 8/11/22

Approved consent items.

MOTION: Maland

SECOND: Arita

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

### New Business

Revised Budget

Approved the revision of the 2022-2023 budgets as presented and authorized Nate Bowler, Chief Financial Officer, to upload the revised documents to the Arizona Department of Education.

MOTION: Hussey

SECOND: Arita

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

School Bonds

Authorized Patty Kennedy, Governing Board President; Brian Capistran, Superintendent; and Nate Bowler, Chief Financial Officer to execute and deliver the enclosed resolution and related documents for the issuance and sale of the bonds.

MOTION: Reicks

SECOND: Maland

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

SFB Capital Plan

Approved the School Facilities Board (SFB) plan and authorized Matt Belden, Assistant Superintendent, to sign and transmit the appropriate document.

MOTION: Arita

SECOND: Reicks

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Study Session

Approved a study session on October 19, 2022 to receive the annual Student Achievement and Continuous Improvement reports.

MOTION: Reicks

SECOND: Hussey

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

ASBA Policy  
JLDAB

Approved second of three readings for Policy JLDAB – Referrals to Other Agencies.

MOTION: Maland

SECOND: Reicks

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

9/7/22

Sole Source  
Career Safe

Approved the sole source procurement from Career Safe for OSHA 10 Construction Materials/Exams.

MOTION: Hussey                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

**Information and Reports**

A. Suspension reports  
B. Financial reports

Accepted the Information and Reports.

MOTION: Arita                      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

**Current Events**

Accepted Current Events.

MOTION: Reicks                      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

**Future Meetings and Dates to Remember**

Sept 21	Governing Board	Regular Meeting – 6:00 pm
		National Merit Semi-Finalists Recognition
Oct 5	Governing Board	Regular Meeting – 6:00 pm
Oct 10-14	Fall Recess	All schools (no students/teachers)

**Executive Session**

Pol. Ref. BEC                      MOTION: Arita                      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

**Reconvened Regular Meeting**      Governing Board reconvened the regular meeting at 6:27 pm.

**Adjournment**                      MOTION: Hussey                      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

Meeting adjourned at 6:39 pm.

**APPROVED:**

Patty Kennedy, President      \_\_\_\_\_

Susan Maland, Clerk      \_\_\_\_\_

Laura Arita, Member      \_\_\_\_\_

Patti Hussey, Member      \_\_\_\_\_

Pam Reicks, Member      \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Susan Maland, Clerk  
Laura Arita ■ Patti Hussey ■ Pam Reicks

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

**Administrative Center/Board Room**

**September 21, 2022**

**Regular Meeting**

Compliance with ARS 38-431.02      Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order      President Kennedy called the meeting to order at 6:00 pm.

Roll call      All Board members were present except Pam Reicks.

Pledge of Allegiance      President Kennedy led the Pledge of Allegiance.

Adoption of agenda      Approved agenda as printed.  
Pol. Ref. BEDB

MOTION: Hussey      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye

Special recognitions      National Merit semi-finalists:  
Marcus Giorza      Sunnyslope High School  
Jason Leff      Sunnyslope High School  
Noah Monroe      Sunnyslope High School  
Nicholas Pelino      Sunnyslope High School  
Abby Wolf      Sunnyslope High School

Public participation      No requests.

**Consent Items****Action taken on Consent Items as follows:**

Minutes      Approved the minutes of the meeting held on September 7, 2022.  
Pol. Ref. BEDG

Vouchers      Ratified vouchers for recording in the official minutes.  
Pol. Ref. DK

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
09/06/2022	137,734.27	5,266,529.18	8,018.88
	562,250.27		7,612.63
	1,576,254.07		
	109.01		
09/12/2022	56,742.91	N/A	5,337.47
	5,836.81		7,475.00
	2,300,938.42		
	89.54		

Purchase order      Approved purchase orders.  
Pol. Ref. DJA

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Executive session  
Pol. Ref. BEC

Authorized executive session.

Professional visit  
Pol. Ref. GCCE

Approved the following professional visits:

1. ACTE (Association of Career & Technical Education) Best Practices & Innovations Conference  
Where: North Falmouth, MA  
When: September 27-30, 2022  
Participants: Pete Boyle, Mike Hawkins, Amanda Shively (DO)  
Purpose: Presenters, Board service and Fellows commitment  
CTE funds: Registration = \$1,560; Lodging = \$1,845; Meals = \$645;  
Transportation = \$2,100
2. ASA (Arizona School Administrators) Fall Leadership Conference  
Where: Tucson, AZ  
When: October 30-November 1, 2022  
Participant: Brian Capistran (DO)  
Purpose: Attend Executive Board meeting and professional development  
Indirect fund: Registration = \$345; Lodging = \$379; Meals = \$47;  
Transportation = \$109
3. OELAS (Office of English Language Acquisition Services) Conference 2022  
Where: Tucson, AZ  
When: December 7-9, 2022  
Participants: Ceily Erie, Charity Aguilera, Jessica Coates, Maggie Mott, Haley Rubio (DO); Renee Lisowski (W)  
Purpose: Professional development in equitable outcomes, data, technology and CCR  
Title III funds: Registration = \$2,370; Lodging = \$1,692; Meals = \$276;  
Transportation = \$702; Substitute = \$360

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. AHS NJROTC  
Where: Waddell, AZ  
When: November 4-5, 2022  
Participants: 35 students and 4 chaperones  
Arrangements: District vehicle departing 11/4/22, 2:45 pm  
returning 11/5/22, 3:00 pm  
Purpose: Skills and leadership training  
No loss of school days  
District funds: Transportation = \$118 | Club funds: Lodging = \$45.00
2. AHS/CHS/IHS/MVHS/SHS/WHS Dance  
Where: Los Angeles, CA  
When: January 13-16, 2023  
Participants: 83 students and 11 chaperones  
Arrangements: Commercial carriers departing 1/13/23, 3:30 pm  
returning 1/16/23, 5:30 pm  
Purpose: Workshops, classes and enrichment activities about professional dance  
No loss of school days  
Club funds: Transportation = \$9,200; Registration = \$21,760; Lodging = \$12,817



Student trips  
(continued)

3. GWHS NJROTC  
Where: San Diego, CA  
When: February 3-4, 2023  
Participants: 25 students and 3 chaperones  
Arrangements: Commercial carrier departing 2/3/23, 12:30 am  
returning 2/4/23, 11:30 pm  
Purpose: USS Midway Boot Camp  
Students will miss 1 school day  
CTE funds: Transportation = \$5,037; Lodging = \$2,750

Personnel

Administrative

Resignation

Pol. Ref. GCQC

DO - Danny McDaniel, IT Distance Learning Specialist – Effective 10/31/22

WHS - Carl Long, Facilities Supervisor – Effective 9/23/22

Classified

Reclassification

Pol. Ref. GDP

CHS - Eraclio Bernal, from Custodian Night Lead to Maintenance 1 – Effective 9/8/22

DO - Deborah Hurt, from Transportation Secretary to Dispatcher/Router Trainer –  
Effective 9/13/22

SHS - Brooke Letarte, from Attendance Assistant to Counseling Secretary –  
Effective 8/8/22

WHS - Robert Samora, from Maintenance III at GHS to Maintenance III at WHS –  
Effective 9/13/22

Employment

Pol. Ref. GDF

GWHS - Christian Twumasi, Special Ed Instructional Assistant – Effective 3/25/22

Retirement

Pol. Ref. GCQE

AHS - Mario Juarez, Maintenance I - Effective 9/8/22

CHS - Debra Langley, Student Coordinator Cafeteria Lead – Effective 9/20/22

THS - Donald MacGregor, Maintenance III – Effective 9/23/22

Resignation

Pol. Ref. GDQB

GHS - John Patton, Parking Lot Attendant – Effective 8/29/22

Elizabeth Gonzalez Cervantes, Cafeteria Assistant – Effective 8/3/22

NS - Edith McQueary, Special Ed Instructional Assistant – Effective 9/7/22

SHS - Lezlye Robles, Cafeteria Assistant – Effective 8/3/22

WHS - Luz Maria Dominguez Lopez, Cafeteria Assistant – Effective 9/20/22

Approved consent items.

MOTION: Maland

SECOND: Hussey

Arita: aye

Hussey: aye

Kennedy: aye Maland: aye

New Business

Policy JLDAB

Approved the third and final reading of policy JLDAB – Referrals to Other Agencies.

MOTION: Arita

SECOND: Maland

Arita: aye

Hussey: aye

Kennedy: aye Maland: aye

AZ Aspires  
Academy

Approved the sole source procurement for AZ Aspires Academy.

MOTION: Hussey

SECOND: Arita

Arita: aye

Hussey: aye

Kennedy: aye Maland: aye

9/21/22

**Information and Reports**

- A. Suspension reports
- B. Financial reports
- C. Bond, Maintenance and Operations Override report

Nate Bowler, Chief Financial Officer began with stating ARS 15-481.Y. requires this update be presented at a regular board meeting between September 1 and October 31 every year. He provided a comparison of current spending and capital improvements, information regarding capital allocations to local campuses and an itemized list of Bond projects across the district. He explained that we apply and receive grant funds from the School Facilities Board (SFB) for many projects such as roofing, HVAC equipment and weatherization. He provided the current and projected funding amounts from District Additional Assistance (DAA). He commented on the Board's decision to request an M&O Override renewal on November 8, 2022 based on the recommendation of the Blue-Ribbon Committee. Override funding is used to maintain/reduce class size; maintain course offerings, athletic programs, co-curricular programs, clerical and administrative support. Noting that should the override not pass, a cut of 9.3 million dollars would be necessary. The recommended cuts would be in administration, academics, athletics and extracurriculars.

President Kennedy asked how the tax rate was being presented.

Mr. Bowler explained there is a concerted effort to have the rate remain flat. Clarifying this is a continuation and not a new tax.

Public Comments      None

Accepted the Information and Reports.

MOTION: Maland                      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye Maland: aye

**Current Events**

Accepted Current Events.

MOTION: Arita                      SECOND: Maland  
Arita: aye      Hussey: aye      Kennedy: aye Maland: aye

**Future Meetings and Dates to Remember**

Oct 5	Governing Board	Administrative Center/Board room – 6:00 pm
Oct 7	1 <sup>st</sup> quarter ends	
Oct 10-14	Fall Recess	All schools (no students/teachers)
Oct 19	Student Achievement report	Apollo High School – 5:20 pm
	Governing Board	Administrative Center/Board room – 7:30 pm

**Executive Session**

Pol. Ref. BEC      MOTION: Hussey                      SECOND: Maland  
Arita: aye      Hussey: aye      Kennedy: aye Maland: aye

**Reconvened**

Governing Board reconvened the regular meeting at 7:04 pm.

MOTION: Maland

Affirm the Level III Hearing Officer's findings for the long-term suspension at Moon Valley High School and appeal to the Board be denied.

SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye Maland: aye

**Adjournment**

MOTION: Maland

SECOND: Hussey

Arita: aye

Hussey: aye

Kennedy: aye Maland: aye

Meeting adjourned at 7:05 pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Susan Maland, Clerk \_\_\_\_\_

Laura Arita, Member \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member absent \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Susan Maland, Clerk  
Laura Arita ■ Patti Hussey ■ Pam Reicks

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**  
**Administrative Center/Board Room**  
**October 5, 2022**

**Regular Meeting**

Compliance with ARS 38-431.02 Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order President Kennedy called the meeting to order at 6:00 pm.

Roll call All Board members were present.

Pledge of Allegiance President Kennedy led the Pledge of Allegiance.

Adoption of agenda Approved agenda as printed.

Pol. Ref. BEDB

MOTION: Reicks SECOND: Arita  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Public participation No requests.

**Consent Items**

Minutes Action taken on Consent Items as follows:  
Pol. Ref. BEDG Approved the minutes of the meeting held on September 21, 2022.

Vouchers Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
09/19/2022	137,532.18	5,414,194.62	2,387.62
	1,005,536.36		6,792.50
	85,146.44		10,733.85
	45.57		1,856.54
	558,589.00		
	2,187.70		
09/26/2022	133,777.68	N/A	5,357.89
	227,411.63		884.31
	314,884.70		9,868.86
	473.21		7,882.48
			5,455.23

Purchase order Approved purchase orders.  
Pol. Ref. DJA

Executive session Authorized executive session.  
Pol. Ref. BEC

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

10/5/22

Gift Acceptance  
Pol. Ref. K

Accepted the following gifts:

1. Donation of \$800 from Nancy Bonner, Anthony Holly Foundation to the Greenway High School Badminton program.
2. Donation of 36 trees and supplies from Arizona Sustainability Alliance to Washington High School.
3. Donation of \$1,800 from Hillary Frank to the construction tech program at Sunnyslope High School for wood projects.

Professional visit  
Pol. Ref. GCCE

Approved the following professional visits:

1. 2022 Valley Schools Annual Summit  
Where: Prescott, AZ  
When: October 27-28, 2022  
Participant: Dane Baxter (DO)  
Purpose: Increase knowledge of benefits and insurance  
Indirect funds: Transportation = \$83
2. NDEO (National Dance Education Organization) Conference  
Where: Atlanta, GA  
When: October 29-November 1, 2022  
Participant: Tracey Holberg (W)  
Purpose: Professional development specific to dance educators  
Club funds: Registration = \$445; Substitute = \$200
3. ASPAA (Arizona School Personnel Administrators Association) Fall Conference  
Where: Prescott, AZ  
When: November 16-19, 2022  
Participant: Jan Cordova (DO)  
Purpose: Information on benefits and compliance requirements  
Indirect funds: Registration/Dues: \$490; Lodging = \$289; Transportation = \$82
4. 2022 Learning Forward Annual Conference  
Where: Nashville, TN  
When: December 4-7, 2022  
Participants: Lindsay Walls (A); Kathryn Griepp (C); Angela Johnson (G); Jennifer Walp (GW); Christina Frazen (I); Anne Kauffman (MV); Michelle Olshan (S); Melissa Zimmerman (T); Amanda Humphrey (W)  
Purpose: Professional development to enhance mentoring skills  
Project AWARE Grant funds: Registration = \$9,378; Lodging = \$3,030; Meals = \$1,602; Transportation = \$3,942; Substitute = \$2,025
5. OELAS (Office of English Language Acquisition Services) Conference 2022  
Where: Tucson, AZ  
When: December 7-9, 2022  
Participants: Shannon Olson (A)  
Purpose: Professional development in equitable outcomes, data, technology and CCR  
Title III funds: Registration = \$395; Lodging = \$282; Meals = \$46; Transportation = \$117; Substitute = \$360

Student trip  
Pol. Ref. IJOA

Approved the following student trip:

1. CHS NJROTC  
Where: San Diego, CA  
When: October 21-22, 2022  
Participants: 90 students and 9 chaperones  
Arrangements: Commercial carrier departing 10/21/22, 8:30 am returning 10/22/22, 10:00 pm  
Purpose: Career orientation/Bootcamp challenge  
Students will miss 1 school day  
CTE funds: Transportation = \$8,780; Lodging = \$2,500; Substitute = \$200

10/5/22

**Personnel**

**Administrative**

Reclassification

Pol. Ref. GCP

**DO** - Joseph Sweeney, from, IT Programmer to IT Distance Learning Specialist – Effective 9/25/22

**Certified**

Leave of absence

Pol. Ref. GCCC

**WHS** - Mary Tracy, English Teacher – Effective 11/23/22

**Classified**

Reclassification

Pol. Ref. GDP

CHS - Rebecca Gallegos, from Custodian to Night Lead Custodian - Effective 9/6/22

GHS - Nallely Meza Robles, from Title 1 Instructional Assistant to EL Compliance

Aide – Effective 8/22/22

THS - Brandon Martinez, from Night Lead Custodian to Custodian – Effective 9/23/22

Employment

Pol. Ref. GDF

THS - Mikael Nelson – Campus Technology Assistant- Effective 04/25/22

Resignation

Pol. Ref. GDQB

AHS - Julie Stuart – Café Assistant - Effective 9/20/22

CHS - Maite Cruz – EL Instructional Assistant - Effective 9/26/22

THS - Cassandra Martinez – Custodian - Effective 9/26/22

Nayve Delgado – Café Assistant - Effective 8/26/22

Approved consent items.

MOTION: Maland

SECOND: Hussey

Arita: aye

Hussey: aye

Kennedy: aye

Maland: aye

Reicks: aye

**New Business**

Evaluators

Approved Qualified Evaluators of Certificated Personnel:

Brian Capistran, Superintendent

Joshua Dean, Chief IT & Research Officer

Allison Mattingly, Assoc. Superintendent

Alissa Krantz, Director Special Education

Matt Belden, Asst. Superintendent

Stephanie Slover, Administrator Next Step

Justin Tarver, Asst. Superintendent

Denise Scafone, Administrator Northern Academy

Amanda McAdams, Exec. Director

Principals and Assistant Principals

Annual Financial

Fiscal Year 2022

Approved the signing and posting of the Annual Financial Report (AFR) for fiscal year 2022.

MOTION: Hussey

SECOND: Reicks

Arita: aye

Hussey: aye

Kennedy: aye

Maland: aye

Reicks: aye

Support Staff

Proposal

Committee

Authorized the establishment of a Support Staff Proposal Committee with Justin Tarver, Nate Bowler and Steve Ducey to serve as the Governing Board's Representatives.

MOTION: Reicks

SECOND: Maland

Arita: aye

Hussey: aye

Kennedy: aye

Maland: aye

Reicks: aye

**Information and**

**Reports**

A. Suspension reports

B. Financial reports

C. Summer Learning report

Amanda McAdams, Executive Director of Academic Support, School Safety and Title IX, updated the Board on the GUHSD Summer Academies. During the summer of 2022 students were offered both in-person and online learning options. The program offered extensive opportunities such as English, three levels of honors math, High School 101, social studies, physical education, theater, nursing and welding. Expanded opportunities for enrichment and math were offered for English Learner students. Camps were offered for 6<sup>th</sup> & 7<sup>th</sup> grade students in basketball, fire science, culinary, art, engineering/robotics/coding and construction. Additional program supports were provided in Special Education and staff supports with a social worker, instructional assistants and peer tutors. She concluded with data on student success.

Accepted the Information and Reports.

MOTION: Reicks  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

**Current Events**

Accepted Current Events.

MOTION: Maland  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

**Future Meetings and Dates to Remember**

Oct 10-14	Fall Recess	All schools (no students/teachers)
Oct 19	Governing Board	Student Achievement report – 5:20 pm Apollo High School
		Regular Meeting – 7:30 pm Administrative Center/Board Room
Nov 2	Governing Board	Regular Meeting – 6:00 pm Greenway Auditorium
		Greenway Achievement Above All Recognitions

**Executive Session**

Pol. Ref. BEC  
MOTION: Hussey  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

**Reconvened**

Governing Board reconvened the regular meeting at 6:36 pm.

**Adjournment**

MOTION: Hussey  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Meeting adjourned at 6:37 pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Susan Maland, Clerk \_\_\_\_\_

Laura Arita, Member \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Susan Maland, Clerk  
Laura Arita ■ Patti Hussey ■ Pam Reicks

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

**Administrative Center/Board Room**

**October 19, 2022**

**Regular Meeting**

Compliance with ARS 38-431.02 Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order President Kennedy called the meeting to order at 7:30 pm.

Roll call All Board members were present except for Clerk, Susan Maland.

Pledge of Allegiance President Kennedy led the Pledge of Allegiance.

Adoption of agenda Approved agenda as printed.  
Pol. Ref. BEDB

MOTION: Reicks SECOND: Hussey  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye

Public participation Shamonica Cannon, parent, addressed the Board with complaints against school and district office personnel in handling her son's educational services and responding to her requests.

**Consent Items****Action taken on Consent Items as follows:**

Minutes Approved the minutes of the meeting held on October 5, 2022.  
Pol. Ref. BEDG

Vouchers	Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
Pol. Ref. DK	10/03/2022	69,036.06	5,459,766.46	19,956.60
		15,548,138.55		25,220.72
		1,153,087.08		
		247.52		
	10/10/2022	98,762.84	N/A	4,958.58
		253,485.82		4,799.66
		2,132,094.96		5,675.34
	340.53			

Purchase order Approved purchase orders.  
Pol. Ref. DJA

Executive session Authorized executive session.  
Pol. Ref. BEC

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy



Gift Acceptance  
Pol. Ref. KCD

Accepted the following gift:  
Donation of 200 plants from Whitfill Nursery for the student garden project at the GUHSD Online Learning Academy.

Professional visit  
Pol. Ref. GCCE

Approved the following professional visits:

1. AzLA (Arizona Library Association) Annual Conference  
Where: Prescott, AZ  
When: October 26-28, 2022  
Participants: Jennifer Beyer (C); Joel Preston (G); Stephanie Ehrick (I); Elizabeth Fairbanks (MV); Patricia Jimenez (S); Kathryn Eldridge (W); Becky Reese (DO)  
Purpose: Professional development for school and public librarians  
Title IV funds: Registration = \$1,900; Lodging = \$940; Meals = \$630;  
Transportation = \$784; Substitute = \$1,250
2. 2022 ACOVA (Arizona Council of Vocational Administrators) Fall Conference  
Where: Prescott, AZ  
When: November 1-4, 2022  
Participant: Amanda Shively (DO)  
Purpose: Professional development, conference presenter and board member  
CTE: Registration = \$325; Lodging = \$357; Meals = \$170; Transportation = \$81
3. Arizona Association of School Psychologists Annual Conference  
Where: Phoenix, AZ  
When: November 3-4, 2022  
Participants: Jamilah Logan (A); Christopher Noel (G); Brittany Czech (I); Debra Crawford (MV); Jody Sprycha (NA); Kari Shillington (S); Tiffany Burkett Crist (T)  
Purpose: Certification sessions, best practices and assessment information  
SPED funds: Registration = \$2,110

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. AHS Key Club  
Where: Prescott, AZ  
When: November 11-12, 2022  
Participants: 16 students and 2 chaperones  
Arrangements: District vehicle departing 11/11/22, 7:00 am  
returning 11/12/22, 3:00 pm  
Purpose: Leadership and teambuilding camp  
No loss of school days  
Tax Credit funds: Transportation = \$248; Registration/Lodging = \$2,240
2. CHS/THS Student Council  
Where: Bullhead City, AZ  
When: January 26-28, 2023  
Participants: 22 students and 3 chaperones  
Arrangements: District vehicles departing 1/26/23, 9:00 am  
returning 1/28/23, 5:00 pm  
Purpose: State convention  
Students will miss 2 school days  
District funds: Transportation = \$1,069; Registration = \$2,375; Lodging = \$2,865;  
Substitute = \$480

3. IHS Band & Orchestra  
Where: Anaheim, CA  
When: April 21-23, 2023  
Participants: 50 students and 5 chaperones  
Arrangements: Commercial carrier departing 4/21/23, 3:00 pm  
returning 4/23/23, 8:00 pm  
Purpose: Participate in the Disneyland Film Recording Session  
No loss of school days  
Club/Tax Credit funds: Transportation/Registration/Lodging = \$22,000

Personnel  
Classified

Reclassification  
Pol. Ref. GDP

THS – Michael Lorka III from Maintenance 1 at Moon Valley to Maintenance 1  
at Thunderbird – Effective 9/28/22  
CHS – Glenda Cortez from Café Assistant to Lead Student Coordinator – Effective 10/3/22

Employment  
Pol. Ref. GDF

WHS - Deshawn Williams-Marshall, Special Education Instructional Assistant –  
Effective 03/21/22  
MVHS - Ben Martinez – Maintenance I – Effective 10/24/22

Resignation  
Pol. Ref. GDQB

GHS – Arianna Chacon - Receptionist – Effective 10/21/22  
GHS – Dezarae Gonzales – Bookstore Assistant – Effective 10/19/22

Termination  
Pol. Ref. GDQD

MVHS – Debra Miller, Attendance Secretary – Effective 10/7/22

Approved consent items.

MOTION: Hussey                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye

**New Business**

School Calendar

Approved the school calendar for the 2025-2026 school year

MOTION: Arita                      SECOND: Hussey

President Kennedy asked if this calendar aligns with our feeder schools. Matt Belden, Assistant Superintendent responded that he provides the proposed calendar to our feeder districts for feedback prior to approval by the Board.

Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye

**Information and Reports**

- A. Suspension reports
- B. Financial reports

Accepted the Information and Reports.

MOTION: Hussey                      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye

**Current Events**

Accepted Current Events.

MOTION: Reicks                      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye

**Future Meetings and Dates to Remember**

Nov 2	Governing Board	Regular Meeting – 6:00 pm Greenway Auditorium Greenway Achievement Above All Recognitions
Nov 16	Governing Board	Regular Meeting – 6:00 pm Independence Auditorium Independence Achievement Above All Recognitions
Nov 17	Future Freshman, Honors, and Advanced Placement Academy Night	All schools – 6:30 pm

**Executive Session**

Pol. Ref. BEC      MOTION: Hussey      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye

**Reconvened**

Governing Board reconvened the regular meeting at 8:03 pm.

MOTION: Hussey

I move we affirm the Level III Hearing Officer's findings and the appeal to the Board be denied.

SECOND: Arita

Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye

**Adjournment**

MOTION: Hussey      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye

Meeting adjourned at 8:04 pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Susan Maland, Clerk \_\_\_\_\_ absent

Laura Arita, Member \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Susan Maland, Clerk  
Laura Arita ■ Patti Hussey ■ Pam Reicks

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

**Greenway High School**

**November 2, 2022**

**Regular Meeting**

Compliance with ARS 38-431.02      Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order      President Kennedy called the meeting to order at 6:00 pm.

Roll call      All Board members were present.

Pledge of Allegiance      President Kennedy led the Pledge of Allegiance.

Adoption of agenda  
Pol. Ref. BEDB      Approved agenda as printed.

MOTION: Reicks      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

Special recognitions      Greenway High School Achievement Above All Recipients:  
Delta Apodaca - Teacher  
Xitlali Vazquez - Student  
Key Club, Jose Morales, sponsor  
Glenda Goguen - Support Staff Employee  
Melissa Ward - Volunteer

Public participation      No requests.

**Consent Items****Action taken on Consent Items as follows:**

Minutes      Approved the minutes of the meeting held on October 19, 2022.  
Pol. Ref. BEDG

Vouchers	Ratified vouchers for recording in the official minutes.			
Pol. Ref. DK	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	10/17/2022	40,142.01	2,715,651.26	19,957.52
		243,135.33		
		241,258.82		
	10/24/2022	80,382.04	N/A	712.49
		880,890.29		
		2,256,834.16		
		176.10		

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

11/2/22

Purchase order  
Pol. Ref. DJA

Approved purchase orders.

Executive session  
Pol. Ref. BEC

Authorized executive session.

Professional visit  
Pol. Ref. GCCE

Approved the following professional visits:

1. California Mathematics Council – South Conference  
Where: Palm Springs, CA  
When: November 4-5, 2022  
Participant: Kim Thomas (MV)  
Purpose: Presenter and professional development for math educators  
No cost
2. Lumenbrite InDesign Training Bootcamp  
Where: Tempe, AZ  
When: November 14-17, 2022  
Participant: Justin Jones (DO)  
Purpose: Professional development and specific training for job duties  
Indirect funds: Registration = \$1,595; Transportation = \$72
3. NAEYC (National Association for the Education of Young Children) Conference  
Where: Washington, D.C.  
When: November 15-20, 2022  
Participants: Diana Gandara (MV); Idalia Perez (W)  
Purpose: Professional development for preschool directors  
Grant funds: Registration = \$1,180; Lodging = \$3,104; Meals = \$686;  
Transportation = \$1,814
4. AAEA (Arizona Art Education Association) Fall Conference  
Where: Prescott, AZ  
When: November 17-20, 2022  
Participant: Dawn Chamberlain (T)  
Purpose: Professional development for art educators  
Club Funds: Registration = \$525; Substitute = \$100
5. ACTE (Association of Career & Technical Education) Career Tech Visions 2022  
Where: Las Vegas, NV  
When: November 30-December 3, 2022  
Participants: Rudy Aguilar (A); Jen Fowler, Erik Johnson, Scott Schall (GW);  
Matthew Massic (I); Patrick Henry (T); Kim Rivery (W); Pete Boyle,  
Amanda Shively (DO)  
Purpose: Professional development in technology and industry for CTE educators  
CTE funds: Registration = \$4,495; Lodging = \$5,367; Meals = \$1,250;  
Transportation = \$3,600; Substitute = \$2,300

11/2/22

Professional visits  
(continued)

6. Boomerang Project  
Where: Orange, CA  
When: December 4-7, 2022 | \*January 29-February 1, 2023  
Participants: Nichol Castro, Laura Richards (A); Tish Jefferson (C); Brooke Goldman, Kaylob Stumbaugh, Rosa Manzano, Tanner Linsacum, Tiffany Mendez (G); Brian Dudo, Holly Eyerly, Colleen Marey, Marlies Keller, Eric Yerger, Paige Hudson (GW); Amanda Shepard, Pepper Marshall (I); Cassie Miller, Madison O'Neal (MV); Alexandra Hamil, Amanda Morari (S); Anthony Rivera, Morgan Norris (T); Samantha Berry (W), \*Tracey Holberg (W)  
Purpose: Link crew coordinator certification training  
Project AWARE Grant funds: Registration = \$71,390; Transportation = \$4,800; Substitute = \$7,980
7. Spring 2023 Cognitive Coaching  
Where: Phoenix, AZ  
When: Jan 11-12, February 1-2/8-9, March 1-2, 2023  
Participant: Rebecca Reese (DO)  
Purpose: Professional development to expand/refine knowledge and skills to promote more effective teaching and learning  
Title I funds: Registration = \$600
8. ASCA (Arizona School Counselors Association) Conference  
Where: Fountain Hills, AZ  
When: February 5-9, 2023  
Participant: Johnny Frias (S)  
Purpose: District representative to receive updates/information for school counselors  
CTE funds: Registration = \$375
9. AASA (American Association of School Administrators) National Conference on Education  
Where: San Antonio, TX  
When: February 14-18, 2023  
Participant: Brian Capistran (DO)  
Purpose: Board member and professional development on education for superintendents  
Indirect funds: Registration = \$755; Lodging = \$894; Meals = \$230; Transportation = \$466

Student trip  
Pol. Ref. IJOA

- Approved the following student trips:
1. GHS/IHS DECA (Distributive Education Clubs of America) Conference/Competition  
Where: Anaheim, CA  
When: November 17-19, 2022  
Participants: 18 students and 3 chaperones  
Arrangements: Commercial carrier departing 11/17/22, 8:00 am returning 11/19/22, 9:00 pm  
Purpose: Western Region Leadership Conference and Competition  
Students will miss 2 school days  
Club funds: Transportation = \$1,282; Registration = \$2,835; Lodging = \$5,200;  
CTE funds: Substitute = \$440

2. SHS Softball  
Where: Cottonwood, AZ  
When: February 16-18, 2023  
Participants: 14 students and 4 chaperones  
Arrangements: Private vehicles  
Purpose: Softball tournament  
Students will miss 1 school day  
Tax credit funds: Registration = \$450; Substitute = \$120
3. THS NJROTC  
Where: Waddell, AZ  
When: March 3-4, 2023  
Participants: 40 students and 4 chaperones  
Arrangements: District vehicle departing 3/3/23, 3:00 pm returning 3/4/23, 1:00 pm  
Purpose: Field exercises  
No loss of school days  
District funds: Transportation = \$245

Personnel

Administrative

Reclassification  
Pol. Ref. GCP

DO - Elias Armendariz, from IT Computer Repair to IT Programmer – Effective 10/17/22  
WHS - Francisco Cruz-Alvarez, from Assistant Facilities Foreman to Facilities Foreman – Effective 10/18/22

Certified

Leave of absence  
Pol. Ref. GCCC

SHS - Morgan Deane, Math Teacher – Effective 10/20/22

Resignation

Pol. Ref. GCQC

CHS - Ariela Traber, Science Teacher – Effective 12/15/22

Classified

Reclassification  
Pol. Ref. GDP

DO - Rogelio Franco, from DO Bus Driver to DO Maintenance 1 – Effective 10/24/22  
MVHS - Marissa Townsend, from Attendance Assistant to Attendance Secretary – Effective 10/24/22

Employment

Pol. Ref. GDF

AHS - Marc Cardoza, Campus Technology Assistant – Effective 7/18/22  
DO - Leticia Figueroa, Bus Driver – Effective 5/18/22  
Reginald Langlois, Bus Assistant – Effective 5/11/22  
IHS - Gilbert Villa, Custodian – Effective 7/11/22  
MVHS - Royce Edwards, Campus Technology Assistant – Effective 7/18/22  
Marissa Townsend, Attendance Assistant – Effective 7/18/22  
NA - Malcolm Seals, Special Ed Instructional Assistant – Effective 8/1/22  
OLA - Rebecca Bright, EL Instructional Assistant – Effective 10/27/22  
SHS - Jesus Ramirez, Custodian – Effective 4/4/22  
WHS - Manuel Aguilera, Custodian – Effective 7/18/22  
George Bales, Custodian – Effective 7/18/22

Retirement

Pol. Ref. GCQE

THS - Donna West, Special Ed Instructional Assistant – Effective 10/28/22  
CHS - Roderick Mathis, Custodian – Effective 11/22/22

Resignation                      MVHS - Dorothy Bart, Special Education Instructional Assistant – Effective 10/21/22  
Pol. Ref. GDQB                NS - Joseph Abney, Special Education Instructional Assistant – Effective 11/11/22

Approved consent items.

MOTION: Reicks                      SECOND: Maland  
Arita: aye            Hussey: aye            Kennedy: aye    Maland: aye            Reicks: aye

### **New Business**

Evaluation Officers              Appointed Justin Tarver, Assistant Superintendent and Allison Mattingly, Associate  
Inadequate                      Superintendent as evaluation officers to issue Preliminary Notices of Inadequate  
Performance                      Classroom Performance to certificated personnel.

MOTION: Maland                      SECOND: Arita  
Arita: aye            Hussey: aye            Kennedy: aye    Maland: aye            Reicks: aye

Maricopa County                Approved the Intergovernmental agreement (IGA) with Maricopa County and  
IGA                                  authorized Nate Bowler, Chief Financial Officer to sign and execute the document.

MOTION: Hussey                      SECOND: Arita  
Arita: aye            Hussey: aye            Kennedy: aye    Maland: aye            Reicks: aye

Independent                      This item will be discussed with possible action after Executive Session when the  
Investigator                      regular meeting is reconvened.

### **Information and Reports**

- A. Suspension reports
- B. Financial reports

Accepted the Information and Reports.

MOTION: Reicks                      SECOND: Hussey  
Arita: aye            Hussey: aye            Kennedy: aye    Maland: aye            Reicks: aye

### **Current Events**

Accepted Current Events.

MOTION: Hussey                      SECOND: Maland  
Arita: aye            Hussey: aye            Kennedy: aye    Maland: aye            Reicks: aye

### **Future Meetings and Dates to Remember**

Nov 11	Veterans' Day Holiday	All schools and district office closed
Nov 16	Governing Board	Regular Meeting – 6:00 pm Independence Auditorium Independence Achievement Above All Recognitions
Nov 17	Future Freshman, Honors, and Advanced Placement Academy Night	All schools – 6:30 pm

### **Executive Session**

Pol. Ref. BEC                      MOTION: Hussey                      SECOND: Arita  
Arita: aye            Hussey: aye            Kennedy: aye    Maland: aye            Reicks: aye

### **Reconvened**

Governing Board reconvened the regular meeting at 7:22 pm.



MOTION: Reicks

I move that we authorize legal counsel to work with the Trust to assign an independent investigator to review the complaint against the Superintendent and Staff, who can investigate the complaint and prepare a recommendation for the Board. The Board requests that the attorney not be an attorney whose firm currently represents the District.

SECOND: Hussey

Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

**Adjournment**

MOTION: Maland

SECOND: Hussey

Arita: aye      Hussey: aye      Kennedy: aye      Maland: aye      Reicks: aye

Meeting adjourned at 7:23 pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Susan Maland, Clerk \_\_\_\_\_

Laura Arita, Member \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Susan Maland, Clerk  
Laura Arita ■ Patti Hussey ■ Pam Reicks

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING****Independence High School****November 16, 2022****Regular Meeting**

Compliance with ARS 38-431.02	Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.
Call to order	President Kennedy called the meeting to order at 6:00 pm.
Roll call	Present: Laura Arita, Patti Hussey and Patty Kennedy Absent: Susan Maland and Pam Reicks.
Pledge of Allegiance	President Kennedy led the Pledge of Allegiance.
Adoption of agenda Pol. Ref. BEDB	Approved agenda as printed.  MOTION: Hussey                      SECOND: Arita Arita: <u>aye</u> Hussey: <u>aye</u> Kennedy: <u>aye</u>
Special recognitions	Independence High School Achievement Above All Recipients: Matt Blankenship    Teacher Madisyn Slivnik      Student Gardening Club      Stephanie Ehrick, Matt Blankenship, Stacie Beck, Sponsors Kariah Jones          Support Staff Employee Dre Seligman          Volunteer
Public participation	No requests.

**Consent Items**

Minutes Pol. Ref. BEDG	<b>Action taken on Consent Items as follows:</b> Approved the minutes of the meeting held on November 2, 2022.
---------------------------	---

Vouchers Pol. Ref. DK	Ratified vouchers for recording in the official minutes.			
	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	10/31/2022	126,327.15	5,660,295.12	38,204.57
		204,928.60		24,427.98
		552,319.60		6,449.74
		2,042.11		
	11/07/2022	119,975.98	N/A	5,926.93
		149,765.41		16,076.37
		2,515,615.07		12,202.37
		4,403.98		

Purchase order Pol. Ref. DJA	Approved purchase orders.
Executive session Pol. Ref. BEC	Authorized executive session.

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

11/16/22

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. GHS Theatre  
Where: Phoenix, AZ  
When: November 18-19, 2022  
Participants: 12 students and 3 chaperones  
Arrangements: Private vehicles  
Purpose: Theatre festival and workshops for students  
Students will miss 1 school day  
Club/Tax Credit funds: Registration = \$1,704; Lodging = \$942; Substitute = \$200
2. GWHS Theatre  
Where: Phoenix, AZ  
When: November 18-19, 2022  
Participants: 17 students and 3 chaperones  
Arrangements: District vehicle departing 11/18/22, 8:00 am returning 11/19/22, 7:30 pm  
Purpose: Theatre festival and workshops for students  
Students will miss 1 school day  
Club funds: Lodging = \$1,184  
CTE funds: Transportation = \$165; Registration = \$1,882; Substitute = \$200
3. SHS Wrestling  
Where: Reno, NV  
When: December 26-30, 2022  
Participants: 26 students and 5 chaperones  
Arrangements: Commercial carrier departing 12/26/22, 7:00 am returning 12/30/22, 4:00 pm  
Purpose: Wrestling Tournament  
No loss of school days  
Club funds: Transportation = \$1,753; Lodging = \$5,265
4. SHS Softball  
Where: Payson, AZ  
When: March 16-18, 2023  
Participants: 14 students and 4 chaperones  
Arrangements: Private vehicles departing 3/16/23, 5:00 pm returning 3/18/23, 5:00 pm  
Purpose: Softball tournament  
No loss of school days  
Tax credit funds: Registration = \$500

Personnel

Certified

Leave of absence  
Pol. Ref. GCCC

SHS - Anne Winebrenner, EL Teacher – Effective 9/28/2022

Classified

Employment  
Pol. Ref. GDF

CHS - Clementine Endani, Café Assistant – Effective 4/11/2022

Treanna Harper, Café Assistant – Effective 4/11/2022

DO - Galen Waterson, Bus Driver – Effective 7/25/2022

Terry Montague, Bus Driver – Effective 7/25/2022

Joanie Begay, Bus Driver – Effective 7/25/2022

Constance Hall, Bus Driver – Effective 7/25/2022

Teresa Estrada, Bus Assistant – Effective 7/27/2022

Employment      GHS - Gabriel Cano, Campus Technology Assistant- Effective 7/25/2022  
                         Robert Gonzales, Maintenance III – Effective 7/26/2022  
GWHS - Dakota Reed, Special Education Instructional Assistant- Effective 8/1/2022  
IHS - Jacob Elam, Clerical Assistant – Effective 4/08/2022  
                         Braxtyn Marquez, Campus Technology Assistant – Effective 3/2/2022  
MVHS - Ashley Livingston, Attendance Assistant – Effective 11/2/2022  
NS - Braedon Tye, Special Education Instructional Assistant – Effective 8/1/2022  
THS - Jonathan Buhl, Special Education Instructional Assistant – Effective 8/5/2022

Retirement      SHS - Ginger Benavidez, Café Production Lead – Effective 10/28/2022  
Pol. Ref. GCQE

Resignation      DO - Wendy Rhea-Fisk, Bus Assistant – Effective 11/2/2022  
Pol. Ref. GDQB      SHS - Lindsey Rhodes, Café Assistant – Effective 11/4/2022

Approved consent items.

MOTION: Hussey                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye

### **New Business**

Study Session      Approved a study session on January 21, 2023 to review student achievement and district goals.

MOTION:                                      SECOND:  
Arita: aye      Hussey: aye      Kennedy: aye

### **Information and Reports**

- A. Suspension reports
- B. Financial reports
- C. Civic Center report

Accepted the Information and Reports.

MOTION: Hussey                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye

### **Current Events**

Accepted Current Events.

MOTION: Arita                              SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye

### **Future Meetings and Dates to Remember**

Nov 17	Future Freshman, Honors, and Advanced Placement Academy Night	All schools – 6:30 pm
Nov 24-25	Thanksgiving	All schools and district office closed
Dec 7	Governing Board	Public Hearing/Regular Meeting – 6:00 pm Moon Valley Moon Valley Achievement Above All Recognitions
Dec 19-Jan 2	Winter Recess	All schools and district office closed

### **Executive Session**

Pol. Ref. BEC      MOTION: Hussey                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye

**Reconvened**

Governing Board reconvened the regular meeting at 7:35 pm.

MOTION: Hussey                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye

**Adjournment**

Meeting adjourned at 7:35 pm.

**APPROVED:**

Patty Kennedy, President      \_\_\_\_\_

Susan Maland, Clerk      \_\_\_\_\_ absent \_\_\_\_\_

Laura Arita, Member      \_\_\_\_\_

Patti Hussey, Member      \_\_\_\_\_

Pam Reicks, Member      \_\_\_\_\_ absent \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board



### ADMINISTRATIVE CENTER

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

### GOVERNING BOARD

Patty Kennedy, President ■ Susan Maland, Clerk  
Laura Arita ■ Patti Hussey ■ Pam Reicks

### SUPERINTENDENT

Brian Capistran

## **GOVERNING BOARD MEETING**

**Moon Valley High School**  
**December 7, 2022**

### Public Hearing

ARS 38-431.02 appropriately posted for this regular meeting held in public.

Call to order President Kennedy called the meeting to order at 6:00 pm.

Roll call All Board members were present.

Pledge of Allegiance President Kennedy led the Pledge of Allegiance.

Adoption of agenda Approved agenda as printed.

Pol. Ref. BEDB

MOTION: Reicks SECOND: Hussey  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Revised Budget Nate Bowler, Chief Financial Officer, explained the budget revision is due to a change in the Average Daily Membership (ADM). New business item III. A. reflects those changes.

Public Comment No comments

### Regular Meeting

Special recognitions Moon Valley High School Achievement Above All Recipients:

James Crawford	Teacher
Catherine Inman	Student
Yearbook	Kimberly Fisher, sponsor
Christina Marrufo	Support Staff Employee
Andrea Worth	Volunteer

Susan Maland was honored for her 8 years of service on the Governing Board with comments from Superintendent Capistran and Board Members.

Public participation Marty Weems, Susan SpeliopoulosWeems, Sean Bangert, Eric Gilbert and Katie Rounds addressed the Board regarding the District's Open Enrollment policy and transfer priority process specifically for in-district students vs. out-of-district students. Ms. Rounds requested the Board make this an agenda item.

### Consent Items

Minutes Action taken on Consent Items as follows:  
Pol. Ref. BEDG Approved the minutes of the meeting held on November 16, 2022.

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

Vouchers	Ratified vouchers for recording in the official minutes.			
Pol. Ref. DK	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	11/15/2022	325,739.69	5,435,415.48	650.00
		5,072,952.35		1,141.92
		36,053.08		
		76,271.26		
	11/18/2022	133,500.05	4,257,031.90	39,909.76
		85,255.42	94,243.04	
		278,025.01	18,980.16	
		245.74		
	11/28/2022	54,806.67	5,381,757.69	N/A
		12,985.42		
		680,679.13		
		120.96		
Purchase order	Approved purchase orders.			
Pol. Ref. DJA				
Executive session	Authorized executive session.			
Pol. Ref. BEC				
Sole Source Renewal	Approved a sole source renewal for Knowledge Matters, Inc.			
Pol. Ref. DJE				
Emergency Procurement	Approved the emergency procurement for Desert Diamond Arena graduation contract for 2023.			
Professional visit	Approved the following professional visits:			
Pol. Ref. GCCE	<ol style="list-style-type: none"> <li>1. <u>ASBA (Arizona School Board Association) Annual Conference</u> Where: Phoenix, AZ When: December 14-16, 2022 Participants: Brian Capistran, Patty Kennedy, Natalie Veidmark Purpose: Training and information for superintendents and governing board members Indirect funds: Registration = \$2,250</li> <li>2. <u>Consumer Technology Association 2023</u> Where: Las Vegas, NV When: January 5-8, 2023 Participant: Brett Tracy (I) Purpose: Professional development in technology trends CTE funds: Substitute = \$300</li> <li>3. <u>ADOS (Autism Diagnostic Observation Schedule) -2 Training</u> Where: Charlottesville, VA When: January 9-11, 2023 Participant: Jamilah Logan (A) Purpose: Clinical training on using the Autism Diagnostic Observation Schedule No cost</li> <li>4. <u>The Principal Institute</u> Where: Virtual When: January 11-12, 2023 Participant: Alissa Krantz (DO) Purpose: Provide legal information/advice to assist school administrators SPED funds: Registration = \$79</li> </ol>			

12/7/22

Professional visits  
(continued)

5. ASBO (Association of School Business Officials) International Leadership Conference

Where: San Antonio, TX

When: February 22-25, 2023

Participant: Nate Bowler (DO)

Purpose: Professional development and training for school business officials

Indirect funds: Registration = \$975; Lodging = \$622; Meals = \$64;

Transportation = \$547

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. AHS Basketball

Where: Prescott, AZ

When: December 29-30, 2022

Participants: 15 students and 4 chaperones

Arrangements: Private vehicles departing 12/29/22, 8:00 am  
returning 12/30/22, 9:00 pm

Purpose: Basketball tournament

No loss of school days

Club funds: Registration = \$450; Lodging = \$2,058

2. GHS Student Council

Where: Bullhead City, AZ

When: January 26-28, 2023

Participants: 12 students and 2 chaperones

Arrangements: District vehicle departing 1/26/23, 11:00 am  
returning 1/28/23, 3:00 pm

Purpose: State Student Council Convention

Students will miss 1.5 school days

District funds: Transportation = \$528; Substitute = \$200

Club funds: Registration = \$1,230; Lodging = \$911

3. GWHS Vocal Ensemble & Concert Choir

Where: Flagstaff, AZ

When: February 9-11, 2023

Participants: 47 students and 6 chaperones

Arrangements: District vehicle departing 2/9/23, 3:00 pm  
returning 2/11/23, 12:00 pm

Purpose: NAU Jazz Madrigal Festival

Students will miss 1 school day

Club funds: Registration = \$400; Lodging = \$4,500

District funds: Transportation = \$520; Substitute = \$50

4. MVHS Spiritline

Where: Anaheim, CA

When: February 23-26, 2023

Participants: 23 students and 3 chaperones

Arrangements: Commercial carrier departing 2/23/23, 9:00 am  
returning 2/26/23, 4:00 pm

Purpose: USA Cheer Nationals competition

Students will miss 2 school days

Club funds: Transportation = \$1,856; Registration = \$3,105; Lodging = \$4,950;

Substitute = \$300



5. WHS Pom & Cheer  
Where: Anaheim, CA  
When: February 23-27, 2023  
Participants: 10 students and 3 chaperones  
Arrangements: Commercial carrier departing 2/23/23, 2:45 pm  
returning 2/27/23, 3:30 pm  
Purpose: USA Spiritline Nationals competition  
Students will miss 2 school days  
Club funds: Transportation = \$1,166; Registration = \$829; Lodging = \$1,845

Personnel  
Administrative  
Resignation  
Pol. Ref. GCQC

DO – Jordan Frandrup, Administrator of Facilities – Effective 12/2/22

Certified  
Resignation  
Pol. Ref. GCQC

IHS – Robert Young, Math Teacher – Effective 12/1/22

Retirement  
Pol. Ref. GCQC

SHS - Kimberly Montano, Math Teacher – Effective 1/3/23

Leave of Absence  
Pol. Ref. GCCC

SHS - Kurt Gewiss, English Teacher – Effective 11/14/22

THS - Sarah Forrest, Social Studies Teacher – Effective 2/14/23

WHS - Tracey Holberg, Math Teacher – Effective 12/12/22

Classified  
Reclassification  
Pol. Ref. GDP

WHS - Michael Bejarano, from Maintenance I to Assistant Facilities Supervisor – Effective 11/7/22

Employment  
Pol. Ref. GDF

AHS - Jessica Navarro, Special Education Instructional Assistant- Effective 8/8/22

CHS - Kimberly Hernandez Alejo, Special Education Instructional Assistant – Effective 8/8/22

Michael Pianga, EL Instructional Assistant – Effective 8/1/22

DO - Christian Groves, Bus Driver – Effective 7/25/22

Sandra Aponte, Buyer – Effective 8/29/22

Ciara Haro, Assistant Buyer – Effective 8/15/22

GHS - Roosevelt Villalobos, Custodian – Effective 8/1/22

Rebecca Meade, Special Education Instructional Assistant – Effective 8/1/22

IHS - Anaya Rodriguez, Special Education Instructional Assistant – Effective 8/1/22

Tereena Rodriguez, Special Education Instructional Assistant – Effective 8/1/22

Adilene Fuentes Camacho, Special Education Instructional Assistant –

Effective 8/2/22

Jason Cantu Roman, Special Education Instructional Assistant – Effective 8/1/22

Kaiden Escarcega-Sanchez, Special Education Instructional Assistant –

Effective 8/4/22

Abel Rodriguez Jr., Cafeteria Assistant – Effective 8/10/22

MVHS - Marie Petit, Special Education Instructional Assistant – Effective 8/1/22

Luis Gallegos Patino, Custodian – Effective 7/18/22

SHS - Shelby Ferrari, Receptionist – Effective 8/12/22

THS - Lauren Williams, Title I Instructional Assistant- Effective 8/1/22

Victoria Howard, Special Education Instructional Assistant – Effective 8/1/22

Jonathan Buhl, Special Education Instructional Assistant – Effective 8/5/22

12/7/22

Employment  
(continued)

WHS - Vanessa Valdivia, Receptionist – Effective 8/1/22  
Brianna Stanley, Attendance Assistant- Effective 8/1/22  
Hayden Trujillo, Career Center Specialist – Effective 7/25/22  
Iman Hanna, Special Education Instructional Assistant – Effective 8/3/22

Resignation  
Pol. Ref. GDQB

GHS - Brian Ress, Special Education Instructional Assistant – Effective 11/23/22  
Joselin Castaneda, Special Education Instructional Assistant – Effective 12/16/22  
MVHS - George Donaldson, Parking Lot Attendant- Effective 11/25/22  
Gregory Randall Jr, Career Center Specialist – Effective 11/15/22

Approved consent items.

MOTION: Hussey SECOND: Arita  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

### New Business

Revised Budget

Approved the following revisions to the 2022-2023 budget:

- Decrease its Maintenance and Operation Fund budget for current year average daily membership, carryover balance and other minor items in the total amount of \$1,330,637.
- Increase its Unrestricted Capital Outlay Fund budget for current year average daily membership, unrestricted capital outlay allocation, and carryover balance in the total amount of \$239,437.
- Increase its Classroom Site Fund budget for student count adjustments, carryover balances and interest earnings in the total amount of \$2,614,140.

MOTION: Maland SECOND: Reicks  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

IGA-ADES

Authorized Alissa Krantz, Director of Special Education to sign the Intergovernmental Agreement with the Arizona Department of Economic Security for vocational services through the Transition from School to Work Services through June 30, 2027.

MOTION: Reicks SECOND: Arita  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Sole Source

Approved the sole source procurement for Vex Robotics which provides components and supplies for our CTE engineering programs.

MOTION: Hussey SECOND: Maland  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Policy KI

Approved the first of three readings for policy revision KI – Visitors to Schools.

MOTION: Arita SECOND: Reicks  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

### Information and Reports

- A. Suspension reports  
B. Financial reports

Accepted the Information and Reports.

MOTION: Reicks SECOND: Arita  
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

12/7/22

**Current Events**

Accepted Current Events.

MOTION: Reicks

Arita: aye

Hussey: aye

SECOND: Hussey

Kennedy: aye

Maland: aye

Reicks: aye

**Future Meetings and Dates to Remember**

Dec 14 Mid-Year Graduation

Online Learning Academy

Apollo High School – 6:00 pm

Dec 19-Jan 2 Winter Recess

All schools and district office closed

Jan 3 Professional Development Day

No students on campus

Jan 4 Second Semester Begins

Governing Board

Administrative Center – 6:00 pm

Jan 12 Pathways to America's Top

Moon Valley High School – 5:45 pm

Colleges and Universities

(virtual option available)

Jan 16 Martin L. King Jr. Day

All schools and district office closed

Jan 18 Governing Board

Sunnyslope High School – 6:00 pm

AAA Sunnyslope High School recognitions

**Executive Session**

Pol. Ref. BEC

MOTION: Hussey

Arita: aye

Hussey: aye

SECOND: Maland

Kennedy: aye

Maland: aye

Reicks: aye

**Reconvened**

Governing Board reconvened the regular meeting at 7:42 pm.

**Adjournment**

MOTION: Maland

Arita: aye

Hussey: aye

SECOND: Reicks

Kennedy: aye

Maland: aye

Reicks: aye

Meeting adjourned at 7:42 pm.

**APPROVED:**

Patty Kennedy, President

\_\_\_\_\_

Susan Maland, Clerk

\_\_\_\_\_

Laura Arita, Member

\_\_\_\_\_

Patti Hussey, Member

\_\_\_\_\_

Pam Reicks, Member

\_\_\_\_\_

Joie Eddings

Administrative Assistant

Governing Board



#### ADMINISTRATIVE CENTER

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

#### GOVERNING BOARD

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

#### SUPERINTENDENT

Brian Capistran

### **GOVERNING BOARD MEETING** **Administrative Center/Board Room** **January 4, 2023**

#### Organizational

Compliance with ARS 38-431.02	Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.
Call to order	President Kennedy called the meeting to order at 6:00 pm.
Roll call	All Board members were present.
Pledge of Allegiance	President Kennedy led in the Pledge of Allegiance.
2023 Organization Governing Board	The election for President and Clerk was held in compliance with ARS 15.321:  Member Reicks nominated Patty Kennedy for President      Second: Hussey Arita: <u>aye</u> Hussey: <u>aye</u> Kennedy: <u>aye</u> Reicks: <u>aye</u> Veidmark: <u>aye</u>  Member Hussey nominated Laura Arita for Clerk      Second: Reicks Arita: <u>aye</u> Hussey: <u>aye</u> Kennedy: <u>aye</u> Reicks: <u>aye</u> Veidmark: <u>aye</u>

#### Regular Meeting

Adoption of agenda Pol. Ref. BEDB	Approved agenda as printed.  MOTION: Hussey      SECOND: Arita Arita: <u>aye</u> Hussey: <u>aye</u> Kennedy: <u>aye</u> Reicks: <u>aye</u> Veidmark: <u>aye</u>
Public participation	Parents and community members Sean Bangert, Anna Riley, Alicia Moura, Katie Rounds, Janile Minn and Kristopher Petty addressed the Board regarding the enforcement of the open enrollment policy specifically the transfer priority process for in-district students vs. out-of- district students. Requests were made for this to be an agenda item.

#### Consent Items

Minutes Pol. Ref. BEDG	<b>Action taken on Consent Items as follows:</b> Approved the minutes of the meeting held on December 7, 2022.
---------------------------	---

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

Vouchers	Ratified vouchers for recording in the official minutes.			
Pol. Ref. DK	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	11/15/2022	325,739.69	5,435,415.48	650.00
		5,072,952.35		1,141.92
		36,053.08		
		76,271.26		
	11/18/2022	133,500.05	4,257,031.90	39,909.76
		85,255.42	94,243.04	
		278,025.01	18,980.16	
		245.74		
	11/28/2022	54,806.67	5,381,757.69	N/A
		12,985.42		
		680,679.13		
		120.96		
Purchase order	Approved purchase orders.			
Pol. Ref. DJA				
Executive session	Authorized executive session.			
Pol. Ref. BEC				
Professional visit	Approved the following professional visits:			
Pol. Ref. GCCE	<ol style="list-style-type: none"> <li>1. <u>The Principal Institute</u> Where: Virtual When: January 11-12, 2023 Participant: Justin Tarver (DO) Purpose: Legal information/advice to assist administrators SPED funds: Registration = \$79</li> <li>2. <u>AASBO (Arizona Association of School Business Officials) Winter Conference</u> Where: Phoenix, AZ When: January 24-25, 2023 Participant: Sandra Aponte (DO) Purpose: Professional development in audits and compliance for purchasing Indirect funds: Registration = \$265</li> <li>3. <u>ADOS (Autism Diagnostic Observation Schedule) -2 Training</u> Where: Virtual When: January 25-27, 2023 Participant: Jamilah Logan (A) Purpose: Clinical training on using the Autism Diagnostic Observation Schedule SPED funds: Registration = \$690</li> <li>4. <u>AZSCA (Arizona School Counselors Association) Annual Conference</u> Where: Scottsdale, AZ When: February 5-7, 2023 Participants: Beckie Dryer (GUO); Reena Gosalia (MV); Laura Torres (OLA) Purpose: Professional development specific to school counselors CTE funds: Registration = \$1,325</li> </ol>			

1/4/2023

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. CHS Unitown  
Where: Glendale, AZ  
When: January 13-16, 2023  
Participants: 6 students and 2 chaperones  
Arrangements: Private vehicles will depart 1/13/23, 1:35 returning on 1/16/23, 4:00 pm  
Purpose: Training for a local Unitown experience  
Students will miss 1 school hour  
School funds: Substitute = \$50
2. AHS/IHS/SHS/WHHS Student Councils  
Where: Bullhead City, AZ  
When: January 26-28, 2023  
Participants: 46 students and 5 chaperones  
Arrangements: Commercial carrier departing 1/26/23, 8:30 am returning 1/28/23, 5:00 pm  
Purpose: State Student Council Convention  
Students will miss 2 school days  
Club funds: Transportation = \$4,000; Registration = \$4,955; Lodging = \$7,857  
District funds: Substitute = \$950
3. GWHS Softball  
Where: Bullhead City, AZ  
When: March 9-11, 2023  
Participants: 13 students and 2 chaperones  
Arrangements: Private vehicles departing 3/9/23, 4:00 pm returning 3/11/23, 8:00 pm  
Purpose: Softball tournament  
Students will miss 1 school day  
Club funds: Substitute = \$200
4. GHS/IHS Choirs  
Where: Anaheim, CA  
When: March 12-14, 2023  
Participants: 50 students and 5 chaperones  
Arrangements: Commercial carrier departing 3/12/23, 5:00 am returning 3/14/23, 11:00 pm  
Purpose: Disneyland and Young Americans rehearsals  
No loss of school days  
Club funds: Transportation = \$3,375; Lodging = \$4,199
5. AHS Band & Orchestra  
Where: Anaheim, CA  
When: April 20-23, 2023  
Participants: 70 students and 8 chaperones  
Arrangements: Commercial carrier departing 4/20/23, 3:30 pm returning 4/23/23, 6:30 am  
Purpose: Disney Performing Arts Studio workshop/performance  
Students will miss 1 school day  
Club funds: Transportation = \$9,200; Lodging = \$7,252
6. SHS Football  
Where: Heber, AZ  
When: July 27-29, 2023  
Participants: 68 students and 7 chaperones  
Arrangements: Commercial carrier/District vehicles departing 7/27/23, 10:00 am  
returning 7/29/23, 1:00 pm  
Purpose: Football camp  
No loss of school days  
Club funds: Transportation = \$1,350; Registration/Lodging = \$10,050

Moon Valley High School – 5:45 pm  
(virtual option available)  
All schools and district office closed  
Sunnyslope High School – 6:00 pm  
AAA Sunnyslope High School recognitions

**Executive Session**

Pol. Ref. BEC

MOTION: Arita

SECOND: Reicks

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**Reconvened**

Governing Board reconvened the regular meeting at 6:42 pm.

**Adjournment**

MOTION: Reicks

SECOND: Veidmark

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

Meeting adjourned at 6:43 pm.

**APPROVED:**

Patty Kennedy, President

\_\_\_\_\_

Laura Arita, Clerk

\_\_\_\_\_

Patti Hussey, Member

\_\_\_\_\_

Pam Reicks, Member

\_\_\_\_\_

Natalie Veidmark, Member

\_\_\_\_\_

Joie Eddings

Administrative Assistant

Governing Board0





#### ADMINISTRATIVE CENTER

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

#### GOVERNING BOARD

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

#### SUPERINTENDENT

Brian Capistran

### **GOVERNING BOARD MEETING**

**Sunnyslope High School**

**January 18, 2023**

#### Regular Meeting

Compliance with  
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Kennedy called the meeting to order at 6:00 pm.

Roll call

All Board members were present except Patti Hussey.

Pledge of Allegiance

President Kennedy led the Pledge of Allegiance.

Adoption of agenda  
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Reicks

SECOND: Arita

Arita: aye Kennedy: aye Reicks: aye Veidmark: aye

Special recognitions

Sunnyslope High School Achievement Above All Recipients:

Michael Brauer

Teacher

Madeleine Schlesinger

Student

Marching Band

Stephen Alguire, sponsor

Katherine Nunn

Support Staff Employee

Carrie Lifshitz

Volunteer

Public participation

Estevan Carreon, teacher and Glendale Union Education Association President, spoke to recognize and honor the following teachers who renewed their National Board Certification: Jen Fowler, Amber Gould and Jenn Walp, Greenway. New certifications were received by Michael McGowan, Apollo; Mark Gaspar, Independence; and Nadeen Boykin, Thunderbird.

Jonah Manthey, student, spoke to the Board regarding the books that were removed from media centers. Asking that the Board reconsider and return the books to the shelves as they represent groups that are underrepresented.

Dave Curtis, Brette Baecker, Anna Riley, Elena Petty, Sean Bangert, Katie Rounds, Alicia Moura, Kristopher Petty, Janice Minn, Grant Baecker, and Rick Gerkin, parents, student and community members spoke to the Board regarding the open enrollment priority and variance lottery process. They asked the Board to consider the short and long-term vision for enrollment in the District and status of community support if there were no changes. They asked the Board to give priority to resident transfer students.

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

**Consent Items**

Minutes

Pol. Ref. BEDG

Vouchers

Pol. Ref. DK

**Action taken on Consent Items as follows:**

Approved the minutes of the meeting held on January 4, 2023.

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
12/15/2022	61,904.00	N/A	44,712.98
	102,792.77		9,497.06
	40,901.35		
	566,313.47		
	205.99		
01/04/2023	55,424.98	5,330,270.21	3,577.72
	62,578.09		7,146.02
	257,434.62		
01/09/2023	43,012.44	4,958,256.77	15,355.79
	2,432,510.99		
	480,068.04		
	580.35		
	585.96		

Purchase order

Pol. Ref. DJA

Approved purchase orders.

Executive session

Pol. Ref. BEC

Authorized executive session.

Sole Source Renewal

Pol. Ref. DJE

Approved sole source renewals:

ACTEAZ/ACTE

AZ CTSO's

C-CAP & Rouxbe/World Strides

ServSafe National Restaurant Assoc.

Pearson

Pearson Assessments Act, Inc.

Realityworks, Inc.

Spinitar

TFS Results

Career Safe

Penn Foster

Solid Professor

Professional visit

Pol. Ref. GCCE

Approved the following professional visits:

1. 2023 ESSA (Every Student Succeeds Act) Bootcamp

Where: Virtual

When: January 19-20, 2023

Participants: Amanda McAdams, Dolores Whalen (DO)

Purpose: Review of Federal Grant process

Indirect funds: Registration \$150

2. 2023 AME/ABEA (Arizona Marketing/Business Educators Associations)

Conference

Where: Sedona, AZ

When: January 26-28, 2023

Participant: Rebecca McGinnis (W)

Purpose: Professional development for marketing/business educators

CTE funds: Registration \$425; Lodging \$376; Meals \$70; Transportation \$98;

Substitute \$60

Professional visits  
(continued)

3. ACTEAZ (Association of Career & Technical Education) Leadership Conference  
Where: Prescott, AZ  
When: February 2-3, 2023  
Participants: Jen Fowler (GW); Tracy Mayfield, Amanda Shively (DO)  
Purpose: Updates and best practices  
CTE funds: Registration \$975; Lodging \$850; Meals \$171; Transportation \$322; Substitute \$200
4. AMEA (Arizona Music Educators Association) Conference  
Where: Mesa, AZ  
When: February 2-3, 2023  
Participants: Dakota Davis (A); Katherine Merrill (I)  
Purpose: Professional development for music educators  
School funds: Registration \$320; Substitute \$200
5. ASCA (Arizona School Counselor Association) Annual Conference  
Where: Phoenix, AZ  
When: February 5-7, 2023  
Participant: Heather Stephenson (G)  
Purpose: Updates and information on current school counseling processes/practices  
CTE funds: Registration \$495; Transportation \$98
6. Solution Tree – PLC (Professional Learning Communities) Summit  
Where: Phoenix, AZ  
When: February 28-March 2, 2023  
Participant list attached  
Purpose: Professional development, best practices and strategies for student success  
Title I funds: Registration \$40,399; Transportation \$3,900

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. CHS/GHS/IHS NJROTC  
Where: San Diego, CA  
When: January 20-21, 2023  
Participants: 100 students and 13 chaperones  
Arrangements: Commercial carrier departing 1/20/23 4:00 am  
returning 1/21/23, 4:00 pm  
Purpose: Naval orientation visit  
Students will miss 1 school day  
CTE funds: Transportation \$9,232; Registration \$11,000
2. GWHS Student Council  
Where: Bullhead City, AZ  
When: January 25-28, 2023  
Participants: 12 students and 2 chaperones  
Arrangements: District vehicle departing 1/25/23, 2:40 pm  
returning 1/28/23, 6:00 pm  
Purpose: State convention  
Students will miss 2 school days  
District funds: Transportation \$550; Substitute \$400  
Club funds: Registration \$550; Lodging \$1,391

Student trip  
(continued)

3. MVHS/SHS Vocal Ensemble  
Where: Flagstaff, AZ  
When: February 10-11, 2023  
Participants: 39 students and 5 chaperones  
Arrangements: District vehicle departing 2/10/23, 8:00 am  
returning 2/11/23, 8:00 pm  
Purpose: NAU Jazz/Madrigal Festival  
Students will miss 1 school day  
District funds: Transportation \$488; Substitute \$225  
Club funds: Registration \$400; Lodging \$1,548
4. THS Outdoors Club  
Where: Wilcox, AZ  
When: April 21-22, 2023  
Participants: 12 students and 3 chaperones  
Arrangements: Commercial carrier departing 4/21/23, 3:00 pm  
returning 4/22/23, 9:00 pm  
Purpose: Promote camaraderie and education through the outdoors  
No loss of school days  
Club funds: Transportation \$413; Lodging \$754

Personnel

Approved the following personnel recommendations:

Administrative

Resignation – Policy Ref. GCQC  
DO - Levi Reicks, SQL Programmer – Effective 1/6/23  
GWHS - Rachelle Beard, School Psychologist – Effective 5/26/23

Certified

Leave of Absence – Policy Ref. GCCC  
IHS - Tremayne Tuck, ROTC Instructor – Effective 1/10/23  
THS - Lucy Maurer, Culinary Arts Teacher – Effective 1/3/23  
WHS - Brianna Kaiser, Math Teacher – Effective 2/27/23

Retirement – Policy Ref. GCQE  
IHS - Cheryl Stigleman, EL Teacher – Effective 5/25/23  
SHS - Joyce Baird, Social Studies Teacher – Effective 5/25/23

Resignation – Policy Ref. GCQC  
SHS - Michael Brauer, EL Teacher – Effective 5/25/23

Classified

Reclassification – Policy Ref. GDP  
GHS - Alyssa Espinoza, from Attendance Assistant to Special Education  
Instructional Assistant – Effective 1/16/23  
OLA - Norma Harris, From Data Processor to Administrative Assistant to the  
Principal – Effective 1/11/23  
THS - James A. Hudspeth, from Maintenance 1 to Assistant Facilities Foreman –  
Effective 1/3/23  
Oscar Sandoval, from Maintenance III to Maintenance I – Effective 1/10/23

Employment – Policy Ref. GDF  
AHS - Cindy Rodriguez, Receptionist – Effective 9/7/22  
CHS - Efunga Theophile, Custodian – Effective 8/29/22

Personnel  
(continued)

GHS - Claudia Azcarate, Attendance Assistant – Effective 9/6/22

Kirsten Tyo, Special Education Instructional Assistant – Effective 9/12/22

IHS - Jane Bowler, Title 1 Instructional Assistant – Effective 9/12/22

MVHS - Royce Edwards, Campus Technology Assistant – Effective 5/26/22

Corbin Kohtz, EL Instructional Assistant- Effective 8/1/22

SHS - Samantha Miller, Cafeteria Assistant – Effective 9/12/22

WHS - Leah Miller, Cafeteria Assistant – Effective 8/3/22

Retirement – Policy Ref. GCQE

WHS - Rosemarie Bennett, Compliance Transition Service Support –  
Effective 6/2/23

Resignation – Policy Ref. GDQB

CHS - Ivris Pena Garcia, Attendance Assistant – Effective 1/20/23

OLA - Veronica Cardiel, Social Worker – Effective 1/20/23

Joseph Thompson, Compliance & Transition Services Support CTSS – Effective 1/6/23

WHS - Robert Johnson, Special Education Instructional Assistant – Effective 12/15/22

Termination

DO - Sheli Nelson, Bus Driver – Effective 1/9/23

Approved consent items.

MOTION: Arita

SECOND: Veidmark

Arita: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**New Business**

Policy KI

Approved the third and final reading for policy revision KI – Visitors to School.

MOTION: Arita

SECOND: Reicks

Arita: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

Renewal Grant

Authorized the Board President and Superintendent to sign the necessary documents to execute the terms and conditions of the award from the School Facilities Oversight Board for a building renewal grant in the amount of \$2,743,118.73 for new roofs at Thunderbird High School.

MOTION: Reicks

SECOND: Veidmark

Arita: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

Job Order  
Contracting

Approved a contract with Progressive Roofing through the 1 Government Procurement Alliance (1GPA) awarded contract #21-06P-02 in an amount not to exceed \$2,716,047.00. Construction (roof replacement) will commence during the 2022-2023 school year and conclude in the 2023-2024 school year.

MOTION: Reicks

SECOND: Veidmark

Arita: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**Information and  
Reports**

A. Suspension reports

B. Financial reports

Open Enrollment  
Brian Capistran  
Superintendent

Superintendent Capistran began by stating that concerns have been expressed that the open enrollment policy, specifically priority for resident transfer students is not being followed. He explained that a resident transfer student as defined by Arizona Education Code is a pupil who is enrolled in or seeking enrollment in a school that is within the school district but outside the attendance area of the pupil's residence. The three documents used to guide our decisions are the GUHSD Board Policy on Open Enrollment which is Policy JFB, current law found in Arizona Revised Statutes (ARS) 15-816 and the Arizona School Board Association (ASBA) version of policy JFB which differs from GUHSD but is used by many surrounding districts. Based on this information, the GUHSD administration feels a long-term solution is needed to provide clarity to our parents, students and community members and provide clarity on a path moving forward with our current policy. To that end, the administration recommends consideration be given to adopt a modified or new version of Policy JFB to clarify the open enrollment policies in GUHSD. Finally, he announced the administration's decision to allow in-district students who have submitted variance paperwork by the deadline be admitted to Sunnyslope High School for the 2023-2024 school year.

Board comments

Member Veidmark requested the timelines/procedures for this as an agenda item. Superintendent Capistran stated that he and the Board President develop agendas. President Kennedy stated that there would be discussion with administrators and legal counsel prior to agenda placement.

Member Reicks asked when we voted on this policy.  
Superintendent Capistran said this policy was adopted in 2010.  
Member Reicks stated that our students are our motivation when making decisions, but, we must comply with laws.  
Superintendent Capistran stated that we must look at all aspects for all students and the health of the organization when making decisions  
President Kennedy stated that all of our schools offer excellent educational opportunities with letter grades of A and B with great teachers.  
Member Reicks expressed her appreciation for the community's patience. She stated that the Board has listened and heard the concerns.

Accepted the Information and Reports.

MOTION: Reicks  
Arita: aye Kennedy: aye SECOND: Arita  
Reicks: aye Veidmark: aye

**Current Events**

Accepted Current Events.

MOTION: Reicks  
Arita: aye Kennedy: aye SECOND: Arita  
Reicks: aye Veidmark: aye

**Future Meetings and Dates to Remember**

Jan 21	Governing Board	Study Session – Administrative Center – 8:00 am
Feb 1	Governing Board	Thunderbird High School - 6:00 pm AAA Thunderbird High School recognitions
Feb 15	Governing Board	Washington High School – 6:00 pm AAA Washington High School recognitions
Feb 20	Presidents' Day	All schools and district office closed

**Executive Session**

Pol. Ref. BEC

MOTION: Veidmark                      SECOND: Reicks  
Arita: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Reconvened**

Governing Board reconvened the regular meeting at 8:21 pm.

MOTION: Reicks                      SECOND: Arita  
Arita: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Adjournment**

Meeting adjourned at 8:21 pm.

**APPROVED:**

Patty Kennedy, President                      \_\_\_\_\_

Laura Arita, Clerk                      \_\_\_\_\_

Patti Hussey, Member                      absent \_\_\_\_\_

Pam Reicks, Member                      \_\_\_\_\_

Natalie Veidmark, Member                      \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board



#### ADMINISTRATIVE CENTER

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

#### GOVERNING BOARD

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

#### SUPERINTENDENT

Brian Capistran

### **Governing Board Study Session Administrative Center/Board Room January 21, 2023**

In compliance with ARS 38-431.01, and consistent with the requirement set forth in ARS 38-431.02, notices of this study session held in public were appropriately posted.

**Call to Order:** President Kennedy called the study session to order at 8:04 am.

**Governing Board Present:** Patty Kennedy, President; Laura Arita, Clerk; and member Natalie Veidmark.

**Also Present:** Brian Capistran, Superintendent; Allison Mattingly, Associate Superintendent Curriculum & Instruction; Matt Belden, Assistant Superintendent Operations and Resources; Justin Tarver, Assistant Superintendent Human Resources; Amanda McAdams, Executive Director Academic Support, School Safety & Title IX; Kim Mesquita, Executive Director Community Relations; and Joie Eddings, Governing Board Administrative Assistant.

**Welcome/Overview:** Mr. Capistran welcomed everyone and gave an overview of the agenda.

**Board Ethics & Protocols:** Mr. Capistran and the Board reviewed Policy BCA-Board Member Ethics, ASBA (Arizona School Boards Association) Code of Ethics and Governing Board Protocols.

**Vision/Leadership Development:** Mr. Capistran began his presentation reviewing our District's mission: To empower all students for the choices and challenges of the 21<sup>st</sup> Century and District vision: All students will graduate with the necessary skills and knowledge to be successful in college and career pursuits.

**Framework for Success:** Mr. Capistran reviewed the District mission and vision. He shared that student achievement and success is our primary focus with all areas promoting and supporting this goal.

*Organizational Health and Performance:* We focus on relationships, building community and collaboration to build an environment/atmosphere that is positive and achieves employee satisfaction. Communicating with respect and professionalism during meetings with District Advisory Council, Professional Negotiations Team and Glendale Union Education Association Leadership is essential to our continued collaboration and organizational health and success. We believe in opportunity for growth for all employee groups. Supporting growth creates a better workplace environment.

*Community Involvement/Partnerships:* We focus on being involved in communities by establishing relationships with community service, communicating with feeder districts, elected officials, parents and community presence.

*Leadership:* This is critical to the long-term health and success of the organization. It is necessary to develop principals and assistant principals as well as other leaders in GUHSD. We will continue to encourage and support all campus leaders.

*Challenges:* AEL (Aggregate Expenditure Limit), recruitment/retention for all employee groups, legislation, public perception, societal pressures and school finances are at the forefront of challenges for GUHSD and many public educational institutions.

Mr. Capistran concluded his presentation by introducing new Cabinet members, Dr. Amanda McAdams and Justin Tarver.

**Academic Achievement** – Allison Mattingly, Associate Superintendent

Ms. Mattingly began with highlighting departments she works with and how they support student achievement.

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy



*Curriculum & Instruction* is made up of curriculum coordinators for each content area. They support our learning system in curriculum, assessment and instruction and sub areas that are incorporated into those categories. Additional supports are provided through district workshops. There are professional development supports through mentors, Professional Learning Communities, instructional specialists, special education and Career & Technical Education.

*Student Achievement:* We are data driven by student success rate, district assessments, graduation rate, certifications, AZZELA, AP success rates, District ACT team and individual school plans.

*Organizational Health & Performance:* Teacher retention is supported through the use of mentors, coordinators, department chairs and PLC team leads. There is opportunity to provide input on curriculum and assessments which fosters ownership and pride. Continuous improvement is encouraged with professional development, data and support. We have found that many teachers choose our district due to our learning system.

*Community Involvement & Partnerships:* Assistant Principals of Student Services (APSS) is a group that Ms. Mattingly works with and supports through parent involvement Future Freshman Night, Open Houses, FAFSA nights, 4-year plans, and Pathways to America's Top Colleges Universities night. We have university partnerships through College & Career Center Specialists plus Gear Up and Upward Bound programs.

*Continuous Improvement:* We will focus on district assessment development, ACT, letter grades, professional development, teacher/student resources, data and teacher support to make sure that we continue to improve.

#### **Operations and Resources** - Matt Belden, Assistant Superintendent

Mr. Belden began with an overview of his areas of focus as athletics, clubs and co-curriculars; facilities, transportation and elections.

*Academic Achievement:* This is supported by making student athletes accountable for grades through a weekly eligibility process. Additionally, students are not allowed to participate if they are absent from school the day of the event. It is our belief that graduation rates are improved when students participate in extra-curricular events, and we will continue to work to increase participation numbers.

*Organization Health & Performance:* Co-curriculars, extra-curricular and athletics draw students to our campuses. We will continue to focus on activity success and school spirit as an important part of a campus.

*Community Involvement & Partnerships:* We have had a very supportive community with positive election results over the last couple of decades. Elections for a bond and a Maintenance & Operations override could be proposed to the Board in the next couple of years.

#### **Community Relations** - Kim Mesquita, Executive Director

The main areas of focus for Ms. Mesquita's department are communications, marketing, advertising, media relations, crisis support, districtwide events and public records requests.

*Communication:* Highlight achievement and successes in our district through monthly email/dialer messages, annual newsletter, social media posts, website stories, local news publications and elected official news.

*Website redesign:* This was completed in July. It is ADA (Americans with Disabilities Act) compliant and provides for multi-device use. We will be adding an app which will be linked with our student information system. The mass communication system allows us to send out messages.

*Districtwide events:* Supports Back to School rally, Achievement Above All events, Student Achievement and Continuous Improvement reports, Future Freshman Night, AP/Honors Curriculum night, Pathways to America's Top Colleges and Universities, GUHSD Career Fairs and 25-Year/Retiree event.

*Marketing & Advertising:* Ms. Mesquita explained the difference between organic marketing like social media and paid Marketing such as social media ads, and Google ads. We pay for three billboards, virtual banner ads and have provided physical banners to our schools as a part of our paid marketing/advertising campaigns.

#### **Academic Support & School Safety** – Amanda McAdams, Executive Director

*Federal Grants:* Ms. McAdams reviewed the different areas, people and programs that support student achievement. Continuous improvement for students is supported by Title I Coordinators who analyze data, set and review goals. We support community involvement with these funds through parent engagement opportunities, Project AWARE, McKinney

Vento and mental health agencies.

*Social Workers:* Provide individual and group emotional supports, suicide prevention staff training and Project AWARE teams.

*Nurses:* Vision/Hearing screenings, immunizations, health fairs and student wellness.

*Project AWARE (Advancing Wellness & Resiliency in Education):* Supports through mental health agencies, Link crew (freshman transition) training, suicide prevention training and fentanyl campaign are some of the ways we promoting student and staff wellness.

*School Safety:* School Resource Officers, safety drills/protocols, threat assessment and student mental health support.

*Title IX:* Ensure fairness, due process and protect victims from harassment and discrimination.

**Human Resources** - Justin Tarver, Assistant Superintendent

Mr. Tarver reviewed his areas as recruitment/staffing, principal support, APDA (Assistant Principal Discipline & Attendance), new employees, professional development and ESSAC (Educational Support Staff Advisory Committee).

*Staff:* We attract quality people through our teacher job fair, support staff screening day, marketing and relationships. We provide opportunities for student teachers and interns to work with our teachers. Many of them elect to apply to teach in our district upon completion of their degrees.

*Safe & Orderly Campuses:* Monthly meetings with Assistant Principals for Discipline & Attendance, new APDA training, principal PLC and culture building help to maintain safe and orderly campuses.

*Professional Development:* Instructional leadership training, new-hire orientation for classified, instructional assistant training and aspiring administrator workshops foster and support growth.

*Community Partnerships:* Grand Canyon University is starting new recruitment methods for teachers. We have ongoing relationships with Arizona State University and Arizona Christian University.

**Calendars/Boundary Map/Policy Advisories**

Mr. Capistran reviewed the calendar information for the remainder of the semester and proposed calendar items. The GUHSD Boundary map was provided for discussion in light of future housing construction. Mr. Capistran informed the Board that he would like to group several policy revisions on board agendas by name with a link for public review.

**Summary**

Mr. Capistran closed by thanking the Board for their time and the opportunity to share information.

Board Comments: They thanked Cabinet for their time and presentations.

**Adjournment:** President Kennedy adjourned the study session at 1:21.

**APPROVED:**

Patty Kennedy, President	_____
Laura Arita, Clerk	_____
Patti Hussey, Member (absent)	_____
Pam Reicks, Member (absent)	_____
Natalie Veidmark, Member	_____

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

**Thunderbird High School**

**February 1, 2023**

**Regular Meeting**

Compliance with ARS 38-431.02      Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order      President Kennedy called the meeting to order at 6:00 pm.

Roll call      All Board members were present.

Pledge of Allegiance      President Kennedy led the Pledge of Allegiance.

Adoption of agenda      Approved agenda as printed.

Pol. Ref. BEDB      MOTION: Hussey      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

Special recognitions      Thunderbird High School Achievement Above All Recipients:  
Christina Irvine      Teacher  
Houston Hull      Student  
Varsity Football      Matt Nalette, sponsor  
Luisa Coss      Support Staff Employee  
Kim George      Volunteer

Public participation      No requests.

**Consent Items****Action taken on Consent Items as follows:**

Minutes      Approved the minutes of the meeting held on January 18, 2023

Pol. Ref. BEDG

Vouchers      Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
01/17/2023	68,553.24	N/A	2,215.78
	62,251.20		
	205,390.04		
	1,874,441.53		
	297.73		
01/23/2023	93,053.72	5,675,173.78	25,523.45
	471,120.95		2,592.50
	2,118,300.34		1,901.25
	153.45		

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

2/1/23

Purchase order  
Pol. Ref. DJA

Approved purchase orders.

Executive session  
Pol. Ref. BEC

Authorized executive session.

Professional visit  
Pol. Ref. GCCE

Approved the following professional visits:

1. AMEA (Arizona Music Educators Association) Conference  
Where: Mesa, AZ  
When: February 2-3, 2023  
Participants: Dakota Davis (A); Katherine Merrill (I)  
Purpose: Professional development for music educators  
Self/School funds: Registration \$320; Substitute \$200
2. Healthy School Food Pathway Fellowship  
Where: Cambridge, MA  
When: February 5-9, 2023  
Participant: Rosina Martinez (DO)  
Purpose: Food service professional development in food prep, menu development, etc.  
No cost
3. AZ School Counselors Association Conference  
Where: Maricopa, AZ  
When: February 6-7, 2023  
Participant: Brandee Bergen (T)  
Purpose: Professional development specific to school counselors  
CTE funds: Registration \$475
4. Glazier Clinic  
Where: Las Vegas, NV  
When: February 9-12, 2023  
Participants: Kelvyn Martin, Bennett McLaughlin, Zack Threadgill, Aaron Walls, Justin Watson (A); Dustin Hansen, Daniel Hopper, Sam Sage (C); Tom Bruney, Rob York (G); Ed Cook, (GW); K.J. Anthony, Shane Hagen, Tyler Peoples, Brandon Nichols (I); Joseph Hummel, Derek Steward, Austin Marshall, Tim Mayfield, Ben Penã (W)  
Purpose: Football coaching clinic  
District Athletic funds: Registration \$1,500; Lodging \$2,400; Substitute \$2,720
5. T3 International 35 years of Impact Conference  
Where: Forth Worth, TX  
When: February 10-12, 2023  
Participant: Kim Thomas (MV)  
Purpose: Presenter and professional development related to STEM  
No cost
6. Power Up Conference  
Where: Virtual  
When: February 14-16, 2023  
Participants: Jennifer Perry (I); Lynn Davidson (MV)  
Purpose: Professional development on best practices for special education teachers/administrators  
SPED funds: Registration \$138

2/1/23

Professional visit  
(continued)

7. Southwest District Key Club Convention  
Where: El Paso, TX  
When: March 16-20, 2023  
Participant: Krystal Claudio (A)  
Purpose: Southwest District Board Member  
No cost

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. AHS/GHS/GWHS/IHS/MVHS/SHS/THS DECA (Distributive Education Clubs of America)  
Where: Phoenix, AZ  
When: February 23-25, 2023  
Participants: 92 students and 10 chaperones  
Arrangements: District vehicles depart 2/23/23, 2:45 pm returning 2/25/23, 8:00 pm  
Purpose: State competition  
Students will miss 1 school day  
CTE funds: Transportation \$701; Registration \$20,000; Lodging \$19,401; Substitute \$1,315
2. THS Cheer  
Where: Anaheim, CA  
When: February 23-27, 2023  
Participants: 26 students and 3 chaperones  
Arrangements: Commercial carrier departing 2/23/23, 3:30 pm returning 2/27/23, 6:00 am  
Purpose: USA Spirit National competition  
Students will miss 1 school day  
Booster funds: Transportation \$6,000; Registration \$4,274; Lodging \$8,264
3. THS Jazz I  
Where: Flagstaff, AZ  
When: February 24-25, 2023  
Participants: 18 students and 2 chaperones  
Arrangements: District vehicles departing 2/24/23, 6:00 am returning 2/25/23, 9:00 pm  
Purpose: NAU Jazz Festival  
Students will miss 1 school day  
Tax Credit funds: Transportation \$350; Registration \$285; Lodging \$1,000; Substitute \$125
4. MVHS Choir, Band & Orchestra  
Where: Anaheim, CA  
When: March 12-14, 2023  
Participants: 50 students and 5 chaperones  
Arrangements: Commercial carrier departing 3/12/23, 6:00 am returning 3/14/23, 7:00 pm  
Purpose: Spring music trip  
No loss of school days  
Tax credit funds: Transportation \$4,620; Lodging \$1,580

2/1/23

Student trip  
(continued)

5. GHS NJROTC  
Where: Waddell, AZ  
When: April 14-15, 2023  
Participants: 20 students and 4 chaperones  
Arrangements: District vehicle departing 4/14/23, 3:30 pm returning 4/15/23, 1:00 pm  
Purpose: Orienteering  
No loss of school days  
District funds: Transportation \$110
  
6. AHS Key Club  
Where: El Paso, TX  
When: March 17-19, 2023  
Participants: 8 students and 2 chaperones  
Arrangements: Commercial carrier departing 3/17/23, 7:00 am returning 3/19/23, 6:00 pm  
Purpose: Key Club convention, workshops and officer training  
No loss of school time  
Tax Credit funds: Transportation \$1,080; Registration/Lodging \$550
  
7. SHS Yearbook & Journalism  
Where: San Francisco, CA  
When: April 19-22, 2023  
Participants: 10 students and 1 chaperone  
Arrangements: Commercial carrier departing 4/19/23, 7:00 pm returning 4/22/23, 9:30 pm  
Purpose: National High School Journalism Conference  
Students will miss 2 school days  
Tax credit funds: Transportation \$1,518; Registration \$1,250; Lodging \$3,267; Substitute \$200

Personnel

Approved the following personnel recommendations:

Certified

Leave of absence - Pol. Ref. GCCC

IHS - Paige Sanchez, Special Ed Teacher – Effective 2/17/23

OLA - Beckie Dryer, Guidance Counselor – Effective 5/1/23

SHS - Mayra Causor, Dance Teacher – Effective 3/20/23

Classified

Leave of Absence - Pol. Ref. GCCC

AHS - Robyn Fleming, Special Ed Instructional Assistant – Effective 4/25/23

Employment - Pol. Ref. GDF

CHS - Christian Capistran, EL Instructional Assistant – Effective 8/11/22

Luzdivina Kelly, EL Instructional Assistant – Effective 8/1/22

Amida Alfani, Custodian – Effective 9/19/22

DO - San Juanita Vasquez, Bus Assistant – Effective 9/21/22

Seanta Begay, Bus Assistant – Effective 9/12/22

Armando Cuellar, Bus Driver – Effective 9/19/22

IHS - Yuriah Morgan, EL Instructional Assistant – Effective 8/29/22

Mickaela Chavez, Counseling Secretary – Effective 8/24/22

Alicia Osua Millan, Custodian – Effective 8/16/22

MVHS - David Bolin, Parking Lot Attendant – Effective 9/21/22

Mariah Beaulieu, Special Education Instructional Assistant – Effective 9/20/22

OLA - Leticia Medina, Title 1 Instructional Assistant – Effective 10/3/22

SHS - Mary Buckner, Clerical Assistant- Effective 9/19/22  
THS - Mario Celaya, Maintenance III – Effective 9/26/22  
WHS - Maria Albarran Ward, Attendance Assistant – Effective 7/26/22  
Maria Villanueva, COOP Assistant - Effective 9/20/22  
Kyly Higbee-Barzola, Title 1 Instructional Assistant- Effective 8/22/22  
Swa Ha, Title 1 Instructional Assistant – Effective 8/26/22  
William Richardson, Custodian – Effective 6/13/22  
Elijah Hillyard, Special Education Instructional Assistant – Effective 8/29/22  
Rosemary Garcia, Cafeteria Assistant – Effective 09/06/22  
Austin Marshall, CTE Instructional Assistant- Effective 8/8/22

Resignation - Pol. Ref. GDQB

WHS - Deshawn Williams-Marshall, Special Education Instructional Assistant – Effective 1/13/23

Termination - Pol. Ref. GDQD

THS - Ian Blaisdell, Special Education Instructional Assistant – Effective 1/26/23

Approved consent items.

MOTION: Reicks                      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**New Business**

**Board Meeting**

Approved holding a Governing Board meeting on Wednesday, March 22, 2023.

MOTION: Arita                      SECOND: Veidmark  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Information and Reports**

- A. Suspension reports
- B. Financial reports

Accepted the Information and Reports.

MOTION: Hussey                      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Current Events**

Accepted Current Events.

MOTION: Hussey                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Future Meetings and Dates to Remember**

Feb 15	Governing Board	Washington High School – 6:00 pm AAA Washington High School recognitions
Feb 20	Presidents' Day	All schools and district office closed
Mar 1	Governing Board	Apollo High School – 6:00 pm AAA Apollo High School recognitions
Mar 13-17	Spring Recess	All schools and district office closed

**Executive Session**

**Pol. Ref. BEC**

MOTION: Veidmark                      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Reconvened**

Governing Board reconvened the regular meeting at 7:10

MOTION:                      SECOND:  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Adjournment**

Meeting adjourned at 7:11 pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Laura Arita, Clerk \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Natalie Veidmark, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board



**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

Washington High School

February 15, 2023

**Regular Meeting**

Compliance with ARS 38-431.02 Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order President Kennedy called the meeting to order at 6:00 pm.

Roll call All Board members were present.

Pledge of Allegiance President Kennedy led the Pledge of Allegiance.

Adoption of agenda Approved agenda as printed.

Pol. Ref. BEDB

MOTION: Pam Reicks SECOND: Patti Hussey  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

Special recognitions Washington High School Achievement Above All Recipients:  
Jessica Carroll Teacher  
Christopher Perez Castillo Student  
Badminton Wendy Ramos, sponsor  
LeAnn Ré Support Staff Employee  
Frederick Moor Volunteer

Public participation Brad Doyle, GUHSD employee, addressed the Board to request they consider increasing the hourly salary rate for all support staff employees.

**Consent Items****Action taken on Consent Items as follows:**

Minutes Approved the minutes of the January 21 study session and meeting on February 1, 2023.

Pol. Ref. BEDG

Vouchers Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
01/30/2023	202,892.38	N/A	23,412.59
	1,065,548.27		8,626.01
	80,245.24		
	390.50		
02/06/2023	49,986.45	5,411,757.20	2,690.18
	1,290,031.34		2,805.00
	473,617.46		

Purchase order Approved purchase orders.

Pol. Ref. DJA

Executive session Authorized executive session.

Pol. Ref. BEC

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

2/15/23

Professional visits  
Pol. Ref. GCCE

Approved the following professional visits:

1. 2023 School Safety & Security Summit  
Where: Glendale, AZ  
When: April 23-25, 2023  
Participant: Amanda McAdams (DO)  
Purpose: Information and networking with community/behavior health organizations to provide safe schools  
Title I funds: Registration \$295

Student trips  
Pol. Ref. IJOA

Approved the following student trips:

1. CHS/SHS/WHs Band/Orchestra/Choir  
Where: Prescott, AZ  
When: February 16-18, 2023  
Participants: 65 students and 8 chaperones  
Arrangements: District vehicles departing 2/16/23, 12:00 pm  
returning 2/18/23, 8:00 pm  
Purpose: Northwest Regional Music Festival  
Students will miss 1.5 school days  
District funds: Transportation \$1,630; Registration \$1,175; Lodging \$9,094;  
Substitute \$675
2. AHS NJROTC  
Where: Lake Pleasant, AZ  
When: March 3-4, 2023  
Participants: 40 students and 4 chaperones  
Arrangements: District vehicle departing 3/3/23, 2:45 pm returning 3/4/23, 1:00 pm  
Purpose: Orienteering  
No loss of school days  
District funds: Transportation \$118
3. SHS Choir  
Where: Anaheim, CA  
When: March 16-19, 2023  
Participants: 47 students and 5 chaperones  
Arrangements: Commercial carrier departing 3/16/23, 3:00 pm  
returning 3/19/23, 5:30 pm  
Purpose: WorldStrides Heritage Festival clinic and performance  
No loss of school days  
Club/Tax Credit funds: Transportation \$4,600; Registration/Lodging \$25,398
4. GHS Educators Rising  
Where: Tucson, AZ  
When: March 19-22, 2023  
Participants: 20 students and 2 chaperones  
Arrangements: District vehicle departing 3/19/23, 1:00 pm returning 3/22/23, 3:00 pm  
Purpose: State Leadership Conference and competition  
Students will miss 3 school days  
CTE funds: Transportation \$685; Registration \$1,870; Lodging \$3,816;  
Substitute \$720

5. GWHS Educators Rising  
Where: Tucson, AZ  
When: March 20-22, 2023  
Participants: 25 students and 3 chaperones  
Arrangements: District vehicle departing 3/20/23, 10:00 am  
returning 3/22/23, 3:00 pm  
Purpose: State Leadership Conference and competition  
Students will miss 3 school days  
CTE funds: Transportation \$405; Registration \$2,210; Lodging \$2,226;  
Substitute \$900
6. AHS NJROTC  
Where: Morristown, AZ  
When: June 5-9, 2023  
Participants: 6 students and 2 chaperones  
Arrangements: District vehicle departing 6/5/23, 7:00 am  
returning 6/9/23, 12:00 pm  
Purpose: Leadership Academy  
No loss of school days  
CTE funds: Transportation \$88

Personnel  
Certified

Approved the following personnel recommendations:  
Leave of absence - Pol. Ref. GCCC  
MVHS - Alejandra Sanchez, CTE Teacher – Effective 2/20/23  
Retirement – Policy Ref. GCQE  
GWHS - Susan Dodge, Special Ed Teacher – Effective 12/22/23  
SHS - David Brosius, JROTC Instructor – Effective 6/30/23  
THS - Lori Hofer, Math Teacher – Effective 5/25/23

Classified

Reclassification – Policy Ref. GDP  
AHS - Thomas Araiza Jr, from Parking Lot Attendant to Maintenance III –  
Effective 2/6/23  
Employment – Policy Ref. GDF  
AHS - Sebastian Gonzales, Custodian – Effective 10/3/22  
CHS - Santana Thompson, Sign Language Interpreter- Effective 8/22/22  
Elizabeth Meade, Special Education Instructional Assistant – Effective 9/14/22  
DO - Samantha Sanchez, Bus Assistant – Effective 10/18/22  
GHS - Angel Tellez, EL Instructional Assistant – Effective 10/3/22  
GWHS- Michael Soto, Maintenance III – Effective 10/20/22  
Brayden Chieg, Campus Technology Assistant – Effective 9/28/22  
IHS - Michelle Kelly, Special Education Instructional Assistant – Effective 8/1/22  
NA - Timikah Joyner, CTSS – Effective 8/18/22  
SHS - Maximiliano Ledesma, Maintenance III- Effective 9/14/22  
THS - Efren Pacheco, Custodian – Effective 10/10/22  
Carleen Dickson, Special Education Instructional Assistant – Effective 10/17/22  
Leave of Absence – Policy Ref. GCCC  
DO - Marti Gibson, Bus Driver – Effective 1/6/23  
Retirement – Policy Ref. GCQE  
DO - Christina Charette, Administrative Assistant to the Chief Financial Officer –  
Effective 7/1/23

2/15/23

**Personnel**  
(continued)

SHS - Viola Diaz, Special Ed Instructional Assistant – Effective 5/25/23

THS - Kimberly Azevedo, O/R Secretary – Effective 6/2/23

Luisa Coss, EL Compliance Instructional Assistant – Effective 5/25/23

WHS - Rosemarie Bennett, EL Compliance Instructional Assistant – Effective 5/25/23

Resignation – Policy Ref. GDQB

AHS - Daniel Peters Jr, Career Center Specialist – Effective 2/15/23

GWHS - Joshua Arnold, Special Education Instructional Assistant – Effective 1/27/23

THS - Macy Ramirez, Parking Lot Attendant – Effective 2/3/2023

WHS - Alexander Morgan, Campus Technology Assistant – Effective 2/17/23

Employment Release

DO - Renee Wieferich, Printer – Effective 1/31/23

Approved consent items.

MOTION: Patti Hussey                      SECOND: Laura Arita  
Arita: aye                      Hussey: aye                      Kennedy: aye                      Reicks: aye                      Veidmark: aye

**Information and Reports**

A. Suspension reports

B. Financial reports

Accepted the Information and Reports.

MOTION: Laura Arita                      SECOND: Natalie Veidmark  
Arita: aye                      Hussey: aye                      Kennedy: aye                      Reicks: aye                      Veidmark: aye

**Current Events**

Accepted Current Events.

MOTION: Patti Hussey                      SECOND: Laura Arita  
Arita: aye                      Hussey: aye                      Kennedy: aye                      Reicks: aye                      Veidmark: aye

**Future Meetings and Dates to Remember**

Feb 20	Presidents' Day	All schools and district office closed
Mar 1	Governing Board	Apollo High School – 6:00 pm
		AAA Apollo High School recognitions
Mar 13-17	Spring Recess	All schools and district office closed
March 22	Governing Board	Administrative Center/Board Room – 6:00 pm

**Executive Session**

Pol. Ref. BEC                      MOTION: Laura Arita                      SECOND: Pam Reicks  
Arita: aye                      Hussey: aye                      Kennedy: aye                      Reicks: aye                      Veidmark: aye

**Reconvened**

Governing Board reconvened the regular meeting at 7:34 pm.

MOTION: Patti Hussey                      SECOND: Natalie Veidmark  
Arita: aye                      Hussey: aye                      Kennedy: aye                      Reicks: aye                      Veidmark: aye

**Adjournment**

Meeting adjourned at 7:34 pm.

**APPROVED:**

Patty Kennedy, President _____	Patti Hussey, Member _____
Laura Arita, Clerk _____	Pam Reicks, Member _____
	Natalie Veidmark, Member _____

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhzdaz.org](http://www.guhzdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

**Apollo High School**

**March 1, 2023**

**Regular Meeting**

Compliance with  
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Kennedy called the meeting to order at 6:00 pm.

Roll call

All Board members were present.

Pledge of Allegiance

President Kennedy led the Pledge of Allegiance.

Adoption of agenda  
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Hussey

SECOND: Arita

Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

Special recognitions

Apollo High School Achievement Above All Recipients:

Shannon Olson

Teacher

Ximena Favila Hernandez

Student

Link Crew

Nichol Castrol and Laura Richards, sponsors

John Whitney

Support Staff Employee

Albert and Sylvia Olmos

Volunteers

Public participation

Brad Doyle, GUHSD employee and community member, addressed the Board to request they add an agenda item to increase pay for GUHSD support staff.

Katie Rounds, parent, had several questions for the Board regarding Policy JFB – Open Enrollment.

**Consent Items**

Minutes

**Action taken on Consent Items as follows:**

Pol. Ref. BEDG

Approved the minutes of the meeting held on February 15, 2023.

Vouchers

Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
02/13/2023	1,102.17	N/A	11,058.88
	302,835.38		
	297,880.31		
	74,593.41		
	2,578.03		
02/21/2023	89,741.41	5,440,635.88	11,474.42
	5,860,032.63		
	761,018.78		
	970.69		

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

Purchase order Pol. Ref. DJA	Approved purchase orders.
Executive session Pol. Ref. BEC	Authorized executive session.
Gift Acceptance Pol. Ref. K	Accepted the following gift: Donation of goal post from FanDuel to Independence High School.
Professional visit Pol. Ref. GCCE	Approved the following professional visits: <ol style="list-style-type: none"><li>1. <u>Naval Area 11 Regional Academic Championship</u> Where: San Diego, CA When: March 10-12, 2023 Participant: LCDR Patrick MacLean (G) Purpose: Event director No cost</li><li>2. <u>National Policy Seminar &amp; CTE (Career &amp; Technical Education) Innovation</u> Where: Washington, D. C. When: March 17-28, 2023 Participants: Darrell Preston (S); Pete Boyle, Mike Hawkins, Amanda Shively (DO) Purpose: Fellows program meetings, professional development and policy updates CTE funds: Registration \$1,620; Lodging \$7,536; Meals 1,652; Transportation \$2,800; Substitute \$500</li><li>3. <u>AASBO (Arizona Association of School Business Officials) Spring Conference</u> Where: Laughlin, NV When: April 5-7, 2023 Participants: Sandra Aponte, Dane Baxter, Morgan O'Neal (DO) Purpose: School finance updates Indirect funds: Registration \$870; Lodging \$400; Transportation \$1,040</li><li>4. <u>NSBA (National School Boards Association) Conference for Public Education Leader</u> Where: Orlando, FL When: March 30-April 3, 2023 Participants: Laura Arita, Patti Hussey, Patty Kennedy, Pam Reicks, Natalie Veidmark (DO) Purpose: Information and updates specific to public education and their leaders Indirect funds: Registration \$5,470; Lodging \$5,750; Meals \$1,300; Transportation \$2,500</li><li>5. <u>Chef Ann Foundation -Scratch Works Annual Conference</u> Where: Austin, TX When: April 23-26, 2023 Participant: Rosina Martinez (DO) Purpose: Foundation fellowship for food service No cost</li><li>6. <u>Phoenix Battalion Educators Tour</u> Where: Fort Carson, CO When: April 25-28, 2023 Participant: Sheryl Williams (W) Purpose: Information on resources and careers for post-graduate students No cost</li></ol>

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. AHS NJROTC  
Where: San Diego, CA  
When: March 10-11, 2023  
Participants: 8 students and 3 chaperones  
Arrangements: Commercial carrier departing 3/10/23, 7:00 am  
returning 3/11/23, 11:00 pm  
Purpose: Area 11 Brain Brawl Championship  
Students will miss 1 school day  
CTE funds: Transportation \$1,000; Registration \$400; Lodging \$660
2. AHS/SHS Close Up  
Where: Washington, D.C.  
When: March 12-18, 2023  
Participants: 33 students and 4 chaperones  
Arrangements: Commercial carrier departing 3/12/23, 8:30 am  
returning 3/18/23, 9:40 pm  
Purpose: Provide in-depth knowledge and understanding of how the federal  
government operates  
No loss of school days  
Club/Tax Credit funds: Transportation \$32,409; Registration/Lodging \$59,379
3. AHS/GWHS/IHS/THS/WHs FCCLA (Family, Career & Community Leaders of  
America)  
Where: Tucson, AZ  
When: March 27-29, 2023  
Participants: 53 students and 6 chaperones  
Arrangements: District vehicles departing 3/27/23, 5:00 am returning 3/29/23, 4:00 pm  
Purpose: State conference and competition  
Students will miss 3 school days  
CTE funds: Transportation \$1,615; Registration \$5,875; Lodging \$8,096;  
Substitute \$1,800
4. AHS/CHS FBLA (Future Business Leaders of America)  
Where: Tucson, AZ  
When: April 3-5, 2023  
Participants: 23 students and 3 chaperones  
Arrangements: District vehicles departing 4/3/23, 8:30 am returning 4/5/23, 5:00 pm  
Purpose: State conference and competition  
Students will miss 3 school days  
CTE funds: Transportation \$500; Registration \$1,715; Lodging \$3,480; Substitute \$900
5. AHS NJROTC  
Where: Lake Pleasant, AZ  
When: June 5-9, 2023  
Participants: 6 students and 2 chaperones  
Purpose: Leadership academy  
No loss of school days  
CTE funds: Transportation \$88

3/1/23

Student trips  
(continued)

6. THS Football  
Where: Pinetop, AZ  
When: July 20-23, 2023  
Participants: 75 students and 8 chaperones  
Arrangements: District vehicles departing 7/20/23, 9:00 am returning 7/23/23, 3:30 pm  
Purpose: Football camp  
No loss of school days  
Tax credit funds: Transportation \$2,310; Registration/Lodging \$14,000

Personnel

Administrative

Reclassification – Policy Ref. GCP  
OLA - Anat Salyer from Principal at MVHS to Principal at GUHSD Online Learning Academy – Effective 7/1/23

Leave of Absence – Policy Ref. GCCC  
DO – Brian Capistran, Superintendent – Effective 2/23/23

Retirement – Policy Ref. GCQE  
DO - Amanda Shively, Director of Career and Technical Education – Effective 6/30/23  
OLA - Steven Ducey, Principal – Effective 6/30/23

Certified

Leave of Absence – Policy Ref. GCCC  
IHS - Deisy Tapia, Math Teacher – Effective 2/21/23

Retirement – Policy Ref. GCQE  
AHS - Beverly Ducey, CTE Teacher – Effective 5/25/23  
GHS - Bronwyn Campbell-Louvau, Counselor – Effective 5/25/23  
GWHS - Holly Swartz, P.E. Teacher – Effective 5/25/23  
Lorane Walth, Science Teacher – Effective 5/25/23  
SHS - Carolyn Lamkins, 3D Art Teacher – Effective 5/25/23

Resignation – Policy Ref. GCQC  
CHS - Jeannie Paparella, EL Teacher – Effective 2/24/23  
IHS - Jennifer McClinton-Montalvo, Science Teacher – Effective 2/15/23  
WHS - Samantha Drakas, English Teacher – Effective 5/25/23

Classified

Employment – Policy Ref. GDF Support Staff Hiring  
AHS - Maria Frias, Attendance Assistant – Effective 10/25/22  
CHS - Latina Washington, Title 1 Instructional Assistant – Effective 10/17/22  
Tammy Turner, EL Instructional Assistant – Effective 10/17/22  
DO - Coral Henry, Transportation Secretary – Effective 10/31/22

Retirement – Policy Ref. GCQE  
AHS - Helen Pianga, EL Instructional Assistant – Effective 5/25/23  
Yulma Ramirez, Cafeteria Assistant – Effective 2/17/23  
CHS - Teresa Penzone, Special Ed Instructional Assistant – Effective 5/25/23  
DO - Susan Martin, Accounting Specialist – Effective 6/30/23  
Eric Pinckert, Special Crew – Effective 6/30/23



Personnel  
(continued)

Resignation – Policy Ref. GDQB

IHS - Tereena Rodriguez, Special Education Instructional Assistant – Effective 2/7/23

Yuriah Morgan, EL Instructional Assistant – Effective 2/17/23

SHS - Michael Patrick Andre, Custodian – Effective 2/21/23

Approved consent items.

MOTION: Hussey

SECOND: Arita

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye Veidmark: aye

**New Business**

Superintendent  
Duties

Authorized Allison Mattingly, Associate Superintendent to temporarily carry out the Superintendent's duties when he is otherwise unavailable.

MOTION: Reicks

SECOND: Hussey

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye Veidmark: aye

Refunding of  
School Bonds

Adopted the resolution and authorized Patty Kennedy, Governing Board President, Laura Arita, Board Clerk; Allison Mattingly, Associate Superintendent; and Nate Bowler, Chief Financial Officer to execute and deliver the resolution and related documents or the issuance and refunding of school bonds.

Nate Bowler, Chief Financial Officer, explained that the savings to refund these bonds is subject to current market conditions. The District will monitor whether we will take action on the resolution.

Member Veidmark asked if there was a timeline or deadline for this process. Mr. Bowler explained that the only advantage is within a 90-day window prior to July 1, 2023.

MOTION: Hussey

SECOND: Reicks

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye Veidmark: aye

General Statement  
of Assurance

Authorized Nate Bowler, Chief Financial Officer as signatory on the statement reflecting these assurances for the 2022-2023 fiscal year.

MOTION: Reicks

SECOND: Arita

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye Veidmark: aye

JFB – Open  
Enrollment

Approved the first of three readings for revision of policy JFB – Open Enrollment.

Associate Superintendent Mattingly explained that this policy revision has been proposed by ASBA (Arizona School Board Association) which aligns with action by the State Legislature and addresses the enrollment priority process. She further explained that the next item, Policy Updates, is a set of policies also recommended for updates and can be reviewed through the link on the agenda on the GUHSD website.

MOTION: Arita

SECOND: Reicks

President Kennedy asked that Katie Rounds submit her questions via email to her and Associate Superintendent, Allison Mattingly to review.

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye Veidmark: aye

3/1/23

**Policy Updates**

Approved the first of three readings for new and revised policies:

DIA – Accounting System

EE – Transportation Services

GBGCB – Staff Health and Safety

IMB – Teaching About Controversial/Sensitive Issue

JICFA – Hazing

JJIA – Intramural Sports (new)

JJIB – Interscholastic Sports

JLCC – Communicable/Infectious Diseases

JLDA – School Counselors and Psychologists

MOTION: Hussey

SECOND: Veidmark

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**Information and Reports**

A. Suspension reports

B. Financial reports

Accepted the Information and Reports.

MOTION: Reicks

SECOND: Arita

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**Current Events**

Accepted Current Events.

MOTION: Reicks

SECOND: Hussey

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**Future Meetings and Dates to Remember**

Mar 13-17 Spring Recess

All schools and district office closed

Mar 22 Governing Board

Administrative Center/Board Room – 6:00 pm

Apr 4 Aspire, Pre-ACT, ACT

All schools

Apr 5 Governing Board

Cortez High School – 6:00 pm

AAA Cortez High School recognitions

Apr 11 AzScience

All schools

Apr 19 Governing Board

Glendale High School – 6:00 pm

AAA Glendale High School recognitions

**Executive Session**

Pol. Ref. BEC

MOTION: Arita

SECOND: Reicks

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**Reconvened**

Governing Board reconvened the regular meeting at 8:02 pm.

VII C Legal advice regarding independent investigator findings:

The Governing Board have the independent investigator provide a summary of the decision to the complainant.

MOTION: Kennedy

SECOND: Reicks

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**Adjournment**

MOTION: Hussey

SECOND: Veidmark

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

Meeting adjourned at 8:03 pm.

**APPROVED:**

Patty Kennedy, President

---

Laura Arita, Clerk

---

Patti Hussey, Member

---

Pam Reicks, Member

---

Natalie Veidmark, Member

---

Joie Eddings

Administrative Assistant

Governing Board



### ADMINISTRATIVE CENTER

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

### GOVERNING BOARD

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

### SUPERINTENDENT

Brian Capistran

## **GOVERNING BOARD MEETING**

### **Administrative Center/Board Room**

**March 22, 2023**

### Regular Meeting

Compliance with ARS 38-431.02	Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.
Call to order	President Kennedy called the meeting to order at 6:01 pm.
Roll call	All Board members were present.
Pledge of Allegiance	President Kennedy led the Pledge of Allegiance.
Adoption of agenda	Approved agenda as printed.
Pol. Ref. BEDB	MOTION: Reicks      SECOND: Hussey Arita: <u>aye</u> Hussey: <u>aye</u> Kennedy: <u>aye</u> Reicks: <u>aye</u> Veidmark: <u>aye</u>
Public participation	Brad Doyle, GUHSD employee, addressed the Board about the hourly wage for cafeteria workers. He commented that he started this campaign 5 years ago and requested the Board consider increasing the hourly wage.  Katie Rounds, parent, addressed the Board regarding policy JFB – Open Enrollment. She thanked the Board for responding to her questions for clarification on the language. She stated she feels there is ambiguity in the language with the use of may and shall and this decreases the priority status for in-district students. She asked a copy of the District's responses be included as part of the public record.

### Consent Items

Minutes	<b>Action taken on Consent Items as follows:</b>
Pol. Ref. BEDG	Approved the minutes of the meeting held on March 1, 2023.

Vouchers	Ratified vouchers for recording in the official minutes.			
Pol. Ref. DK	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	02/27/2023	67,018.77	N/A	N/A
		270,423.59		
		316,224.72		
	03/06/2023	74,455.67	5,403,776.93	19,916.59
		59,723.30		25,107.93
		1,202,453.71		272,527.72
		2,311.03		

Purchase order	Approved purchase orders.
Pol. Ref. DJA	
Executive session	Authorized executive session.
Pol. Ref. BEC	

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

3/22/23

Professional visit  
Pol. Ref. GCCE

Approved the following professional visits:

1. Phoenix Recruiting Battalion Educator's Tour  
Where: Fort Carson, CO  
When: April 25-28, 2023  
Participant: Toni Cook (A)  
Purpose: Information on resources and careers for post-graduate students  
No cost
2. NJROTC Area 11 In-Service Training  
Where: San Diego, CA  
When: April 25-28, 2023  
Participant: Justin Beck (T)  
Purpose: Annual required training  
No cost
3. Culinary Institute of Child Nutrition – Chef Ann Fellowship  
Where: Jacksonville, MI  
When: May 29-31, 2023  
Participant: Rosina Martinez (DO)  
Purpose: Chef Ann Foundation Fellowship  
No cost
4. 2023 ASPRA (Arizona School Public Relations Association) Summer Conference  
Where: Flagstaff, AZ  
When: June 11-13, 2023  
Participant: Kim Mesquita (DO)  
Purpose: Professional development specific to school public relations directors  
Cost to Indirect funds: Registration \$75; Lodging \$338; Meals \$160; Transportation \$85

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. CHS Unified Sports  
Where: Tucson, AZ  
When: March 23-24, 2023  
Participants: 1 student and 2 chaperones  
Arrangements: District vehicle departing 3/23/23, 3:00 pm  
returning 3/24/23, 3:00 pm  
Purpose: Unified Sports leadership for youth ambassadors and sponsor  
Student will miss 1 school day  
SPED funds: Transportation \$308; Substitute \$100
2. AHS/GHS/IHS FCCLA (Family, Career & Community Leaders of America)  
Where: Tucson, AZ  
When: March 26-29, 2023  
Participants: 24 students and 4 chaperones  
Arrangements: District vehicles departing 3/26/23 9:00 am  
returning 3/29/23, 4:00 pm  
Purpose: State leadership competition and conference  
Students will miss 3 school days  
CTE funds: Transportation \$1,109; Registration \$4,692; Lodging \$5,036; Substitute \$900

3. MVHS FCCLA (Family, Career & Community Leaders of America)  
Where: Tucson, AZ  
When: March 27-29, 2023  
Participants: 12 students and 2 chaperones  
Arrangements: District vehicles departing 3/27/23, 7:00 am  
returning 3/29/23, 5:00 pm  
Purpose: State leadership competition and conference  
Students will miss 3 school days  
CTE funds: Transportation \$618; Registration \$1,300; Lodging \$2,861;  
Substitute \$600
4. CHS/GHS/IHS/MVHS/THS HOSA (Health Occupations Students of America)  
Where: Tucson, AZ  
When: March 29-31, 2023  
Participants: 83 students and 12 chaperones  
Arrangements: District vehicles departing 3/29/23, 8:00 am returning 3/31/23, 4:00  
pm  
Purpose: State leadership competition and conference  
Students will miss 3 school days  
CTE funds: Transportation \$1,298; Registration \$6,450; Lodging \$10,780;  
Substitute \$1,500
5. AHS/GWHS/IHS/MVHS/SHS/THS/WHs FBLA (Future Business Leaders of America)  
Where: Tucson, AZ  
When: April 3-5, 2023  
Participants: 103 students and 13 chaperones  
Arrangements: District vehicles departing 4/3/23, 8:00 am  
returning 4/5/23, 8:00 pm  
Purpose: State leadership competition and conference  
Students will miss 3 school days  
CTE funds: Transportation \$2,698; Registration \$10,405; Lodging \$17,226;  
Substitute \$2,875

Personnel

Administrative

Employment – Policy Ref. GCP

MVHS – Kort Miner, Principal – Effective 7/1/23

Retirement – Policy Ref. GCQE

DO - James Cory Shinkle, Math Curriculum Coordinator – Effective 6/30/23

Certified

Leave of Absence – Policy Ref. GCCC

THS - Angela Orchard, English Teacher – Effective 3/7/23

Resignation – Policy Ref.

GHS - Jessica Green, Science Teacher – Effective 5/26/23

Classified

Employment – Policy Ref. GDF

CHS - Lourdes Hernandez De La Mora, Cafeteria Assistant – Effective 10/31/22

Araceli Parra, Cafeteria Assistant – Effective 10/31/22

Minyeko Nyassa, Custodian – Effective 10/26/22

GHS - Rogelio Romero Herrera, Maintenance III – Effective 10/31/22

Carlos Dominguez, Special Education Instructional Assistant – Effective 11/7/2022

Amanda Miera, Receptionist – Effective 11/7/22

3/22/23

Classified  
(continued)

Employment – Policy Ref. GDF

NS - Kristen Barr, CTSS- Effective 10/31/22

WHS - Lydia Proctor, Cafeteria Assistant – Effective 10/31/22

Melissa Morin, Custodian – Effective 11/1/22

Resignation – Policy Ref. GDOB

CHS - Abigail Tejeda Santiago, EL Instructional Assistant – Effective 3/24/23

MVHS - Mariah Beaulieu, Special Education Instructional Assistant – Effective 3/20/23

David Bolin, Parking Lot Attendant – Effective 3/3/23

SHS - Jonathan Ramos, CTE Instructional Assistant – Effective 3/10/23

Reclassification – Policy Ref. GDP

WHS - Swa Ha, from Title 1 Instructional Assistant to Campus Technology Assistant – Effective 3/6/23

Approved consent items.

MOTION: Hussey

SECOND: Reicks

Arita: aye Hussey: aye

Kennedy: aye Reicks: aye Veidmark: aye

**New Business**

Audit/Compliance Questionnaire Accepted the 2022 Audits and Compliance Questionnaire by roll call vote.

MOTION: Arita

SECOND: Hussey

Nate Bowler, Chief Financial Officer informed the Board that the independent audit opinion is GUHSD is in compliance in all material respects with no significant deficiencies or material weaknesses.

Roll Call Vote

Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

SFOB Building Renewal Grant

Authorized the Board President and Associate Superintendent to sign the necessary documents to execute the terms and conditions of the School Facilities Oversight Board award of \$7,544,165.84 to Washington High School for roof replacement.

MOTION: Reicks

SECOND: Arita

Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

Sole Source Code HS, Inc.

Approved the sole source procurement for Code HS, Inc.

MOTION: Hussey

SECOND: Arita

Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

JFB – Open Enrollment

Approved the second of three readings for revision of policy JFB – Open Enrollment.

MOTION: Arita

SECOND: Hussey

Member Reicks asked if anything can be done to get clarification on the language from the State.

Associate Superintendent Allison Mattingly responded that we are following Arizona School Board Association (ASBA) and it would depend on them making changes. Additionally, our District attorneys have communicated with the State on the policy language and have worked with other districts as well. Currently, this is the State Statute.

Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

3/22/23

**Policy Updates**

Approved the second of three readings for new and revised policies:

DIA – Accounting System

EE – Transportation Services

GBGCB – Staff Health and Safety

IMB – Teaching About Controversial/Sensitive Issue

JICFA – Hazing

JJIA – Intramural Sports (new)

JJIB – Interscholastic Sports

JLCC – Communicable/Infectious Diseases

JLDA – School Counselors and Psychologists

MOTION: Veidmark

SECOND: Hussey

Arita: ayeHussey: ayeKennedy: ayeReicks: ayeVeidmark: aye**Information and Reports**

A. Suspension reports

B. Financial reports

C. Bid specification RFP 23-006 Design and Printer Liaison for CTE marketing materials

Accepted the Information and Reports.

MOTION: Reicks

SECOND: Arita

Arita: ayeHussey: ayeKennedy: ayeReicks: ayeVeidmark: aye**Current Events**

Accepted Current Events.

MOTION: Reicks

SECOND: Veidmark

Arita: ayeHussey: ayeKennedy: ayeReicks: ayeVeidmark: aye**Future Meetings and Dates to Remember**

Apr 4 Aspire, Pre-ACT, ACT All schools

Apr 5 Governing Board Cortez High School – 6:00 pm

AAA Cortez High School recognitions

Apr 11 AzScience All schools

Apr 19 Governing Board Glendale High School – 6:00 pm

AAA Glendale High School recognitions

**Executive Session**

Pol. Ref. BEC MOTION: Hussey

SECOND: Arita

Arita: ayeHussey: ayeKennedy: ayeReicks: ayeVeidmark: aye**Reconvened**

Governing Board reconvened the regular meeting at 7:26 pm.

MOTION: Reicks

SECOND: Veidmark

Arita: ayeHussey: ayeKennedy: ayeReicks: ayeVeidmark: aye**Adjournment**

Meeting adjourned at 7:27 pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Laura Arita, Clerk \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Natalie Veidmark, Member \_\_\_\_\_

Joie Eddings

Governing Board

Administrative Assistant



**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

**Cortez High School**

**April 5, 2023**

**Regular Meeting**

Compliance with  
ARS 38-431.02

Call to order

Roll call

Pledge of Allegiance

Adoption of agenda  
Pol. Ref. BEDB

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

President Kennedy called the meeting to order at 6:00 pm.

All Board members were present.

President Kennedy led the Pledge of Allegiance.

Approved agenda as printed.

MOTION: Hussey

SECOND: Reicks

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

Special recognitions

Cortez High School Achievement Above All Recipients:

Kelly Spencer, Jr.

Teacher

Yamileth Villalobos-Gutierrez

Student

Comic Club

Chris Schultz, sponsor

Teresa Penzone

Support Staff Employee

Brenda Chrispen

Volunteer

Public participation

Dave Curtis, community member addressed the Board regarding policy JFB - Open Enrollment. He expressed gratitude for the engagement between the Board and public to find a solution. While there may be disagreement still on some points, it is a clearer and fairer policy. He concluded by expressing appreciation to principals for their leadership with the kids.

**Consent Items**

Minutes

Pol. Ref. BEDG

**Action taken on Consent Items as follows:**

Approved the minutes of the meeting held on March 22, 2023.

Vouchers

Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
03/09/2023	156,758.54	4,310,675.07	15,535.58
	665,065.65		8,616.21
	449,109.60		7,505.50
	149,694.26		
	6,604.17		
03/21/2023	26,077.03	5,412,440.83	13,172.45
	2,881,549.97		
	282,644.10		

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

Vouchers (continued)	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	03/27/2023	70,782.09 128,290.20 306,600.33 407.74	N/A	N/A
Purchase order Pol. Ref. DJA	Approved purchase orders.			
Executive session Pol. Ref. BEC	Authorized executive session.			
Professional visit Pol. Ref. GCCE	<p>Approved the following professional visits:</p> <ol style="list-style-type: none"> <li>1. <u>Annual NJROTC Area 11 In-Service</u> Where: San Diego, CA When: April 24-28, 2023 Participants: William McCammon (A); Tremayne Tuck (I) Purpose: Required annual instructor training No cost</li> <li>2. <u>Annual NJROTC Area 11 In-Service</u> Where: San Diego, CA When: April 25-28, 2023 Participants: James Crowell (C); Corey Stevens (GW); Edward Lawson (MV) Purpose: Required annual instructor training No cost</li> <li>3. <u>PRSA (Public Relations Society of America) Western District Conference 2023</u> Where: Tucson, AZ When: April 26-28, 2023 Participant: Kim Mesquita (DO) Purpose: Professional development for school public relations administrators Indirect funds: Registration \$536; Lodging \$466; Meals \$136; Transportation \$78</li> <li>4. <u>NABC (National Association of Basketball Coaches) Champion Basketball Clinic</u> Where: Las Vegas, NV When: May 19-21, 2023 Participant: Corey McCallum (C) Purpose: Professional development to enhance coaching abilities and strategies Civic funds: Registration \$450</li> </ol>			
Student trip Pol. Ref. IJOA	<p>Approved the following student trips:</p> <ol style="list-style-type: none"> <li>1. <u>GHS FBLA (Future Business Leaders of America)</u> Where: Tucson, AZ When: April 3-5, 2023 Participants: 5 students and 1 chaperone Arrangements: District vehicle departing 4/3/23, 11:00 am returning 4/5/23, 3:30 pm Purpose: State competition and leadership conference Students will miss 2.5 school days CTE funds: Transportation \$305; Registration \$835; Lodging \$1,076; Substitute \$200</li> </ol>			

Student trips  
(continued)

2. AHS/GHS C-CAP (Careers through Culinary Arts Program)  
Where: Orlando, FL  
When: April 20-24, 2023  
Participants: 27 students and 5 chaperones  
Arrangements: Commercial carrier departing 4/20/23, 5:00 am  
returning 4/24/23, 6:00 pm  
Purpose: Compete at Cook Around the World  
Students will miss 3 school days  
CTE funds: Transportation \$3,000; Registration/Lodging \$47,500; Substitute \$900
3. GHS/GWHS/IHS/SHS/THS DECA (Distributive Education Clubs of America)  
Where: Orlando, FL  
When: April 21-26, 2023  
Participants: 43 students and 5 chaperones  
Arrangements: Commercial carrier departing 4/21/23, 12:00 pm  
returning 4/26/23, 8:00 pm  
Purpose: International competition  
Students will miss 3.5 school days  
CTE funds: Transportation \$29,359; Registration/Lodging \$36,520; Substitute \$2,100
4. IHS Football  
Where: Heber, AZ  
When: July 21-24, 2023  
Participants: 50 students and 8 chaperones  
Arrangements: District vehicles departing 7/21/23, 5:00 am returning 7/24/23, 6:00 pm  
Purpose: Football camp  
No loss of school days  
Tax Credit funds: Transportation \$1,400; Registration/Lodging \$15,105

Administrative

Re-employment (Enclosure)  
Employees are recommended for re-employment and are assigned for the 2023-2024 school year as listed in the enclosure.

Retirement – Policy Ref. GCQE  
DO - Jan Cordova, Employee Benefits Coordinator – Effective 6/30/23

Certified

Re-employment (Enclosure)  
Employees are recommended for re-employment and are assigned for the 2023-2024 school year as listed in the enclosure.

Resignation – Policy Ref. GCQC  
GHS - Michael Fitzsimmons, Spanish Teacher – Effective 5/25/23  
GWHS - Keegan Kuhlman, Math Teacher – Effective 5/25/23  
Candice Nelson, Science Teacher – Effective 5/25/23  
Cindy Roberts, Math Teacher – Effective 5/25/23  
MVHS - Dustin Williamson, Social Studies Teacher – Effective 5/25/23  
SHS - Kaycee Willis, Science Teacher – Effective 5/25/23  
WHS - Brianna Kaiser, Math Teacher – Effective 5/25/23  
Laura Littrel, English Teacher – Effective 5/25/23  
Mary Tracy, English Teacher – Effective 5/25/23

4/5/23

Classified

Employment – Policy Ref. GDF

CHS - Vincent Barrios, Campus Technology Assistant – Effective 11/28/22

WHS - Patricia Wilson, EL Instructional Assistant – Effective 11/2/22

Re-employment (Enclosure)

Employees are recommended for re-employment and are assigned for the 2023-2024 school year as listed in the enclosure.

Resignation – Policy Ref. GDQB

CHS - Idaymin Garcia-Castillo, EL Instructional Assistant – Effective

Treanna Harper Mitchell, Cafeteria Assistant – Effective 3/9/23

DO - Alexis Acosta, Receptionist – Effective 3/27/23

GWHS - Bryson Brown, Title 1 Instructional Assistant- Effective 5/25/23

THS - Kelsey Barr, Cafeteria Production Lead – Effective 3/20/23

Retirement – Policy Ref. GCQE

AHS - Anna Kron, EL Instructional Assistant – Effective 5/25/2023

Termination- Policy Ref GDQD

IHS - Alma Angulo, Attendance Assistant – Effective 3/23/23

Approved consent items.

MOTION: Reicks

SECOND: Hussey

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**New Business**

JFB – Open Enrollment

Approved the third and final reading for revision of policy JFB – Open Enrollment.

MOTION: Arita

SECOND: Veidmark

Member Reicks shared the Board considered this policy closely. She did research to compare with other districts and all had the same policy. She referred to information in Arizona State Statue 15:816.01. Concluding the Board must follow the law.

President Kennedy asked those who are concerned to contact their legislators.

Member Veidmark commented the goal is to make the District strong. We have great schools. She is proud to refer others to all of our schools. We are meeting our obligations and serving our District well by passing this policy.

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

Policy Updates

Approved the third and final reading for new and revised policies:

DIA – Accounting System

EE – Transportation Services

GBGCB – Staff Health and Safety

IMB – Teaching About Controversial/Sensitive Issue

JICFA – Hazing

JJIA – Intramural Sports (new)

JJIB – Interscholastic Sports

JLCC – Communicable/Infectious Diseases

JLDA – School Counselors and Psychologists

MOTION:

SECOND:

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye



**Executive Session**

Pol. Ref. BEC      MOTION: Reicks      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Reconvened**

Governing Board reconvened the regular meeting at 7:37 pm.

MOTION: Hussey      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Adjournment**

Meeting adjourned at 7:38 pm.

**APPROVED:**

Patty Kennedy, President      \_\_\_\_\_

Laura Arita, Clerk      \_\_\_\_\_

Patti Hussey, Member      \_\_\_\_\_

Pam Reicks, Member      \_\_\_\_\_

Natalie Veidmark, Member      \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

Glendale High School

April 19, 2023

**Regular Meeting**

Compliance with ARS 38-431.02 Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order President Kennedy called the meeting to order at 6:00 pm.

Roll call All Board members were present except Patti Hussey who arrived at 6:28 pm.

Pledge of Allegiance President Kennedy led the Pledge of Allegiance

Adoption of agenda Pol. Ref. BEDB Approved agenda as printed.

MOTION: Veidmark SECOND: Reicks  
Arita: aye Kennedy: aye Reicks: aye Veidmark: aye

Special recognitions Glendale High School Achievement Above All Recipients:  
Katie Hyatt Teacher  
Manouny Quatara Student  
Band Julie Trent, sponsor  
Barbara Cole Support Staff Employee  
Denise Quintana Volunteer

Public participation Bryan Smith, Moon Valley teacher, addressed the Board regarding increasing cafeteria worker salaries. He commented the cafeteria workers acted in an exemplary manner recently when there was a school situation.

Brad Doyle, community member, addressed the Board regarding cafeteria worker salaries asking for a 25% increase.

**Consent Items**

Minutes Action taken on Consent Items as follows:  
Approved the minutes of the meeting held on April 5, 2023.

Pol. Ref. BEDG

Vouchers

Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
04/03/2023	94,599.22	5,184,183.82	8,860.78
	816,244.23		16,763.03
	991,493.30		
	108.25		
04/10/2023	137,556.23	N/A	16,553.92
	344,904.62		
	106,318.70		
	921,964.25		
	280.67		

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

Purchase order      Approved purchase orders.  
Pol. Ref. DJA

Executive session      Authorized executive session.  
Pol. Ref. BEC

Professional visit      Approved the following professional visits:  
Pol. Ref. GCCE

1. Annual NJROTC Area 11 In-Service  
Where: San Diego, CA  
When: April 25-28, 2023  
Participants: Scott McMahon (C)  
Purpose: Required annual instructor training  
No cost
2. Annual NJROTC Area 11 In-Service  
Where: San Diego, CA  
When: April 26-27, 2023  
Participants: David McAllister (G)  
Purpose: Required annual instructor training  
No cost
3. CATS (College Athletic Trainers Association) Symposium 2023  
Where: Las Vegas, NV  
When: May 17-20, 2023  
Participants: Tina Benally (G); Ron Kordonowy (GW)  
Purpose: Continuing education for athletic training certification and licensure  
No cost
4. 2023 TAA (Transportation Administrators of Arizona) Summer Conference  
Where: Flagstaff, AZ  
When: June 18-22, 2023  
Participants: Hilma Gustafson, Adrian Samaniego (DO)  
Purpose: Information on student transportation and fleet management  
Indirect funds: Registration \$400; Lodging \$1,136; Transportation \$125
5. Computer Science A Workshops  
Where: Phoenix, AZ  
When: June 19-23, 2023  
Participant: Putri Nasution-Laing (C)  
Purpose: Professional development for computer science course  
No cost

Student trip      Approved the following student trips:  
Pol. Ref. IJOA

1. AHS Hospitality ProStart  
Where: Washington, D. C.  
When: May 1-5, 2023  
Participants: 4 students and 1 chaperone  
Arrangements: Commercial carrier departing 5/1/23, 6:00 am  
returning 5/5/23, 2:00 pm  
Purpose: ProStart National Invitational competition  
Students will miss 5 school days  
CTE funds: Substitute \$500



Student trips  
(continued)

2. GHS NJROTC  
Where: Glendale, AZ  
When: June 5-9, 2023  
Participants: 9 students and 1 chaperone  
Arrangements: Private vehicles departing 6/5/23, 7:00 am returning 6/9/23, 2:00 pm  
Purpose: Leadership Academy  
No loss of school days  
CTE funds: Registration \$1,350
3. GHS NJROTC  
Where: San Diego, CA  
When: June 13-19, 2023  
Participants: 4 students and 1 chaperone  
Arrangements: Commercial carrier departing 6/13/23, 6:00 am  
returning 6/19/23, 5:00 pm  
Purpose: Sail Academy  
No loss of school days  
CTE/Tax Credit funds: Transportation \$650; Registration \$1,000; Lodging \$1,600
4. IHS NJROTC  
Where: San Diego, CA  
When: June 15-18, 2023  
Participants: 2 students and 1 chaperone  
Arrangements: Commercial carrier departing 6/15/23, 6:00 am  
returning 6/18/23, 5:00 pm  
Purpose: Sail Academy  
No loss of school days  
CTE funds: Transportation \$640; Club funds: Registration \$500
5. WHS Football  
Where: Prescott, AZ  
When: July 6-9, 2023  
Participants: 50 students and 7 chaperones  
Arrangements: Commercial carrier departing 7/6/23, 9:00 am returning 7/9/23, 4:00 pm  
Purpose: Football camp  
No loss of school days  
Club funds: Transportation \$2,499; Registration/Lodging \$1,750

Personnel  
Certified

Leave of Absence – Policy Ref. GCCC  
OLA - John Ferguson, Math Teacher – Effective 4/5/23

Resignation – Policy Ref. GCQC  
CHS - Zackary Meier, History Teacher – Effective 5/26/23  
GHS - Karson Cook, Theatre Teacher – Effective 5/26/23  
GWHS - Lisbet Reyes Hurtado, Spanish Teacher – Effective 5/26/23  
IHS - Joshua Odom, Art Teacher – Effective 5/26/23  
Paige Sanchez, Special Ed Teacher – Effective 5/26/23  
Veronica Stryker, Science Teacher – Effective 5/26/23  
MVHS - Angela Dickinson-McDonald, Special Ed Teacher – Effective 5/26/23  
THS - Sarah Forrest, Social Studies Teacher – Effective 5/26/23  
WHS - Kanah Higbee, Special Ed Teacher – Effective 5/26/23

Personnel  
(continued)

Retirement – Policy Ref. GCQE

AHS - Rudolpho Aguilar, CTE Teacher – Effective 12/31/23

GHS - Laurie Barden, Guidance Counselor – Effective 5/26/23

Classified

Reclassification – Policy Ref. GDP

DO - Kimberly Hesketh, from MVHS Special Ed Instructional Assistant to DO Receptionist – Effective 4/17/23

Eric Torres Sastre, from Bus Driver to Activity Driver – Effective 4/10/23

GHS - Angel Tellez, from EL Instructional Assistant at GHS to EL Instructional Assistant at IHS – Effective 4/12/23

Employment – Policy Ref. GDF

AHS - Savana Martinez, Special Education Instructional Assistant – Effective 1/4/23

DO - Rebecka Bean, Bus Assistant – Effective 12/15/22

Donald MacGregor, Bus Driver – Effective 4/10/23

MVHS - Michael Bejarano, Maintenance III- Effective 12/19/22

WHS - Lydia Ndikumana, EL Instructional Assistant – Effective 1/4/23

Leave of Absence – Policy Ref. GCCC

AHS - Clarissa Duarte, Special Education Instructional Assistant - Effective 5/23/23

Maria Sanchez, Maintenance III – Effective 3/10/23

WHS - John Wirth, Maintenance I- Effective 4/4/23

Resignation – Policy Ref. GDQB

AHS - Michael Pianga, EL Instructional Assistant – Effective 5/25/23

CHS - Serena Meyer, EL Compliance Instructional Assistant – Effective 3/31/23

DO - Claudia Martinez, Administrative Assistant to Associate Superintendent of Curriculum & Instruction – Effective 4/28/23

Ciara Haro, Assistant Buyer- Effective 4/21/23

GWHS - Christian Twumasi, Special Education Instructional Assistant – Effective 4/10/23

Charles Jones, Bus Driver – Effective 5/25/2023

MVHS - Corbin Kohtz, EL Instructional Assistant – Effective 5/25/23

THS - Kelsey Barr, Cafeteria Lead – Effective 3/24/23

WHS - Hayden Trujillo, Career Center Specialist – Effective 6/1/23

Retirement – Policy Ref. GCQE

DO - Peter Arkin, Bus Driver – Effective 5/23/23

Bruce Sandberg, Bus Driver – Effective 5/25/23

Termination

WHS - Robert Samora, Maintenance III – Effective date 4/6/23

Approved consent items.

MOTION: Hussey

Arita: aye Hussey: aye

SECOND: Reicks

Kennedy: aye Reicks: aye Veidmark: aye

**New Business**

Study Session

Approved a two-day study session on June 27-28, 2023 for data review and administrative updates.

MOTION: Hussey

Arita: aye Hussey: aye

SECOND: Veidmark

Kennedy: aye Reicks: aye Veidmark: aye

Governing Board Single Meetings Approved one monthly meeting on July 12, January 10, March 6 and June 5 for the 2023-2024 school year.

MOTION: Reicks  
Arita: aye Hussey: aye SECOND: Hussey  
Kennedy: aye Reicks: aye Veidmark: aye

Policy Updates Approved the second reading of the updated policies:  
EEAEA – Bus Driver Requirements, Training and Responsibilities  
GCH – Professional/Support Staff Orientation and Training  
IMD – School Ceremonies and Observances  
JF – Student Admissions  
JFABDA – Admission of Students in Foster Care (new)  
IHAMB – Family Life Education  
IKF – Graduation Requirements  
MOTION: Arita SECOND: Veidmark  
Board Member Reicks asked who would be the point of contact in policy JFABDA – Admission of Students in Foster Care. Associate Superintendent Mattingly replied it would be Dr. Amanda McAdams who would work with school social workers.  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

**Information and Reports**

- A. Suspension reports
- B. Financial reports
- C. Budget update – Nate Bowler, Chief Financial Officer provided information regarding the different funding sources in the Maintenance & Operations (M&O) budget funding sources and expenditures. He gave an overview of the 2022 Classroom Spending Report. He concluded by sharing he received information today the Legislature is having amicable conversations regarding the budget.

Accepted the Information and Reports.

MOTION: Hussey SECOND: Arita  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

**Current Events**

Accepted Current Events.

MOTION: Reicks SECOND: Hussey  
Board Member Reicks requested that it be stated in the record that there may be differing opinions on some of the policies being updated, but we must and are following the law as set by the Arizona Revised Statutes (A.R.S.).  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

**Future Meetings and Dates to Remember**

May 3	Governing Board	Regular Meeting – 7:30 pm 25 Year/Retirement Recognitions
May 17	Governing Board	Regular Meeting – 6:00 pm AAA District Office/Special Programs recognitions
May 18	Graduation – Next Step Graduation – Northern Academy Graduation – Online Learning Academy	Thunderbird High School – 12:45 pm Apollo Auditorium – 4:00 pm Apollo Auditorium – 6:00 pm

**Future Meetings and Dates to Remember**

May 22	Graduations – Cortez/Thunderbird/Moon Valley Greenway/Sunnyslope	Desert Diamond Arena 10:00 am/12:30 pm/3:00 pm 5:30 pm/8:00 pm
May 23	Graduations – Independence/Washington Apollo/Glendale	Desert Diamond Arena 10:00 am/1:00 pm 4:00 pm/7:00 pm
May 29	Memorial Day Holiday	District Office/All Schools closed

**Executive Session**

Pol. Ref. BEC      MOTION: Reicks      SECOND: Veidmark  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Reconvened**

Governing Board reconvened the regular meeting at 8:07 pm.

MOTION: Hussey      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Adjournment**

Meeting adjourned at 8:07 pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Laura Arita, Clerk \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Natalie Veidmark, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING****Administrative Center/Board Room****May 3, 2023****Public Hearing**

Compliance with ARS 38-431.02 Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order President Kennedy called the meeting to order at 7:34 pm.

Roll call All Board members were present.

Pledge of Allegiance President Kennedy led the Pledge of Allegiance.

Adoption of agenda Approved agenda as printed.  
Pol. Ref. BEDB

MOTION: Hussey SECOND: Reicks  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

Revised Budget Nate Bowler, Chief Financial Officer, summarized adjustments to the budget.

Public Comment Brad Doyle, community member, had questions regarding what funds were used for the purchase of cafeteria equipment for Glendale and Greenway High Schools, formula used to account for Indirect funds and how food service funding could be used to increase salaries.

**Regular Meeting**

Public participation Brad Doyle, Food Service Manager at Moon Valley High School shared that he has worked with his principal and supervisor to make changes that have increased the number of meals purchased.

**Consent Items**

Minutes Approved the minutes of the meeting held on April 19, 2023.

Pol. Ref. BEDG

Vouchers Ratified vouchers for recording in the official minutes.

Pol. Ref. DK	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	04/18/2023	117,194.58	5,707,588.97	18,436.19
		516,025.87		6,769.57
		218,321.37		
		524.32		
	04/24/2023	123,292.29	N/A	7,765.82
		62,241.54		2,249.66
		229,793.27		
		112.38		

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

Purchase order      Approved purchase orders.  
Pol. Ref. DJA

Executive session      Authorized executive session.  
Pol. Ref. BEC

Professional visit      Approved the following professional visits:  
Pol. Ref. GCCE

1. NIAAA (National Interscholastic Athletic Administrators Association)  
Where: Kauai, HI  
When: June 2-6, 2023  
Participant: Julie Patton (G)  
Purpose: Represent the State of Arizona at Section 7 meeting  
No cost
2. TEACCH (Treatment & Education of Autistic & Communication Related Children)  
Where: Phoenix, AZ  
When: July 18-20, 2023  
Participant: Lori Dong (W)  
Purpose: Framework for program service delivery of students with autism  
SPED funds: Registration \$465

Student trip      Approved the following student trips:  
Pol. Ref. IJOA

1. THS NJROTC  
Where: Glendale, AZ  
When: June 5-9, 2023  
Participants: 12 students and 2 chaperones  
Arrangements: Private vehicles departing 6/5/23; 8:00 am returning 6/9/23, 6:00 pm  
Purpose: Leadership academy  
No loss of school days  
No cost
2. THS NJROTC  
Where: San Diego, CA  
When: June 20-23, 2023  
Participants: 6 students and 5 chaperones  
Arrangements: Private vehicles departing 6/20/23, 5:00 pm  
returning 6/23/23, 5:00 pm  
Purpose: Sail Academy  
No loss of school days  
No cost
3. GHS/MVHS HOSA (Health Occupation Students of America)  
Where: Dallas, TX  
When: June 20-25, 2023  
Participants: 3 students and 2 chaperones  
Arrangements: Commercial carrier departing 6/20/23, 9:00 am  
returning 6/25/23, 6:00 pm  
Purpose: International leadership conference and competition  
No loss of school days  
CTE funds: Transportation \$2,074; Registration \$795; Lodging \$5,786

Student trips  
(continued)

4. WHS FBLA (Future Business Leaders of America)  
Where: Atlanta, GA  
When: June 25-July 1, 2023  
Participants: 17 students and 2 chaperones  
Arrangements: Commercial carrier departing 6/25/23 and returning 7/1/23  
Purpose: National leadership conference  
No loss of school days  
CTE funds: Transportation \$8,900; Registration \$8,500; Lodging \$11,5005.
5. GWHS Ed Rising  
Where: Orlando, FL  
When: June 27-July 2, 2023  
Participants: 13 students and 3 chaperones  
Arrangements: Commercial carrier departing 6/27/23, 8:00 am  
returning 7/2/23, 9:00 pm  
Purpose: National conference and competition  
No loss of school days  
CTE funds: Transportation \$9,900; Registration \$4,186; Lodging \$6,080
6. GWHS Cheer  
Where: Phoenix, AZ  
When: July 19-22, 2023  
Participants: 16 students and 2 chaperones  
Arrangements: District vehicle departing 7/19/23, 6:00 am  
returning 7/22/23, 7:00 pm  
Purpose: Cheer camp  
No loss of school days  
Club funds: Transportation \$28; Registration/Lodging \$9,000

Personnel  
Certified

Resignation – Policy Ref. GCQC

GHS - Jeremy Mager, Film & TV Teacher – Effective 5/26/23

IHS - Ava Rosato, Science Teacher – Effective 5/26/23

THS - Patricia Bornstein, SLPA – Effective 5/26/23

Retirement – Policy Ref. GCQE

GWHS - Claudia Vera, Math Teacher – Effective 10/31/23

THS - Tricia Parker, EL Teacher – Effective 5/26/23

Classified

Reclassification – Policy Ref. GDP

GWHS - Caleb Overmyer, from Special Education Instructional Assistant at CHS to  
Campus Technology Assistant at GWHS – Effective 5/5/23

WHS - Melissa Morin, from Custodian to Maintenance III – Effective 4/24/23

Employment – Policy Ref. GDF

AHS - Joseph Harvey, Athletic Trainer - Effective 1/10/23

DO - Fatima Lopez, Bus Assistant – Effective 5/2/23

MVHS - Guadalupe Schumer, Cafeteria Assistant – Effective 1/4/23

George Donaldson, Parking Lot Attendant- Effective 4/21/23

Adrian Aguirre, Cafeteria Assistant – Effective 1/20/23

NA - Fatima Salman, Special Education Instructional Assistant - Effective 1/4/23

SHS - Peyton Pinchoff, Campus Technology Assistant – Effective 1/9/23

Personnel  
(continued)

Resignation – Policy Ref. GDQB

CHS - Samuel Sage, Attendance Assistant – Effective 6/2/23

GHS - Alexis Leon-Salazar, Title 1 Instructional Assistant- Effective 5/25/23

GWHS - Rosa Colmenares, Custodian – Effective 5/5/23

MVHS - Brandon Martinez, Lead Custodian – Effective 4/28/23

Resignation – Policy Ref. GDQB

NA - Wyndell Burris, Behavioral Coach, Effective 4/28/23

OLA - Romina Fesler, Data Processor – Effective 5/4/23

SHS - Kourtney Shirley, Title1 Instructional Assistant – Effective 5/25/23

Retirement – Policy Ref. GCQE

CHS - Diana Cheung, EL Instructional Assistant – Effective 5/25/23

DO - Robyn Nash, Information Technology Communications Manager- Effective 6/30/23

IHS - Kenneth Farrell, Parking Lot Attendant – Effective 5/15/23

WHS - Susan Martinez, Cafeteria Student Coordinator Lead – Effective 5/25/23

Gift Acceptance  
Pol. Ref. KCD

Universal free weight machine and weights from Greg Collins to Northern Academy.

Job Order Contract  
Pol. Ref. DJE

Approved contract with Core Construction through 1 Government Procurement Alliance for the Safety & Security Project at Washington High School.

Approved consent items.

MOTION: Reicks

SECOND: Arita

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**New Business**

Revised Budget

Adopted the 2022-2023 revised expenditure budget. The district will:

- increase its Maintenance and Operation Fund budget for current year average daily membership, state adjustments, carryover balance and other minor items in the total amount of \$1,766,611.
- decrease its Unrestricted Capital Outlay Fund budget for current year average daily membership, state adjustments, carryover balance and other minor items in the total amount of \$1,256,739.
- decrease its Classroom Site Fund budget for student count adjustments, carryover balances and interest earnings in the total amount of \$4,823.

MOTION: Hussey

SECOND: Veidmark

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

Policy Updates

Approved the third and final reading of these updated policies:

EEAEA – Bus Driver Requirements, Training and Responsibilities

GCH – Professional/Support Staff Orientation and Training

IMD – School Ceremonies and Observances

JF – Student Admissions

JFABDA – Admission of Students in Foster Care (new)

IHAMB – Family Life Education

IKF – Graduation Requirements

MOTION: Arita

SECOND: Veidmark

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye



Policy Updates

Approved the first reading of these updated policies:

BEDD – Rules of Order

BEDH – Public Participation at Board Meetings

DIE – Audits/Financial Monitoring

DJ – Purchasing

EEAG – Student Transportation Private Vehicles

GCF – Professional Staff Hiring

GCO – Evaluation of Professional Staff Members

IHA – Basic Instructional Program

IJL – Library Materials Selection and Adoption

IJNC – Resource Centers/Media Centers/School Libraries KB

– Parental Involvement in Education

MOTION: Arita

SECOND: Veidmark

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

ASBA Legislative  
Political Priorities

Authorized Joie Eddings Administrative Assistant to submit to by May 24 the following items for consideration by the ASBA Legislative Committee:

1. Revise the School Finance formula to:
  - Provide a stable, dedicated revenue source less reliant on the general fund or annual legislative appropriation.
  - Provide dedicated school capital funding consistent with the constitutional requirement of a general and uniform public-school system.
  - Ensure the formula addresses the unique financial needs of schools serving students in poverty and in rural & remote schools.
  - Fund distance learning at 100%.
2. Index district additional assistance (DAA) funding for inflation.
3. Repeal any program that gives public funds for private schools, ESAs and STOs or prevent any future expansion.
4. Maximize state funding for nationally competitive salaries to attract, recruit and retain talented teachers and staff including support for the AZ teacher's academy and efforts to increase the diversity of the teaching workforce, and for difficult to fill positions.
5. Maintain exclusive local school board authority over any measure that would propose to consolidate and/or unify any number of school districts into a larger district.
6. Amend current statute to allow school board members to use the E-Qual system in addition to in-person signatures to appear on the ballot.
7. Establish financial and academic transparency for all institutions and individuals that accept public funds.

MOTION: Hussey

SECOND: Reicks

Member Veidmark explained she shared support with her fellow Board members on most of the items, she did not support #3 - repealing any program that gives public funds for private schools, ESAs and STOs or prevent any future expansion as she has seen that this has helped many families.

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: nay

**Information and Reports**

- A. Suspension reports
- B. Financial reports
- C. Budget update – Nate Bowler, Chief Financial Officer, Officer updated the Board on use of Unrestricted Capital expenditures, Bond funds and projects.

Accepted the Information and Reports.

MOTION: Hussey                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Current Events**

Accepted Current Events.

MOTION: Veidmark                      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Future Meetings and Dates to Remember**

May 17	Governing Board	Regular Meeting – 6:00 pm District Office/Special Programs recognitions
May 18	Graduation – Next Step	Thunderbird High School – 12:45 pm
	Graduation – Northern Academy	Apollo High School – 4:00 pm
	Graduation – Online Learning Academy	Apollo High School – 6:00 pm
May 22	Graduations –	Desert Diamond Arena
	Cortez/Thunderbird/Moon Valley	10:00 am/12:30 pm/3:00 pm
	Greenway/Sunnyslope	5:30 pm/8:00 pm
May 23	Graduations –	Desert Diamond Arena
	Independence/Washington	10:00 am/1:00 pm
	Apollo/Glendale	4:00 pm/7:00 pm
May 29	Memorial Day Holiday	District Office/All Schools closed

**Executive Session**

Pol. Ref. BEC                      MOTION: Arita                      SECOND: Veidmark  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Reconvened**

Governing Board reconvened the regular meeting at 8:47 pm.

MOTION: Veidmark                      SECOND: Reicks  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Adjournment**

Meeting adjourned at 8:47 pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Laura Arita, Clerk \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Natalie Veidmark, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING****Administrative Center/Board Room****May 17, 2023****Regular Meeting**

Compliance with ARS 38-431.02	Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.
Call to order	President Kennedy called the meeting to order at 6:00 pm.
Roll call	All Board members were present.
Pledge of Allegiance	President Kennedy led the Pledge of Allegiance.
Adoption of agenda Pol. Ref. BEDB	Approved agenda as printed.  MOTION: Reicks                      SECOND: Hussey Arita: <u>aye</u> Hussey: <u>aye</u> Kennedy: <u>aye</u> Reicks: <u>aye</u> Veidmark: <u>aye</u>
Special recognitions	Krista Anderson, Cognia, presented Apollo High School with the Milestone Award given for 50 years of accreditation and commitment to meeting students' needs with strong academics, extra-curricular activities, CTE (Career & Technical Education) courses and STEM (Science, Technology, Engineering & Math) courses.  Special Programs and District Office Achievement Above All Recipients: Andrea Raab                      Special Programs Teacher Aiden Vasquez                  Special Programs Student Kathleen DeWeese              Special Programs Support Staff Employee Robyn Nash                      District Office Support Staff Employee
Public participation	Brad Doyle, community member, GUEA member and GUHSD employee, stated he was speaking on behalf of himself and son, Curtis Doyle. He expressed concerns about food service salaries.

**Consent Items**

Minutes	Action taken on Consent Items as follows:
Pol. Ref. BEDG	Approved the minutes of the meeting held on May 5, 2023.

Vouchers	Ratified vouchers for recording in the official minutes.			
Pol. Ref. DK	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	05/01/2023	86,952.88	5,404,378.24	36,473.21
		2,330,298.57		
		812,724.94		
		238.33		

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

Vouchers (continued)	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	05/08/2023	117,895.71	N/A	10,550.94
		488,077.22		8,835.72
		5,672,796.12		440.00
		1,904.04		
		98,187.21		

Purchase order      Approved purchase orders.  
Pol. Ref. DJA

Executive session      Authorized executive session.  
Pol. Ref. BEC

Professional visit      Approved the following professional visits:  
Pol. Ref. GCCE

1. ACOVA (Arizona Council of Vocational Administrators) Board Retreat  
Where: Tucson, AZ  
When: June 4-6, 2023  
Participant: Tracy Mayfield (DO)  
Purpose: Training and planning for all ACOVA board members  
CTE funds: Meals \$13; Transportation \$156
2. Kagan Cooperative Learning  
Where: Maricopa, AZ  
When: June 5-9, 2023  
Participants: Vanessa Bernal (G); Shannon Dinovo (GW); Jamie Mitchell (S); Samantha Berry (W)  
Purpose: Professional development for implementation of Kagan strategies  
Grant funds: Registration \$2,596; Transportation \$1,128
3. Stifle Public Finance Meeting  
Where: Denver, CO  
When: June 8-9, 2023  
Participant: Nate Bowler (DO)  
Purpose: Professional development on bond and capital financing  
Indirect funds: Lodging \$702; Transportation \$473
4. ASBA Summer Leadership Conference  
Where: Flagstaff, AZ  
When: June 8-10, 2023  
Participants: Laura Arita, Patti Hussey, Patty Kennedy, Pam Reicks, Natalie Veidmark (DO)  
Purpose: Information and updates specific to school board members  
Indirect funds: Registration \$1,750; Lodging \$1,690; Meals \$215; Transportation \$870
5. Educational Interpreter Performance Assessment  
Where: Phoenix, AZ  
When: June 20-21, 2023  
Participant: Santana Thompson (C)  
Purpose: Required interpreter performance exam  
SPED funds: Registration \$350

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. MVHS/SHS Boys Basketball  
Where: Flagstaff, AZ  
When: June 2-3, 2023  
Participants: 23 students and 5 chaperones  
Arrangements: District vehicles departing 6/2/23, 9:00 am returning 6/3/23, 9:00 pm  
Purpose: NAU basketball team camp  
No loss of school days  
MVHS Club funds: Transportation \$338  
SHS Club funds: Transportation \$370; Registration \$477  
Tax Credit funds: Lodging \$631
2. SHS Boys Basketball  
Where: Seattle, WA  
When: June 16-18, 2023  
Participants: 12 students and 3 chaperones  
Arrangements: Commercial carrier departing 6/16/23, 8:00 am returning 6/18/23, 11:50 pm  
Purpose: Compete at the 2023 June D1 Recruiting Showcase  
No loss of school days  
Club funds: Transportation \$6,974; Registration \$350  
Tax Credit funds: Lodging \$2,540
3. CHS/GWHS NJROTC  
Where: San Diego, CA  
When: June 20-23, 2023  
Participants: 2 students and 2 chaperones  
Arrangements: Private vehicles departing 6/20/23, 8:00 am returning 6/23/23, 10:00 pm  
Purpose: Sail Academy  
No loss of school days  
Club funds: Registration \$500
4. SHS Girls Basketball  
Where: San Diego, CA  
When: June 22-25, 2023  
Participants: 15 students and 3 chaperones  
Arrangements: Commercial carrier departing 6/22/23, 8:00 am returning 6/25/23, 10:00 pm  
Purpose: Team camp  
No loss of school days  
Club funds: Transportation \$422; Lodging \$5,701 Tax Credit funds: Registration \$585
5. IHS/MVHS FBLA (Future Business Leaders of America)  
Where: Atlanta, GA  
When: June 25-July 1, 2023  
Participants: 2 students and 2 chaperones  
Arrangements: Commercial carrier departing 6/25/23, 6:00 am returning 7/1/23, 6:00 pm  
Purpose: National Leadership Conference  
No loss of school days  
CTE funds: Transportation \$3,450; Registration \$1,400; Lodging \$5,792

Student trips  
(continued)

6. GHS FCCLA (Family, Career & Community Leaders of America)  
Where: Denver, Co  
When: July 1-7, 2023  
Participants: 3 students and 2 chaperones  
Arrangements: Commercial carrier departing 7/1/23, 6:00 am returning 7/7/23, 1:00 pm  
Purpose: National Leadership Conference  
No loss of school days  
CTE funds: Transportation \$1,820; Registration \$2,180; Lodging \$2,986
7. CHS NJROTC  
Where: Glendale, AZ  
When: July 10-13, 2023  
Participants: 1 student and 1 chaperone  
Arrangements: Private vehicles departing 7/10/23, 7:00 am returning 7/13/23, 4:00 pm  
Purpose: Arizona Youth Leadership Conference  
No loss of school days  
No cost
8. AHS Football  
Where: Payson, AZ  
When: July 17-21, 2023  
Participants: 50 students and 10 chaperones  
Arrangements: Commercial carrier departing 7/17/23, 6:00 am returning 7/21/23, 1:00 pm  
Purpose: Football camp  
No loss of school days  
Club funds: Transportation \$2,185; Registration/Lodging \$14,300
9. GWHS Football  
Where: Thousand Oaks, CA  
When: July 23-27, 2023  
Participants: 50 students and 6 chaperones  
Arrangements: Commercial carrier departing 7/23/23, 6:00 am returning 7/27/23, 5:30 pm  
Purpose: Football camp  
No loss of school days  
Club/Tax Credit funds: Transportation/Registration/Lodging \$21,750

Personnel  
Certified

Employment – Policy Ref. GCF

- AHS - Marina Szczepaniak, Child Development Teacher – Effective 7/31/23  
Kimberly Tavaghoe, English Teacher – Effective 7/31/23  
Bliss Valdez-Rodriguez, Math Teacher – Effective 7/31/23
- CHS - Aaron Archuletta, EL Teacher – Effective 7/31/23  
Eric Chapman, Science Teacher – Effective 7/31/23  
Erik Chavez, Science Teacher – Effective 7/31/23  
M. Jason Kellar, History Teacher – Effective 7/31/23
- GHS - Maria Cummo, Theatre Teacher – Effective 7/31/23  
Sean Koehn, Science Teacher – Effective 7/31/23
- GWHS - Krystal Bennett, School Psychologist – Effective 7/24/23  
Nicholas Groft, Special Ed Teacher – Effective 7/31/23

Personnel  
(continued)

IHS - Amy Elliott, English Teacher – Effective 7/31/23  
Madison Fisher, English Teacher – Effective 7/31/23  
Eme Rios Delgado, Math Teacher – Effective 7/31/23  
Nicholas Vieron, Math Teacher – Effective 7/31/23  
MVHS - Mackenzie Abbott, Math Teacher – Effective 7/31/23  
Danielle Carranza, Special Ed Teacher – Effective 7/31/23  
Lee Ann Demers, Math Teacher – Effective 7/31/23  
OLA - Brianda Aguilar, Special Ed Teacher – Effective 7/31/23  
SHS - David Malinowski, ROTC Instructor – Effective 7/1/23  
Richard Stein, Science Teacher – Effective 7/31/23  
THS - Charlotte Anderson, Vocal Music Teacher – Effective 7/31/23  
WHS - Jasmine Herrera, Math Teacher – Effective 7/31/23  
Tafadzwa Semwayo, Special Ed Teacher – Effective 7/31/23  
Benjamin Urban, English Teacher – Effective 7/31/23

Resignation – Policy Ref. GCQC

GHS - Elizabeth Molinar, Social Studies Teacher – Effective 5/26/23  
GWHS - Rodrigo Antillon, Spanish Teacher – Effective 5/26/23  
MVHS - Elizabeth Schneringer, English Teacher – Effective 5/26/23  
THS - Leila Seggar, French Teacher – Effective 5/26/23  
WHS - Marshall Swerdfeger, Science Teacher – Effective 5/26/23

Classified

Reclassification – Policy Ref. GDP

GHS - Marissa Townsend, from Attendance Secretary at MVHS to Attendance Secretary at GHS- Effective 5/15/23  
MVHS - Benjamin Sampson, from Custodian to Lead Custodian – Effective 4/28/23

Employment – Policy Ref. GDF Support Staff Hiring

DO - Tamaleen Holtorf, Administrative Assistant to Associate Superintendent of Curriculum & Instruction – Effective 5/8/23  
IHS - Brianna Ibarra, Clerical Assistant, Effective 1/13/23  
NA - Jamie Perez, Special Education Instructional Assistant – Effective 1/18/23  
OLA - Nadeera Thornton, Instructional Assistant – Effective 1/30/23  
SHS - Sylvia Bryant, Clerical Assistant – Effective 1/24/23  
THS - Zenon Verdugo Villalobos, Maintenance III – Effective 1/30/23

Resignation – Policy Ref. GDQB

AHS - Mario Morales, CTE Instructional Assistant – Effective 5/25/23  
CHS - Raymond Mkandama, EL Instructional Assistant – Effective 5/25/23  
GHS - Claudia Azcarate, Attendance Assistant – Effective 5/1/23  
Dina Meza, Attendance Secretary – Effective 5/3/23  
GWHS - Caleb Overmyer, Campus Technology Assistant – Effective 5/26/23  
IHS - Jane Bowler, Title 1 Instructional Assistant – Effective 5/25/23  
Aleah Cruz, Special Education Instructional Assistant – Effective 5/25/23  
NA - Malcolm Seals, Special Education Instructional Assistant – Effective 4/28/23  
Michael Avansino, Special Education Instructional Assistant – Effective 5/25/23  
Fedencio Mata, Special Education Instructional Assistant – Effective 5/25/23  
SHS - Deirdre Eagar, Career Center Specialist – Effective 6/2/23  
THS - Jonathan Buhl, Special Education Instructional Assistant – Effective 5/10/23  
Raimundo Nascimento, Special Education Instructional Assistant – Effective 4/27/23  
Amparo Spivey, Special Education Instructional Assistant – Effective 5/25/23  
WHS - Kyly Higbee-Barzola, Title 1 Instructional Assistant – Effective 5/25/23

Personnel  
(continued)

Retirement – Policy Ref. GCQE Retirement of Professional/Support Staff Members

GHS - Barbara Cole, Title 1 Instructional Assistant – Effective 5/25/23

IHS - Alicia Osua Millan, Custodian – Effective 6/9/23

NA - Irma Ramos, Custodian – Effective 11/30/23

SHS - Nayla Olvey, Bookstore Manager – Effective 6/30/23

Termination

DO - Enrique Gongora, Maintenance III - Effective 4/28/23

Approved consent items.

MOTION: Veidmark

SECOND: Arita

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**New Business**

Policy Updates

Approved the second reading of these updated policies:

BEDD – Rules of Order

BEDH – Public Participation at Board Meetings

DIE – Audits/Financial Monitoring

DJ – Purchasing

EEAG – Student Transportation Private Vehicles

GCF – Professional Staff Hiring

GCO – Evaluation of Professional Staff Members

IHA – Basic Instructional Program

IJL – Library Materials Selection and Adoption

IJNC – Resource Centers/Media Centers/School Libraries

KB – Parental Involvement in Education

MOTION: Hussey

SECOND: Veidmark

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

Agreement  
2023-2024

Approved the tentative agreement for teachers, administrators, certificated staff, social workers, athletic trainers and nurses for the 2023-2024 school year.

MOTION: Reicks

SECOND: Hussey

Matt Belden, Assistant Superintendent gave an overview of the agreement.

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

Agreement  
2023-2024

Approved the tentative agreement for support staff for the 2023-2024 school year.

MOTION: Hussey

SECOND: Arita

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye

**Information and Reports**

A. Suspension reports

B. Financial reports

C. Mentor report – Allison Mattingly, Associate Superintendent, introduced the District mentoring team. Anne Kaufman, Moon Valley mentor, gave the Board an overview of how the program assists new teachers beginning with summer workshops and throughout the school year with quality professional development, adjusting to campus culture, instructional skills and classroom management. Two current teachers shared how the mentoring program made a positive impact.

Accepted the Information and Reports.

MOTION: Reicks

SECOND: Arita

Arita: aye

Hussey: aye

Kennedy: aye

Reicks: aye

Veidmark: aye



**Current Events** Accepted Current Events.

MOTION: Hussey  
Arita: aye Hussey: aye

SECOND: Reicks  
Kennedy: aye Reicks: aye Veidmark: aye

**Future Meetings and Dates to Remember**

May 18	Graduation – Next Step	Thunderbird High School – 12:45 pm
	Graduation – Northern Academy	Northern Academy – 4:00 pm
	Graduation – Online Learning Academy	Apollo High School – 6:00 pm
May 22	Graduations –	Desert Diamond Arena
	Cortez/Thunderbird/Moon Valley	10:00 am/12:30 pm/3:00 pm
	Greenway/Sunnyslope	5:30 pm/8:00 pm
May 23	Graduations –	Desert Diamond Arena
	Independence/Washington	10:00 am/1:00 pm
	Apollo/Glendale	4:00 pm/7:00 pm
May 29	Memorial Day Holiday	District Office/All Schools closed
June 7	Governing Board	Regular Meeting – 6:00 pm

**Executive Session**

Pol. Ref. BEC      MOTION: Arita      SECOND: Veidmark  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Reconvened**

Governing Board reconvened the regular meeting at 8:10 pm.

MOTION: Veidmark      SECOND: Hussey  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Adjournment**

Meeting adjourned at 8:11pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Laura Arita, Clerk \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Natalie Veidmark, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhzdaz.org](http://www.guhzdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING****Administrative Center/Board Room****June 7, 2023****Regular Meeting**

Compliance with ARS 38-431.02 Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order President Kennedy called the meeting to order at 6:00 pm.

Roll call All Board members were present.

Pledge of Allegiance President Kennedy led the Pledge of Allegiance.

Adoption of agenda Approved agenda as printed.

Pol. Ref. BEDB

MOTION: Hussey SECOND: Reicks  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

Public participation Brad Doyle community/GUEA member and GUHSD employee, congratulated the Governing Board on approving the tentative agreement. Adding there was not any input from support staff members. He also commented on Food Service funding sources.

**Consent Items**

Minutes Approved the minutes of the meeting held on May 17, 2023.

Pol. Ref. BEDG

Vouchers Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
----------------------	------------------------	------------------------	-------------------------------

05/15/2023	136,450.55 601,311.55 484,335.42	5,358,760.54	N/A
05/22/2023	73,540.49 52,223.69 1,951,782.30 736.84	N/A	11,597.51 2,445.35 20,870.14
05/29/2023	408,029.12 1,800,092.16 2,685.60	5,528,182.40	7,531.87

Purchase order Approved purchase orders.

Pol. Ref. DJA

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

Professional visit  
Pol. Ref. GCCE

Approved the following professional visits:

1. FOCUS: Foundational Opportunities Correlate Ultimate Success  
Where: Tucson, AZ  
When: June 8-9, 2023  
Participant: Charity Aguilera (DO)  
Purpose: Presenter  
No cost
2. Arizona Advanced Placement Summer Institute  
Where: Gilbert, AZ  
When: June 12-15, 2023  
Participants: Neil Bucher (GW); Michelle Paris (MV); Kristin Nelson (S)  
Purpose: Professional development in curriculum for Advanced Placement courses  
Title IV funds: Registration \$2,535; Transportation \$675
3. NJROTC Sail Academy  
Where: San Diego, CA  
When: June 13-30, 2023  
Participant: Wendell Manuwa, William McCammon (A); Chris Houston, Erich Schmidt, Glenn Shepherd (T)  
Purpose: Sail Academy Instructors  
No cost
4. Skills USA National Competition  
Where: Atlanta, GA  
When: June 19-23, 2023  
Participants: Peter Boyle, Amanda Shively (DO)  
Purpose: Competitive events judges  
CTE funds: Registration \$800; Lodging \$1,100; Meals \$500; Transportation \$1,300
5. NJROTC Sail Academy  
Where: San Diego, CA  
When: June 28-July 3, 2023  
Participant: Corey Stevens (GW)  
Purpose: Sail Academy Instructor  
No cost
6. AASA (American Association of School Administrators) Advocacy Conference/Board Meeting  
Where: Washington, D.C.  
When: July 8-13, 2023  
Participant: Brian Capistran (DO)  
Purpose: Educational policy advocacy, information and collaboration & AASA Board Member  
No cost
7. SPARK (Striving Professionals Aspiring to Revive K-12 Education) University  
Where: Phoenix, AZ  
When: July 10-14, 2023  
Participants: John Kagy (A); Kimberly Anderson, Connie Hahne, Ronald Pinkerton (T); Renee Poginy (W)  
Purpose: Discover strategies for increased student engagement and achievement  
Grant funds: Registration \$2,995

Professional visits  
(continued)

8. 2023 ACTE (Association of Career & Technical Education) Summer Conference  
Where: Tucson, AZ  
When: July 13-19, 2023  
Participants: Rudy Aguilar, Krystal Claudio, Courtney Dunlap, Juanita Dunlap (A); Putri Nasution-Laing, Steven Shively (C); Greg Bates, Jennifer Upsher (G); Jen Fowler (GW); Ryan Swartz (MV); Nolan Ludwig (S); Jamie Bauer-Spano, Patrick Henry, Jeff Schrock (T); Tim Mayfield, Kim Rivery (W); Pete Boyle, Mike Hawkins, Tracy Mayfield, Amanda Shively (DO)  
Purpose: CTE professional development, updates and best practices  
CTE funds: Registration \$13,893; Lodging \$11,085; Meals \$4,851; Transportation \$2,872
9. NJROTC New Instructor Orientation  
Where: San Diego, CA  
When: July 16-21, 2023  
Participants: Herendira Bowdrie (GW)  
Purpose: New instructor orientation training  
No cost
10. Desert AP Summer Institute  
Where: Phoenix, AZ  
When: July 17-20, 2023  
Participants: Kevin VanNatter (I); Nikki Nagle, Kelly Pavlik, Tyler Kilgore (T); Samantha Berry (W)  
Purpose: Professional development in curriculum for Advanced Placement courses  
Title IV funds: Registration \$4,250

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. AHS Student Council  
Where: Prescott, AZ  
When: June 12-16 & June 25-29, 2023  
Participant: 1 student  
Arrangements: Provided by AASC (Arizona Association of Student Councils)  
Purpose: Participating in State student council leadership conferences  
No loss of school days  
District funds: Registration \$1,000
2. THS Wrestling  
Where: Gunnison, CO  
When: June 18-22, 2023  
Participants: 15 students and 3 chaperones  
Arrangements: Commercial carrier departing 6/18/23, 9:00 am returning 6/22/23, 10:00 pm  
Purpose: Wrestling camp  
No loss of school days  
Club funds: Transportation \$1,052

Student trips  
(continued)

3. SHS Skills USA  
Where: Atlanta, GA  
When: June 19-24, 2023  
Participants: 1 student and 2 chaperones  
Arrangements: Commercial carrier departing 6/19/23, 10:21 am  
returning 6/24/23, 9:11 am  
Purpose: Skills USA National competition  
No loss of school days  
CTE funds: Transportation \$3,000; Registration \$1,200; Lodging \$2,500
4. AHS NJROTC  
Where: San Diego, CA  
When: June 20-23, 2023  
Participants: 3 students and 2 chaperones  
Arrangements: Commercial carrier departing 6/20/23, 8:00 am  
returning 6/23/23, 11:59 pm  
Purpose: Sail Academy  
No loss of school days  
CTE funds: Transportation \$347; Registration \$750; Lodging \$472
5. SHS FBLA (Future Business Leaders of America)  
Where: Atlanta, GA  
When: June 25-July 1, 2023  
Participants: 7 students and 1 chaperone  
Arrangements: Commercial carrier departing 6/25/23, 11:00 am  
returning 7/1/23, 6:45 pm  
Purpose: National Conference  
No loss of school days  
CTE funds: Transportation \$5,208; Registration \$4,540; Lodging \$4,901
6. GHS/WHs Educators Rising  
Where: Orlando, FL  
When: June 27-July 2, 2023  
Participants: 13 students and 5 chaperones  
Arrangements: Commercial carrier departing 6/27/23, 8:10 am  
returning 7/2/23, 10:45 pm  
Purpose: National Conference  
No loss of school days  
CTE funds: Transportation \$11,976; Registration \$5,210; Lodging \$9,130
7. AHS FCCLA (Family, Career & Community Leaders of America)  
Where: Denver, CO  
When: July 1-7, 2023  
Participants: 1 student and 1 chaperone  
Arrangements: Commercial carrier departing 7/1/23, 9:00 am  
returning 7/7/23, 6:00 pm  
Purpose: National Leadership Conference  
No loss of school days  
CTE funds: Transportation \$500; Registration \$575; Lodging \$1,500

Student trips  
(continued)

8. AHS Girls Volleyball  
Where: Flagstaff, AZ  
When: July 11-13, 2023  
Participants: 13 students and 2 chaperones  
Arrangements: District vehicle departing 7/11/23, 7:00 am  
returning 7/13/23, 6:00 pm  
Purpose: Volleyball camp  
No loss of school days  
Club funds: Transportation \$1,104; District funds: Registration \$3,260
9. THS Girls Volleyball  
Where: Flagstaff, AZ  
When: July 11-13, 2023  
Participants: 12 students and 2 chaperones  
Arrangements: Private vehicles departing 7/11/23, 7:00 am  
returning 7/13/23, 5:00 pm  
Purpose: Volleyball camp  
No loss of school days  
Club funds: Registration/Lodging \$340
10. AHS NJROTC  
Where: Flagstaff, AZ  
When: July 17-21, 2023  
Participants: 28 students and 3 chaperones  
Arrangements: District vehicles departing 7/17/23, 7:00 am  
returning 7/21/23, 1:00 pm  
Purpose: Staff refresher training  
No loss of school days  
District funds: Transportation \$335; Club funds: Lodging \$200
11. THS Cheer  
Where: Litchfield Park, AZ  
When: July 19-21, 2023  
Participants: 23 students and 4 chaperones  
Arrangements: Private vehicles departing 7/19/23, 8:00 am returning 7/21/23,  
5:00 pm  
Purpose: Cheer camp  
No loss of school days  
Club funds: Registration/Lodging \$1,000
12. AHS Cheer  
Where: Phoenix, AZ  
When: July 20-22, 2023  
Participants: 15 students and 2 chaperones  
Arrangements: District vehicle departing 7/20/23, 5:30 pm  
returning 7/22/23, 7:00 pm  
Purpose: Cheer camp  
No loss of school days  
Club funds: Transportation \$21

Student trips  
(continued)

13. GWHS Girls Volleyball  
Where: Prescott, AZ  
When: August 18-20, 2023  
Participants: 12 students and 2 chaperones  
Arrangements: Private vehicles departing 8/18/23, 3:00 pm  
returning 8/20/23, 11:00 am  
Purpose: Team bonding  
No loss of school days  
Club funds: Registration/Lodging \$1,200
14. GHS C-CAP (Careers through Culinary Arts Programs)  
Where: New York, NY  
When: August 5-11, 2023  
Participants: 2 students and 2 chaperones  
Arrangements: Commercial carrier departing 8/5/23, 6:00 am  
returning 8/11/23, 6:00 pm  
Purpose: Summer Culinary Boot Camp  
Students will miss 5 school days  
CTE funds: Transportation \$3,000; Lodging \$2,000; Substitute \$500
15. GWHS Girls Volleyball  
Where: Prescott, AZ  
When: August 18-20, 2023  
Participants: 12 students and 2 chaperones  
Arrangements: Private vehicles departing 8/18/23, 3:00 pm  
returning 8/20/23, 11:00 am  
Purpose: Team bonding  
No loss of school days  
Club/Tax Credit funds: Registration/Lodging \$1,200

Personnel  
Administrative

Reclassification – Policy Ref. GCP  
DO - Laura Ilardo, from Social Worker at THS to Lead Social Worker at District Office – Effective 7/1/23  
GWHS – Jennifer Krumpas, from Science Teacher at AHS to Assistant Principal of Discipline & Attendance at GWHS – Effective 7/1/23  
IHS – Kelsea Threadgill, from Assistant Principal of Discipline & Attendance at GWHS to Assistant Principal of Operations & Resources at IHS – Effective 7/1/23  
Resignation – Policy Ref. GCQC  
IHS – Nestor Felix, Assistant Principal of Operations & Resources at IHS – Effective 6/30/23

Certified

Resignation – Policy Ref. GCQC  
DO - Christine McElfresh, Certified Orientation and Mobility Specialist – Effective 5/26/23  
GHS - Rachel Bartley, Math Teacher – Effective 5/26/23  
Idalid Melo, English Teacher – Effective 5/26/23  
NA - John Bromfield, Special Ed Teacher – Effective 5/26/23  
Leave of Absence - Policy Ref. GCCD  
SHS - Morgan Deane, Math Teacher – Effective 10/1/23

Personnel (continued)

Classified

Reclassification – Policy Ref. GDP

DO - Laura Garbett, from Custodian to Maintenance III – Effective 5/30/23

GHS - Teresa Estrada, from Bus Assistant at DO to Special Education Instructional Assistant – Effective 7/31/23

GWHS - Braxtyn Marquez, from Campus Technology Assistant at IHS to Campus Technology Assistant at GWHS – Effective 7/17/23

Glenda Goguen, from Career Center Specialist to CTE Instructional Assistant – Effective 7/31/23

Crystal Moreno, from Receptionist to Career Center Specialist – Effective 7/17/23

MVHS - Ashley Livingston, from Attendance Assistant to Attendance Secretary – Effective 5/22/23

Maria Juarez, from EL Instructional Assistant to Attendance Assistant – Effective 7/17/23

Theresa Striedieck, from Title 1 Instructional Assistant to Bookstore Manager – Effective 5/24/23

OLA - Elena Carranza, from Instructional Assistant to Data Processor – Effective 5/30/23

SHS - Shelby Ferrari, from Receptionist to Bookstore Manager – Effective 7/1/23

WHS - Diana Avilez, from Career Transition Service Support at CHS to Career Transition Service Support at WHS – Effective 7/17/23

Employment – Policy Ref. GDF

CHS - Dahiana Bolz Aguirre, Attendance Assistant – Effective 1/30/23

DO - Ethan Klein, Campus Technology Assistant – Effective 2/6/23

IHS - Aleah Cruz, Special Education Instructional Assistant – Effective 5/26/23

MVHS - Hannah Andersen, Title 1 Instructional Assistant – Effective 2/16/23

OLA - Elena Carranza, Instructional Assistant – Effective 2/2/23

SHS - Cecilia Quiroz, Instructional Assistant Title 1 – Effective 2/14/23

WHS - Valerie Higgins, Instructional Assistant Title 1 – Effective 7/31/23

Resignation – Policy Ref. GDQB

AHS - Avilene Santiago, COOP Assistant – Effective 5/25/23

Victoria Rodriguez, Cafeteria Assistant – Effective 5/24/23

CHS - Christian Capistran, EL Instructional Assistant – Effective 5/25/23

DO - Seanta Begay, Bus Assistant – Effective 5/25/23

Ernesto Oquita, HVAC Technician – Effective 5/26/23

GHS - Roosevelt Villalobos, Custodian – Effective 5/26/23

IHS - Abel Rodriguez Jr, Cafeteria Assistant – Effective 5/24/23

MVHS - Jacqueline Castaneda, Bookstore Manager – Effective 5/13/23

Sharon Henning, Cafeteria Assistant – Effective 5/19/23

NA - Joseph Barron, Special Education Instructional Assistant – Effective 5/25/23

OLA - Mellissa Balderas, Career Transition Service Support – Effective 6/2/23

THS - Carl Riney, Special Education Instructional Assistant – Effective 5/25/23

Bidding/Purchasing  
Pol. Ref. DJE

Approved the following:

1. Cooperative Agreements - FY 2023-2024
2. GUHSD Contracts – FY 2023-2024
3. Sole Source Vendor List – FY 2023-2024



Textbook Adoption Pol. Ref. IJJ Approved the following textbooks:  
Autentico 1 | Autentico 2 | Autentico 3  
T'es Branche 1, | T'es Branche 2 | T'es Branche 3 | T'es Branche 4 (2<sup>nd</sup> Editions)  
En Voz Alto 1 | En Voz Alto 2

Approved consent items.

MOTION: Arita SECOND: Veidmark  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

**New Business**

Proposed Budget 2022-2023 Approved the 2023-2024 proposed budget for publication and established July 12, 2023 at 6:00 pm as the date and time to hold a public hearing and vote for adoption related to the budget.

MOTION: Hussey SECOND: Reicks  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

Policy Updates Approved the third and final reading of these updated policies:

BEDD – Rules of Order  
BEDH – Public Participation at Board Meetings  
DIE – Audits/Financial Monitoring  
DJ – Purchasing  
EEAG – Student Transportation Private Vehicles  
GCF – Professional Staff Hiring  
GCO – Evaluation of Professional Staff Members  
IHA – Basic Instructional Program  
IJL – Library Materials Selection and Adoption  
IJNC – Resource Centers/Media Centers/School Libraries  
KB – Parental Involvement in Education

MOTION: Veidmark SECOND: Arita  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

GPEMC/AZMC IGA Adopted the resolution and approved an Intergovernmental Agreement with the Greater Phoenix Educational Management Council and AZ Management Council.

MOTION: Hussey SECOND: Reicks  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

District Treasurers ARS 15-1121, 15-1125 Appointed District Treasurer and Assistant Treasurers as listed:  
a. Chief Financial Officer as District Treasurer and Assistant Principals of Operations and Resources as Assistant Treasurers at their respective schools For student activities funds.  
b. Chief Financial Officer as District Treasurer for the auxiliary funds; and signatories as follows: Principal, Assistant Principal Operations and Resources, Assistant Principal Student Services, Assistant Principal Discipline and Attendance, and Bookstore Manager at each school to sign checks on the student activities fund.  
c. Assistant Superintendent of Operations, Chief Financial Officer, Director of Business, Finance Administrative Assistant, and Auxiliary Fund Accountant to sign checks on the auxiliary fund.

MOTION: Reicks SECOND: Hussey  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

Assignment of Responsibilities Federal, State and Local Programs 2023-2024	<p>Assigned responsibilities for federal, state and local programs: Custodian of the Revolving Fund – Chief Financial Officer State Surplus Equipment – Assistant Superintendent of Operations/Director of Business Federal Titles and Federal Excess Property – Executive Director of Academic Support Career and Technical Programs – Assistant Superintendent of Curriculum and Instruction Affirmative Action – Assistant Superintendent of Human Resources.</p> <p>MOTION: Arita Arita: <u>aye</u>      Hussey: <u>aye</u>      Kennedy: <u>aye</u>      Reicks: <u>aye</u>      Veidmark: <u>aye</u></p>
Dropout Prevention	<p>Adopted the resolution to continue participation in the Dropout Prevention Program in accordance with Laws 1992, Ch. 305, §32 and Laws 2000, Ch. 398, §2, in an amount not to exceed the amount budgeted for the Dropout Prevention Program in FY 1991.for the 2023-2024 school year.</p> <p>MOTION: Reicks Arita: <u>aye</u>      Hussey: <u>aye</u>      Kennedy: <u>aye</u>      Reicks: <u>aye</u>      Veidmark: <u>aye</u></p>
Banking Services ARS 15-341, 15-1126; Pol. Ref. DG, DGA	<p>Authorized the opening of accounts with Chase Bank. Designated Wells Fargo Bank as depository until funds can be fully transferred. Authorized and approved check signers: <b>District Office:</b> Chief Financial Officer, Assistant Superintendent of Operations and Athletics, Director of Business, Accounting Specialist and Finance Administrative Assistant. <b>School Accounts:</b> Principal, Assistant Principals and Bookstore Manager.</p> <p>MOTION: Hussey Arita: <u>aye</u>      Hussey: <u>aye</u>      Kennedy: <u>aye</u>      Reicks: <u>aye</u>      Veidmark: <u>aye</u></p>
Revolving Fund ARS 15-1101 15-1124, 15-1126	<p>Approved the 2023-2024 revolving funds as follows: District Revolving - \$6,000 Auxiliary Revolving - \$250 per school Athletic Revolving - \$3,000 per school Student Activity Revolving - \$500 per school</p> <p>MOTION: Reicks Arita: <u>aye</u>      Hussey: <u>aye</u>      Kennedy: <u>aye</u>      Reicks: <u>aye</u>      Veidmark: <u>aye</u></p>
County Treasurer Investments and Authorized Signers ARS 15-996 Pol. Ref. DFA	<p>Authorized the County Treasurer to pool and invest district monies, and designated Brian Capistran, Superintendent as authorized signer for county warrants.</p> <p>MOTION: Hussey Arita: <u>aye</u>      Hussey: <u>aye</u>      Kennedy: <u>aye</u>      Reicks: <u>aye</u>      Veidmark: <u>ay</u></p>
Garnishments Legal Ref. ARS 12-1602	<p>Approved the designation of the Maricopa County Superintendent of Schools as the Chief Disbursing Office for district employee payroll garnishments and signed the required Resolution.</p> <p>MOTION: Arita Member Reicks asked why the District pays this fee. Chief Financial Officer Nate Bowler explained this fee is to facilitate the process. He added there is no fee for child support garnishments. Superintendent Capistran clarified that this is a one-time fee per person.</p> <p>Arita: <u>aye</u>      Hussey: <u>aye</u>      Kennedy: <u>aye</u>      Reicks: <u>aye</u>      Veidmark: <u>aye</u></p>

Fee Schedule Adopted the 2023-2024 fee schedule for student fees and district event admission.

MOTION: Veidmark SECOND: Arita  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

**Information and Reports**

- A. Suspension reports
- B. Financial reports
- C. Bid specifications
  - 1. BID-24-01 – Cortez High School Roof Replacement
  - 2. RFP-24-002 – Fresh Pizza Delivery
- D. Budget update – Nate Bowler, Chief Financial Officer, reported on Federal and State Projects, Food Service, College and Technical Education, Debt Service, Instructional Improvement Fund, Civic Center, Auxiliary, Tax Credit and Indirect Costs. He also updated the Board on the Bond refunding which took place in May which provided significant savings in interest for the District.

MOTION: Hussey SECOND: Arita  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

**Current Events**

Accepted Current Events.

MOTION: Reicks SECOND: Arita  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

**Future Meetings and Dates to Remember**

June 27-28	Governing Board Study Session	Glendale Community College – 9:00 am
July 12	Public Hearing/ Governing Board Meeting	Administrative Center/Board Room – 6:00 pm

**Adjournment**

MOTION: Hussey SECOND: Reicks  
Arita: aye Hussey: aye Kennedy: aye Reicks: aye Veidmark: aye

Meeting adjourned at 6:44 pm.

**APPROVED:**

Patty Kennedy, President \_\_\_\_\_

Laura Arita, Clerk \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Natalie Veidmark, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board

**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Patty Kennedy, President ■ Laura Arita, Clerk  
Patti Hussey ■ Pam Reicks ■ Natalie Veidmark

**SUPERINTENDENT**

Brian Capistran

**Governing Board Study Session  
Glendale Community College  
June 27, 2023**

In compliance with ARS 38-431.01, and consistent with the requirement set forth in ARS 38-431.02, notices of this study session held in public were appropriately posted.

**Governing Board:** President; Patty Kennedy, Laura Arita, Patti Hussey, Pam Reicks and Natalie Veidmark.

**Also Present:** Brian Capistran, Superintendent; Allison Mattingly, Associate Superintendent of Curriculum and Instruction; Matt Belden, Assistant Superintendent of Operations and Athletics; Justin Tarver, Assistant Superintendent of Human Resources and Professional Development; Nate Bowler, Chief Financial Officer; Amanda McAdams, Executive Director of Academic Support, School Safety & Title IX; Kim Mesquita, Executive Director of Community Relations and Joie Eddings, Administrative Assistant.

**Call to Order:** President Kennedy called the study session to order at 9:06 am.

**Welcome/Overview:** Mr. Capistran welcomed Board members. He began by reviewing the agenda and a general overview of the day.

**Operating Norms:** Mr. Capistran and board members reviewed the Governing Board Protocols, GUHSD Policy BCA Code of Ethics, ASBA Code of Ethics, Yearly Calendars, Mission Statement and Core Values.

Mr. Capistran shared expectations, mission, vision and preparing students for college, career and life. Our framework for success is student achievement, organizational health and performance. Important to this is the culture and a place where employees, students want to be. Focusing on relationships, building community, collaboration, varied leadership, communicating with respect and professionalism, professional development and marketing and recruitment.

He concluded with focusing on student success, relationships, culture/community, belief in students/each other, high expectations, marketing and continuous improvement. Superintendent Capistran shared vision for the future in the areas of College, Career, Life indicators; Career Pathways/Career to Work and Academies.

**Academic Achievement & Continuous Improvement (Allison Mattingly):**

The GUHSD Learning System and continuous improvement cycle was at the beginning of the presentation.

***State standards, Essential skills & ACT skills, vertical & horizontal skills.***

Scope and sequence for all content areas at every level was reviewed as a new support. Focus areas are to raise the rigor by evaluating curriculum, skills and priority standards and expectations with prevention and intervention.

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Online Learning Academy

***Professional Learning Communities:*** Essential questions for teachers regarding curriculum, assessment, intervention and differentiation along with supports in place were highlighted.

***State and National Testing:*** She reviewed data with the Board for National and State assessments. (ACT Aspire 9<sup>th</sup>; Pre-ACT/PSAT\* 10<sup>th</sup>; ACT, AZ Science, PSAT\* 11<sup>th</sup> - \*Target Group).

***District Assessments:*** These were given this year with an online format. This year will be a baseline year.

***Letter Grades:*** Criteria is proficiency – 30%, EL/AZELLA – 10% (5 participation/5 growth), Graduation Rates – 20%, CCRI – 20%, Subgroup Improvement – 20%, Bonus: AZ Science Proficiency %, ACT Aspire Participation 3%, SPED Enrollment 2%, Post-secondary 1%.

***Other Assessments:*** Civics exam, Advanced placement exams, CTE State assessments and AZELLA.

***Other Data:*** Achievement data from the post-secondary report, graduation rate and parent satisfaction survey report.

**Operations/Athletics/Elections (Matt Belden):**

***Athletics:*** Goal is to have all students have the opportunity to participate by having varied sports, clubs and activities. Focus areas are program evaluation, coach evaluation, student-athletic surveys, parent surveys, coach specific professional development youth sports nights, junior high/middle school visits and host youth sports are areas of focus to improve participation, retention and build a winning culture.

***Bond Projects:*** Reviewed upcoming projects – Building J complete, Building K completed this fall and building demo to take place 23-24 and a swimming pool entrance expansion completed this summer at Sunnyslope High School. School safety project of single-entry point in the main office renovation at Washington High School to be completed by August. He concluded with other major projects included painting, auditorium lighting and curtains, stadium field bleachers, baseball/softball fields, PE-locker room/weight room/outdoor training areas, turf fields and field lighting projects are in various stages of completion across all of our campuses.

***Elections:*** Reviewed past elections, the election process and future election opportunities. An overview of the impact of inflation on bond dollars was presented.

**Finance (Nate Bowler):**

Reviewed the District areas of business and finance reporting and highlighting the different awards received.

Challenges that we face are declining enrollment, inflation/economic conditions and budget impact. He reviewed information on projected impact on our budget with decline in enrollment. He reviewed the impact of the mandatory minimum wage increase on our budget and the positions.

**Governing Board Goals for 2022-2023:** The board reviewed the 2022-2023 goals.

Adjourned at 3:15 pm.

**Governing Board Study Session  
Glendale Community College  
June 28, 2023**

**Governing Board:** President; Patty Kennedy, Laura Arita, Patti Hussey, Pam Reicks and Natalie Veidmark.

**Also Present:** Brian Capistran, Superintendent; Allison Mattingly, Associate Superintendent of Curriculum and Instruction; Matt Belden, Assistant Superintendent of Operations and Athletics; Justin Tarver, Assistant Superintendent of Human Resources and Professional Development; Nate Bowler, Chief Financial Officer; Amanda McAdams, Executive Director of Academic Support, School Safety & Title IX; and Joie Eddings, Administrative Assistant.

**Call to Order:** President Kennedy called the study session to order at 9:00 am.

**Welcome/Overview:** Mr. Capistran welcomed Board members. He began by reviewing the agenda and a general overview of the day.

**Special Programs (Allison Mattingly):**

***Special Education:*** We offer life skills on all campuses; social emotional programs (SEP/EDP) at GWHS, IHS, and WHS; sensory integration programs (SIP) at GWHS and THS; community based (CB) at 6 campuses, multiple disabilities (MD) at AHS and MVHS; Next Step and Northern Academy for our students with special needs. Areas of focus next year will be professional development in behavioral management, IEP writing and professional learning communities, transition support for post-secondary and vocational programs and State audit determinations.

***Career & Technical Education:*** Skills USA, FCCLA, FBLA, DECA, HOSA and Ed Rising programs competed over the summer in Regional and State competitions and receiving awards. We continued to build and expand programs and opportunities for certification and internships. Programs offered at each school and data was reviewed.

***Information & Technology:*** Increasing bandwidth, additional internet ingress/egress points, refreshing Online Learning Academy labs, supporting evolving laptop usage needs and upgrading infrastructure continue to be areas of focus.

***Online Learning:*** We offer three avenues for learning which are Online Learning Academy (OLA) is in-person, 4-hour school day with blended content, Glendale Union Online (GUO) is full-time at home utilizing online content and Distance Learning System (DLS) is located on each campus utilizing online content. Counselors guide students toward graduation and post-secondary plans.

**Academic Support (Amanda McAdams):**

***Title Grants*** – Support and provide funding for professional development, supplies, programs and positions.

***Title I*** – Extended math labs, Read-180, homeless supports, coordinators, instructional specialists, parent liaison, Chromebooks, display boards, technology needs/supplies, summer programs and freshman transition. ***Title II*** – mentors and summer workshops. ***Title III*** – instructional assistants, language line, Rosetta stone software, tech support and supplies. ***Title IV*** – AP institute, school safety trainings and private school professional development.

***Social Workers:*** individual student social/emotional support; individual academic/attendance support; parents/guardians/ homeless students, suicide prevention training and Project AWARE support.

***Nurses:*** Vision and hearing screenings, Project AWARE support, trancing immunizations, general physical welfare support for students.

***Project AWARE:*** Kognito-interactive suicide training, outside agency support, campus mini-grants, district lead social worker, LINK crew coordinator training and Kagan training.

**School Safety (Amanda McAdams):** School Resource Officer (SRO) grant approved for all campuses except Greenway and Thunderbird who currently share. Funding granted for Thunderbird and OLA but the police department is not available to fill the positions at this time.

***Emergency Response Plans and Drills:*** FEMA training for new administrators, update emergency response plans, review emergency drills and safety team meetings.

**Human Resources (Justin Tarver):**

Reviewed staffing recruitment/retention and student attendance/discipline. We offer job fairs, social media, website, university relationships are connections and tools used for recruitment for certified and classified positions.

***Professional Development:*** Administrators, supervisors, teachers and support staff were provided with professional development trainings, academies and compliance modules based on the needs for their areas.

***Assistant Principals of Discipline & Attendance:***

Reviewed culture, vision, mission, training guides provided on changing behaviors, student searches, investigations, long-term suspensions, special education and communication, variances, due process/announcements, collaboration with OLA and attendance interventions for absenteeism are integral parts of this office as well as areas of focus.

**Policy Updates:** There was discussion about policy revisions and batching them on future agendas.

**Community Relations (Brian Capistran):**

Marketing can significantly impact the trajectory of enrollment. Making connections with families at early stages will be a part of our long-term approach to increase student enrollment. Online platforms, paid advertising, geofencing, print media and community outreach are formats we will use with multi-channel marketing. Collaboration with local organizations, colleges and businesses are a part of our marketing plan.

**Summary/Board Comments:** The information, conversation and time was appreciated by all.

Adjourned at 1:33 pm.

Patty Kennedy, President \_\_\_\_\_

Laura Arita, Member \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Pam Reicks, Member \_\_\_\_\_

Natalie Veidmark, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board